Review of the Arkansas Child Support Guidelines

Analysis of Economic Data, Development of Income Shares Charts, and Other Considerations

Submitted to: Arkansas Department of Finance and Administration Office of Child Support Enforcement

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Points of view expressed in this document are those of the author and do not necessarily represent the official position of the Department, Court, or committee reviewing the guidelines. The author is responsible for any errors and omissions.

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SECTION 1: INTRODUCTION AND PURPOSE

Arkansas is reviewing its child support guidelines. The Arkansas child support guidelines are set in Court Rule (Administrative Order Number 10) pursuant to Ark. Code Ann. §9-12-312(a). Federal regulation (Title 45 of the Code of Federal Regulations, C.F.R. § 302.56) requires states to review their guidelines at least once every four years. As part of that review, states must consider economic data on the cost of raising children, examine case file data to analyze the application and deviation from the guidelines, consider labor market data, and fulfill other requirements. (The federal regulation pertaining to guidelines review is shown at the end of this section.) This report documents Arkansas's fulfillment of these guidelines review requirements.

In addition, this report develops income shares charts using current and credible economic data on the cost of raising children adjusted for Arkansas prices. It also explores options for timesharing arrangements and split custody that complement the charts and other guidelines provisions that conform to new federal requirements of state to guidelines to:

- Consider the basic subsistence needs of the obligated parent,¹
- Consider the specific circumstances of the parent if income imputation is authorized,² and
- Provide that incarceration may not be treated as voluntary unemployment in establishing or modifying child support orders.³

The information is to be used by the Arkansas Supreme Court Committee on Child Support that is reviewing the guidelines and making recommendations that will be proposed to the Arkansas Supreme Court.

Arkansas Children

Child support is an important source of income to many Arkansas children. Based on the U.S. Census American Community Survey, there were 708,433 children living in Arkansas in 2017.⁴ The 2018 *Kids Count* reports several statistics relevant to child support based on 2016 data.⁵

- Twenty-three percent of Arkansas children lived at or below poverty.
- Thirty-five percent of Arkansas children lived in single-parent families.
- Twenty-seven percent of children in Arkansas lived in households with Supplemental Security Income (SSI), cash public assistance income, or Food Stamp/SNAP benefits.
- Twenty-eight percent of Arkansas female-headed families receive child support.⁶
- Thirty-one percent of Arkansas children have parents who lack secure employment.
- Fourteen percent of Arkansas children live with a head of household that lacks a high school diploma.

¹ 45 C.F.R. § 302.56(c)(1)(ii).

² 45 C.F.R. § 302.56(c)(1)(iii).

³ 45 C.F.R. § 302.56(c)(3).

⁴ U.S. Census American Community Survey 2017. Retrieved from <u>https://factfinder.census.gov</u>.

⁵ Annie E. Casey Foundation. (2018). 2018 Kids Count Data Book: State Trends in Child Well-Being. Retrieved from https://www.aecf.org/m/resourcedoc/aecf-2018kidscountdatabook-2018.pdf.

⁶ This statistic was not in the primary report; rather, it is from Annie E. Casey Foundation. (2018). *Kids Count Data Center*. Retrieved from <u>https://datacenter.kidscount.org/data#OK/2/0/char/0</u>.

• Four percent of Arkansas children lack health insurance.

In 2018, the Office of Child Support Enforcement (OCSE) of the Arkansas Department of Finance and Administration reported 96,993 child support cases involving 104,178 children in its caseload to the federal Office of Child Support Enforcement.⁷ OCSE collected and distributed almost \$227 million in child support in 2018. There are also an unknown number of child support orders and collections that are not part of the OCSE caseload or collected through OCSE.

Although state data are not available, a 2010 national study found that without child support, the child poverty rate would be 4.4 percentage points more.⁸ Nonetheless, other national research finds that almost a quarter of nonresidential parents have no or limited reported earnings.⁹ In addition, a recent report by the Annie E. Casey Foundation provides additional background information about the issue of incarcerated parents.¹⁰ It found that about 61,000 children in Arkansas (9% of all children in the state) experienced parental incarceration in 2011 or 2012.

Current Arkansas Child Support Guidelines

The current Arkansas child support guidelines are based on measurements of child-rearing expenditures developed by Professor David Betson, University of Notre Dame. The guidelines comprise weekly, biweekly, semimonthly, and family support charts that consider the income of the payer only. In contrast, most states (*i.e.*, 41 states and the District of Columbia) consider the income of both parents in the calculation of support. Whether a state's guidelines model considers the income of payer only or the incomes of both parents is a policy decision. The Arkansas Supreme Court Child Support Committee favors switching to the income shares guidelines, which is the most common guidelines model used by states. It considers the income of both parties. Moreover, the State of Arkansas 92nd General Assembly in its 2019 Regular Session directs the committee to "revise the family support chart to be based on payor income and recipient income and no longer rely on the payor income based family support chart."¹¹ The committee has until March 1, 2020, to meet this deadline. The charts built in this report are designed to meet this requirement.

In the past 15 years, several states (*i.e.*, Georgia, Illinois, Massachusetts, Minnesota, and Tennessee) and the District of Columbia have switched to the income shares model, which was developed through the 1980s National Child Support Guidelines Project to embody the principles of state child support guidelines identified by the Advisory Panel on Child Support Guidelines.¹² The national panel, which

⁷ Federal Office of Child Support Enforcement. (2018). *Office of Child Support Preliminary Report 2018*. Retrieved from https://www.acf.hhs.gov/sites/default/files/programs/css/fy 2018 preliminary data report.pdf.

⁸ Sorensen, Elaine. (2010). *Child Support Plays an Increasingly Important Role for Poor Custodial Families*. Urban Institute. Retrieved from <u>https://www.urban.org/sites/default/files/publication/29421/412272-Child-Support-Plays-an-Increasingly-Important-Role-for-Poor-Custodial-Families.PDF</u>.

⁹ Sorensen, Elaine. (Feb. 2014). *Employment and Family Structure Changes: Implications for Child Support*. Presentation to the National Child Support Enforcement Association, Washington, D.C. February 7, 2014.

¹⁰ The Annie E. Casey Foundation. (Apr. 2016). A Shared Sentence: The Devastating Toll of Parental Incarceration on Kids, Families and Communities, p. 5. Retrieved from <u>http://www.aecf.org/m/resourcedoc/aecf-asharedsentence-2016.pdf</u>.

¹¹ House Bill 1802 "An Act to Revise the Family Support Chart to Reflect Payor and Recipient Income: and for Other Purposes. ¹² National Center for State Courts (1987). *Development of Guidelines for Child Support Orders, Final Report*. Report to U.S. Department of Health and Human Services, Office of Child Support Enforcement, Williamsburg, Virginia.

consisted of a wide range of stakeholders, developed recommendations to help states meet the federal requirement for states to have statewide guidelines by 1987.¹³ At the time, most states did not have child support guidelines.

Examples of some of the principles are the financial responsibility of the children should be shared by the parents who have legal responsibility for the children; child support guidelines should at least cover a child's basic needs, but the child should also share a higher standard of living enjoyed by a parent; the subsistence needs of each parent should be taken into consideration; and each child of a given parent should have a right to that parent's income. One of the major principles is that the child support obligation should allow the children to benefit from the same level of expenditures had the children and both parents lived together. The principle applies to children of divorcing and separating parents, as well as never-married parents. In other words, children are treated the same regardless of their parents' decisions to marry, divorce, separate, or never marry.

The income shares model can better accommodate adjustments for specific case factors than the percentage-of-obligated parent income guidelines model can. This includes adjustments for additional children for whom a parent has a legal duty to support, shared-parenting time, parents with limited ability to pay due to poverty income, variable health care costs, and other factors.

Organization of Report

Section 2 provides an analysis of the economic data on the cost of child rearing, including the cost of health care insurance since state child support guidelines are federally required to address the child's health care coverage.

Section 3 uses the data to develop income shares charts and documents other steps and assumptions used to develop the charts. A summary of the key assumptions is also provided in the section.

Section 4 considers options for other guidelines provisions: namely, adjustments for timesharing arrangements and split custody arrangements; the self-support reserve; and other newly imposed federal requirements.

Section 5 provides findings from the analysis of guidelines deviations and labor data.

Section 6 provides conclusions and recommends next steps.

Appendix A provides the proposed income shares charts. They do not include a self-support reserve (SSR) at this point because there are many policy decisions pertaining to the SSR.

Appendix B provides detailed technical documentation of the charts.

¹³ See the 1984 Amendments of the Social Security Act (Public Law 98-378).

Appendix C provides the first page of the charts with one option for the SSR. (The SSR only applies to the first page of the chart.) The rest of pages of the chart would be the same as shown in Appendix A.

Exhibi	t 1: Federal Regulations Pertaining to State Guidelines (45 C.F.R §302.56)
(a) W m p ai (b) Th (c) Th	Vithin 1 year after completion of the State's next quadrennial review of its child support guidelines, that commences nore than 1 year after publication of the final rule, in accordance with § 302.56(e), as a condition of approval of its State lan, the State must establish one set of child support guidelines by law or by judicial or administrative action for setting nd modifying child support order amounts within the State that meet the requirements in this section. he State must have procedures for making the guidelines available to all persons in the State. he child support guidelines established under paragraph (a) of this section must at a minimum: 1) Provide that the child support order is based on the noncustodial parent's earnings, income, and other evidence of
	 bility to pay that: (i) Takes into consideration all earnings and income of the noncustodial parent (and at the State's discretion, the custodial parent); (ii) Takes into consideration the basic subsistence needs of the noncustodial parent (and at the State's discretion,
	the custodial parent and children) who has a limited ability to pay by incorporating a low-income adjustment, such as a self- support reserve or some other method determined by the State; and (iii) If imputation of income is authorized, takes into consideration the specific circumstances of the noncustodial parent (and at the State's discretion, the custodial parent) to the extent known, including such factors as the noncustodial parent's assets, residence, employment and earnings history, job skills, educational attainment, literacy, age, health, criminal record and other employment barriers, and record of seeking work, as well as the local
a	job market, the availability of employers willing to hire the noncustodial parent, prevailing earnings level in the local community, and other relevant background factors in the case.2) Address how the parents will provide for the child's health care needs through private or public health care coverage ind/or through cash medical support;
0 (4	 Provide that incarceration may not be treated as voluntary unemployment in establishing or modifying support orders; and Be based on specific descriptive and numeric criteria and result in a computation of the child support obligation. The State must include a copy of the child support guidelines in its State plan.
(e) Th si g	he State must review, and revise, if appropriate, the child support guidelines established under paragraph (a) of this ection at least once every four years to ensure that their application results in the determination of appropriate child upport order amounts. The State shall publish on the internet and make accessible to the public all reports of the guidelines reviewing body, the membership of the reviewing body, the effective date of the guidelines, and the date of he next guadrennial review.
(f) The e a	e State must provide that there will be a rebuttable presumption, in any judicial or administrative proceeding for the establishment and modification of a child support order, that the amount of the order which would result from the pplication of the child support guidelines established under paragraph (a) of this section is the correct amount of child upport to be ordered.
(g) A v n o c	written finding or specific finding on the record of a judicial or administrative proceeding for the establishment or nodification of a child support order that the application of the child support guidelines established under paragraph (a) of this section would be unjust or inappropriate in a particular case will be sufficient to rebut the presumption in that ase, as determined under criteria established by the State. Such criteria must take into consideration the best interests of the child. Findings that rebut the child support guidelines shall state the amount of support that would have been equired under the guidelines and include a justification of why the order varies from the guidelines.
(h) A	s part of the review of a State's child support guidelines required under paragraph (e) of this section, a State must:
(1)) Consider economic data on the cost of raising children, labor market data (such as unemployment rates, employment rates, hours worked, and earnings) by occupation and skill-level for the State and local job markets, the impact of guidelines policies and amounts on custodial and noncustodial parents who have family incomes below 200 percent of the Federal poverty level, and factors that influence employment rates among noncustodial parents and compliance with child support orders;
s	2) Analyze case data, gathered through sampling or other methods, on the application of and deviations from the child upport guidelines, as well as the rates of default and imputed child support orders and orders determined using the pow-income adjustment required under paragraph (c)(1)(ii) of this section. The analysis must also include a comparison of payments on child support orders by default based

low-income adjustment required under paragraph (c)(1)(ii) of this section. The analysis must also include a comparison of payments on child support orders by case characteristics, including whether the order was entered by default, based on imputed income, or determined using the low-income adjustment required under paragraph (c)(1)(ii). The analysis of the data must be used in the State's review of the child support guidelines to ensure that deviations from the guidelines

are limited and guideline amounts are appropriate based on criteria established by the State under paragraph (g); and Provide a meaningful opportunity for public input, including input from low-income custodial and noncustodial parents and their representatives. The State must also obtain the views and advice of the State child support agency funded under title IV– D of the Act.

SECTION 2: ANALYSIS OF ECONOMIC DATA ON THE COST OF CHILD REARING

Both the income shares model and the percentage-of-obligated parent income guidelines model are subtypes of the "continuity of expenditures model" that presumes that the child support order should allow the children to benefit from the same level of expenditures had the children and both parents lived together.¹⁴ The consequence is that continuity-of-expenditures model states base their guidelines on measurements of child-rearing expenditures in intact families. State guidelines based on this principle essentially believe that the guidelines should apply equally to children of divorce and children of unmarried parents, regardless of whether the parents ever lived together, because most states believe that children should not be the economic victims of their parents' decisions to live apart.

The income shares model presumes that each parent is responsible for his or her prorated share of child-rearing expenditures. Most percentage-of-obligated parent income guidelines model presumes that the custodial parent devotes the same percentage or dollar amount to the child-rearing expenditures as the child support order. The current Arkansas charts assume that the custodial parent contributes an amount almost equal¹⁵ to what the child support chart suggests as the base child support amount for a particular payer's income and number of children. The assumption is built in the charts. In contrast, the mechanics of the income shares model results in the payer's child support order becoming less with the more income that the custodial parent has. This occurs because the custodial parent can contribute a greater share to child-rearing expenditures.

Overview of the Betson-Rothbarth Studies

The current Arkansas charts are based on measurements of child-rearing expenditures developed by Professor David Betson, University of Notre Dame. There are four Betson-Rothbarth studies.¹⁶ Every few years when funding is available,¹⁷ Betson has updated his measurements. The Arkansas charts are based

¹⁴ Ingrid Rothe and Lawrence Berger. (Apr. 2007). "Estimating the Costs of Children: Theoretical Considerations Related to Transitions to Adulthood and the Valuation of Parental Time for Developing Child Support Guidelines." *IRP Working Paper*, University of Wisconsin: Institute for Research on Poverty, Madison, Wisconsin. Retrieved from http://www.irp.wisc.edu/research/childsup/cspolicy/pdfs/Rothe Berger Task6.pdf.

¹⁵ Actually, the custodial parent is presumed to contribute 83 cents to the child for every dollar the payer is ordered to pay in child support. The adjustment to 83 cents reflects the ratio of median income among single-parent families to median income of intact families where both parents work. For more information, see Venohr, Jane. (February 2013). *Review of the Arkansas Child Support Guidelines*. Prepared for Arkansas Child Support Guidelines Review Committee through the Arkansas Office of Child Support Enforcement.

¹⁶ Betson, David M. (1990). Alternative Estimates of the Cost of Children from the 1980–86 Consumer Expenditure Survey. Report to U.S. Department of Health and Human Services, Office of the Assistant Secretary for Planning and Evaluation. University of Wisconsin Institute for Research on Poverty, Madison, WI; David M. Betson. (2001). "Chapter 5: Parental Expenditures on Children." In Judicial Council of California, Review of Statewide Uniform Child Support Guidelines, San Francisco, CA. <u>http://www.courtinfo.ca.gov/programs/cfcc/1058files2001/CH5.PDF</u>; David Betson. (2006). "Appendix I: New Estimates of Child-Rearing Costs." In PSI, State of Oregon Child Support Guidelines Review: Updated Obligation Scales and Other Considerations, Report to State of Oregon, Policy Studies Inc., Denver, CO. Available at <u>https://justice.oregon.gov/childsupport/pdf/psi guidelines review 2006.pdf</u>. Betson, David M. (2010). "Appendix A: Parental Expenditures on Children." In Judicial Council of California, Review of Statewide Uniform Child Support Guideline. San Francisco, CA. Retrieved from <u>http://www.courts.ca.gov/partners/documents/2011SRL6aGuidelineReview.pdf</u>.

¹⁷ Betson's first study was funded by the federal government. His subsequent studies have been funded by California, California and Michigan, or Oregon.

on his third study.¹⁸ Arkansas, 26 other states, the District of Columbia, and Guam rely on at least one of Betson's studies of child-rearing expenditures using the Rothbarth methodology to separate the child's share of expenditures from total household expenditures. Most income shares states rely on one of Betson's studies.

Named after the British WWII economist who derived it, the Rothbarth methodology is a marginal cost approach that compares expenditures of two sets of equally well-off households: one set consists of two-parent families with children, and the other consists of couples without children. The difference in their expenditures is presumed to be spent on child rearing. The Rothbarth methodology relies on the percentage of total expenditures devoted to adult goods (*i.e.*, adult clothing in Betson's application) to determine equally well-off families. For theoretical reasons, economists believe that the Rothbarth methodology understates actual child-rearing expenditures because it overstates the substitution effect from expenditures for adults to expenditures for children (*e.g.*, parents may spend less on adult clothing once they have children). Nonetheless, in Betson's original study of child-rearing expenditures that included the evaluation of five different methodologies, Betson concluded that the Rothbarth methodology was the most robust; hence, recommended states use Rothbarth measurements as the basis of their guidelines.¹⁹

In his first study, Betson produced Rothbarth measurements of child-rearing expenditures from expenditure data from families participating in the 1980–86 Consumer Expenditure Survey (CES). His third study was based on the 1998–2004 CES. The most recent Betson-Rothbarth (BR) measurements were produced in 2010 and are based on the 2004–2009 CES.²⁰ The BR measurements have not been updated since 2010.

Economic Basis of State Guidelines

In all, there are ten different measurements of child-rearing expenditures that form the basis of state guidelines. The studies are typically done by academicians or federal government researchers and then converted for use for state guidelines by another economist. Four of the studies are BR measurements, which, as identified above, are the most common basis of state guidelines. The other studies vary in their data years and their methodologies. An economic methodology is necessary to separate the child's share of expenditures from total family expenditures that include expenditures on the parents. Some states have not updated their guidelines chart for several years. Three studies underlying state guidelines consider very old expenditure data (*e.g.*, expenditure data collected in 1972–73) and are not

¹⁸ David Betson. (2006.) "Appendix I: New Estimates of Child-Rearing Costs." *In* Policy Studies Inc., *State of Oregon Child Support Guidelines Review: Updated Obligation Scales and Other Considerations*. Report to the State of Oregon.

¹⁹ "Robust" in statistics means good performance in statistical tests, including results are generally unaffected by outliers or small changes in model assumptions. For more information, see Betson, David M. (1990). Alternative Estimates of the Cost of Children from the 1980–86 Consumer Expenditure Survey. Report to U.S. Department of Health and Human Services, Office of the Assistant Secretary for Planning and Evaluation. University of Wisconsin Institute for Research on Poverty, Madison, WI.
²⁰ Betson, David M. (2010). "Appendix A: Parental Expenditures on Children." In Judicial Council of California, Review of Statewide Uniform Child Support Guideline. San Francisco, CA. Retrieved from

http://www.courts.ca.gov/partners/documents/2011SRL6aGuidelineReview.pdf.

appropriate for updating the Arkansas chart.²¹ New Jersey uses a Rothbarth study that has been adjusted for New Jersey's income,²² which are significantly above national averages, so it also is not appropriate for Arkansas. Besides the Rothbarth studies and the older studies, there are two states that use other methodologies. Kansas uses a unique methodology developed by a Wichita State professor over two decades ago.²³ Minnesota uses an older United States Department of Agricultural (USDA study). There are newer USDA studies available that could be used to update the Arkansas chart. The USDA also has its own methodology for measuring child-rearing expenditures.

All the studies rely on expenditures data from the Consumer Expenditure Survey (CES).²⁴ The U.S. Bureau of Labor Statistics designed the CES to produce a nationally representative sample and samples representative of the four regions (Midwest, Northeast, South, and West). The sample sizes for each state, however, are not large enough to estimate child-rearing costs for families within a state. We know of no state that has seriously contemplated conducting a survey similar to the CES at a state level. The costs and time requirements would be prohibitive.

Economists do not agree on which methodology best measures actual child-rearing expenditures. Nonetheless, many economists and policy makers agree that any guidelines amount between the lowest and highest of credible measurements of child-rearing expenditures are appropriate guidelines amounts. Guidelines amounts below the lower bound are generally deemed to be inadequate for the support of children. Through a contract with the U.S. Department of Health and Human Services, Lewin/ICF (1990)²⁵ developed this approach for assessing state guidelines. Since then, several states have used it and continue to use this approach.

Current Studies of Child-Rearing Expenditures

In all, there are four studies of child-rearing expenditures that are more current.

 Betson, David M. (2010). "Appendix A: Parental Expenditures on Children." In Judicial Council of California, Review of Statewide Uniform Child Support Guideline. San Francisco, California. Retrieved from <u>http://www.courts.ca.gov/partners/documents/2011SRL6aGuidelineReview.pdf</u>.

http://www.judiciary.state.nj.us/reports2013/F0_NJ+QuadrennialReview-Final_3.22.13_complete.pdf.

²³ William T. Terrell and Jodi Messer Pelkowski. (2010). XII. Determining the 2010 Child Support Schedules. Retrieved from http://www.kscourts.org/Rules-procedures-forms/Child-Support-

Guidelines/PDF/Child%20Support%20Determination%20Economist%20FINAL%20REPORT.pdf

²¹ The van der Gaag (1981) study forms the economic basis of New York's guidelines and a handful of other states. The Espenshade (1984) forms the basis of Texas's guidelines. Betson's "Engel" measurements, which is another methodology used to measure child-rearing expenditures, form the basis of Georgia's guidelines and are reported in Betson's second study that is reference earlier. The references to van der Gaag and Espenshade are Jacques van der Gaag (1981). *On Measuring the Cost of Children*. Discussion Paper 663-81. University of Wisconsin Institute for Research on Poverty, Madison, Wisconsin. Thomas J. Espenshade. (1984). *Investing in Children: New Estimates of Parental Expenditures*, Urban Institute Press: Washington, D.C. (1984).

²² New Jersey Child Support Institute. (March 2013). *Quadrennial Review: Final Report*, Institute for Families, Rutgers, the State University of New Jersey, New Brunswick, NJ. Retrieved from

²⁴ More information about the Consumer Expenditure Survey can be found at <u>https://www.bls.gov/cex/</u>.

²⁵ Lewin/ICF. (1990). *Estimates of Expenditures on Children and Child Support Guidelines*. Report to U.S. Department of Health and Human Services, Office of the Assistant Secretary for Planning and Evaluation. Fairfax, Virginia.

- Rodgers, William M. (2017). "Comparative Economic Analysis of Current Economic Research on Child-Rearing Expenditures." In Judicial Council of California, Review of Statewide Uniform Child Support Guideline 2017. San Francisco, CA. Retrieved from <u>http://www.courts.ca.gov/documents/Ir-2018-JC-review-of-statewide-CS-guideline-2017-Fam-4054a.pdf</u>.
- Lino, Mark. (2017). Expenditures on Children by Families: 2015 Annual Report. U.S. Department of Agriculture, Center for Nutrition and Policy Promotion. Miscellaneous Publication No. 1528-2015, Washington, D.C. Retrieved from http://www.cnpp.usda.gov/publications/crc/crc2012.pdf.
- Studies by William Comanor, Professor of Economics, University of California at Santa Barbara published in various documents.²⁶

Only the 2010 Betson-Rothbarth measurements (also called BR4, for the fourth Betson-Rothbarth study) form the basis of any state guidelines. The BR4 study forms the basis of nine states: Colorado, Connecticut, Illinois, North Carolina, Ohio, Rhode Island, Vermont, Virginia, and Wyoming.

Betson-Rothbarth Measurements

Exhibit 2 compares the differences in the BR measurements over time for one child. Recall that the existing Arkansas chart is based on the third BR measurements (BR3). As evident in the Exhibit 2, there are small changes over time in the first three sets of BR measurements (BR1, BR2, and BR3). Any differences may reflect sampling differences, rather than actual differences over time. The first three sets of BR measurements rely on the same assumptions and methodologies, but different data years. The most recent BR measurements (BR4) were also updated for more current expenditures data and included two changes in data assumptions. Earlier BR measurements consider "expenditures," while BR4 considers "expenditures-outlays." Because of this, any differences between the BR4 and earlier BR studies may result from changed data assumptions.

Expenditures include the purchase price (and sales tax) on any item purchased within the survey year regardless whether the item was purchased through installments. In contrast, outlays only capture what was actually paid toward that item during the survey period. So, if there were only four out of 20 installment payments made during the survey period, only those four payments are captured. Unlike expenditures, outlays also capture mortgage principal payments, payments on second mortgages, and payments on home equity loans. Both expenditures and outlays capture interest on the first mortgage among homeowners and rent, utilities, and other housing expenses among renters. The merit of expenditures for use in state guidelines is that it excludes mortgage principal payments. This is consistent with property settlements that have historically addressed equity in the home as part of the divorce settlement. The merit of outlays for use in state guidelines is it is a better reflection of actual family budgeting on a monthly basis. In all, this change may explain the small increase in the BR4 at

²⁶ Comanor, William, Sarro, Mark, and Rogers, Mark. (2015). "The Monetary Cost of Raising Children." In (ed.) Economic and Legal Issues in Competition, Intellectual Property, Bankruptcy, and the Cost of Raising Children (Research in Law and Economics), Vol. 27). Emerald Group Publishing Limited, pp. 209–51. The Comanor study has been extensively reviewed by the Minnesota Child Support Task Force, which heard presentations from Comanor and critiques of Comanor by Dr. Jane Venohr. See Minnesota Department of Human Services, St. Paul, MN. For example, see https://mn.gov/dhs/assets/2017-03-31-Revised-Dr-Venohr-Report-to-MN-Child-Support-Task-Force_tcm1053-286690.pdf.

higher incomes. Higher incomes are more likely to have the credit needed to purchase items through installment payment and obtain second mortgages and home equity loans.

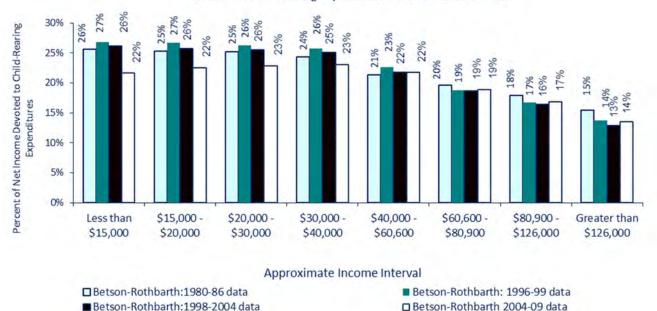


Exhibit 2: Child-Rearing Expenditures over Time: One Child

The second difference is that Betson relied on a newly available measure of income developed by the Bureau of Labor Statistics, the organization that conducts the Consumer Expenditure Survey (CES), which is the basis of most measurements of child-rearing expenditures. The underreporting of income is a problem inherent to most surveys, including the CES. The new measure attempts to correct underreporting, particularly at low incomes. The problem was identified from findings from analysis of earlier CES data that revealed that many low-income families spend considerably more than what they report as income. It was not clear whether this was a data anomaly or whether these families were dipping into other resources, such as savings or student loans, to spend more than their income. The new measurement essentially bumps income for some families—hence, reducing the percentage of their income spent on child rearing in the BR4 measurements compared to the earlier BR measurements.

Rodgers-Rothbarth Measurements

In 2018, California published Rothbarth measurements prepared by Professor Mark Rodgers, of Rutgers University, that are based on U.S. average data. The findings from this study are compared later in this section. For this study, Rodgers used expenditures data from families participating in the 2000–2015 CES. One reason he considered a larger time period was to average out the expenditures patterns since there were some anomalous patterns associated with the Great Recession of 2007–2009 and its aftermath. Rodgers concluded there were some actual dollar declines in outlays on children in recent years. In all, the Rodgers measurements differ significantly from the Betson measurements. There are many nuanced differences between Betson's approach and Rodgers' approach that may explain the differences in their results. For example, Betson and Rodgers use different functional forms to specify their estimating equation (*e.g.*, Betson uses a quadratic equation and Rodgers does not). Their sample

selection criteria differ slightly (*e.g.*, Betson excludes families with a third adult, even though the third adult may be a child of the other two adults in in the household, while Rodgers does not). Still, there are other differences that are not clear. When Rodgers tried to replicate Betson's measurements, his amounts were consistently two percentage points less.

USDA Measurements

Another study that is often considered in the review of guidelines but has not been used to develop a state's guidelines since 2002 is conducted by the United States Department of Agriculture (USDA). Historically, the USDA updated its measurements at least biannually. Its most recent study considers 2015 data and was published in 2017. The USDA first measures expenditures for seven different categories (*i.e.*, housing, food, transportation, clothing, health care, child care and education, and miscellaneous), then sums them to arrive at a total measurement of child-rearing expenditures. Using expenditure data from 2011 through 2015, the USDA found that average child-rearing expenses were \$9,320 to \$23,090 per year for the youngest child in a two-child family in the South in 2015. The amount varies by age of the child and household income.

Comanor Study

Still another study, led by a University of California at Santa Barbara professor, William Comanor, has been extensively vetted by Minnesota. Arguably, the Comanor study measures the child's basic needs. It is arguable because the authors believe their methodology reflects child-rearing expenditures across all income ranges; however, it finds implausibly low amounts (*i.e.*, food costs below what the federal government measures as the minimum amount needed to sustain and uses as the basis for the Supplemental Nutrition Assistance Program, which was formerly known as "food stamps").

In all, the amounts are near federal poverty levels. In 2018, Comanor reported that the it cost \$3,421 per year for one child and \$4,291 per year for two children in low-income households.²⁷ The 2019 federal poverty guidelines set the poverty thresholds at \$12,490 per year for one person and \$4,420 per year for each additional person.²⁸ For middle incomes (*i.e.*, married couples with an average income of \$76,207 per year), Comanor reported child-rearing costs of \$4,749 per year for one child and \$6,633 per year for two children. These amounts are not that much more than the amounts for low incomes. Further, Comanor's one-child amount for middle incomes is almost equivalent to poverty (*i.e.*, \$4,749 per year is almost equivalent to \$4,420 per year), and Comanor's two-child amount for middle incomes is below poverty (*i.e.*, \$6,633 is less than \$8,840 per year,²⁹ which is twice the \$4,420 amount.)

Most states believe that the child support guidelines should provide for more than a basic needs amount if the obligated parent can afford a higher standard of living. In other words, if the obligated parent has sufficient income to enjoy a higher standard of living, the child should share in that higher standard of living. For these reasons, states often dismiss the Comanor study.

²⁷ Comanor, William. (November 8, 2018). Presentation to Nebraska Child Support Advisory Commission. Lincoln, Nebraska.

²⁸ U.S. Department of Health and Human Services. (2019). 2019 Poverty Guidelines for the 48 Contiguous States and the District of Columbia. Retrieved from <u>https://aspe.hhs.gov/2019-poverty-guidelines</u>.

²⁹ The federal poverty guidelines are not adjusted for economies of scale: that is, that two children is not necessarily double the cost of one child.

Comparisons of Studies

Exhibit 3 compares the Rodgers-Rothbarth measurements and USDA measurements to the Betson-Rothbarth measurements using the average percent of household expenditures attributable to children in intact families for all incomes. (It does not include the Comanor measurements because they relate to gross income rather than household expenditures so are not comparable.) It shows that the USDA measurements are the highest and the Rodgers-Rothbarth measurements are the lowest. The Betson-Rothbarth measurements are in between the other two measurements.

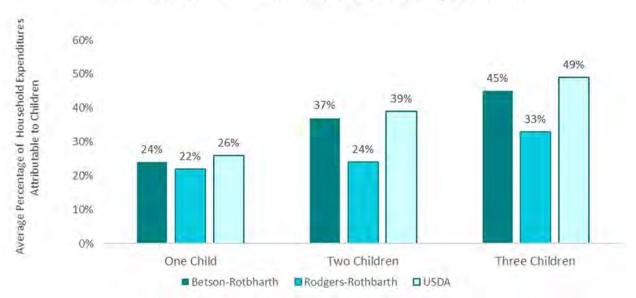
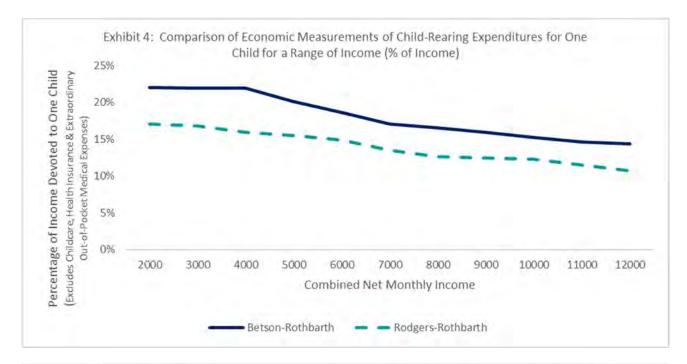
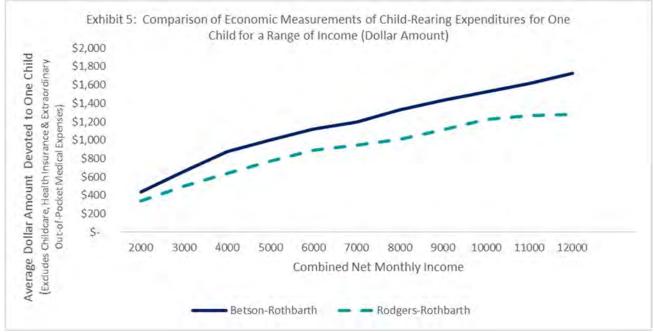




Exhibit 3 shows the average across all income ranges. The percentage actually varies by income range. Each of the studies indicates that the percentage of total expenditures (or income) devoted to childrearing expenditures declines as income increases. The actual dollar amount increases with income increases but the actual percentage devoted to child-rearing declines. Exhibits 4 and 5 illustrate this. Exhibits 4 compares the measurements as a percentage of income. Exhibit 5 compares the dollar amount. The patterns are similar for two or more children.





SECTION 3: DEVELOPING CHILD SUPPORT CHARTS

This section documents the data sources, assumptions, and steps used to develop income shares charts for Arkansas. This charts are shown in Appendix A. They include four charts: a monthly chart, a semimonthly chart, a biweekly chart and a weekly chart. More detailed technical documentation is provided in Appendix B.

Data Sources and Key Assumptions

In summary, the proposed, income shares charts consider the following data sources and assumptions.

- The charts are based on the income shares model, which seeks to apportion to the child the amount the parents would have spent if the parents and children lived in the same household and the parents shared financial resources.
- The measurements of child-rearing expenditures underlying the charts are based on the most current measurements developed by Professor David Betson using the Rothbarth methodology to separate the children's share of expenditures from total household expenditures.
- The proposed, updated charts are based on June 2019 price levels.
- The charts are adjusted to consider the differences between Arkansas prices and U.S. prices as a whole using an index developed by the U.S. Bureau of Economic Analysis (BEA).³⁰ This is because the expenditures data used by Betson are national data,³¹ while the cost of living in Arkansas is less than the national average. Specifically, the BEA finds for every \$1.00 spent in the U.S. on average, \$0.865 is needed for the same level of expenditures in Arkansas.
- The charts consider federal and state income taxes and FICA in 2019.
- The charts reflect average child-rearing expenditures from ages 0 through 17 years old.
- The charts exclude parental expenditures for child care; the child's share of health insurance premiums; and extraordinary, out-of-pocket medical expenses incurred for the children. The chart includes ordinary, out-of-pocket medical expenses of \$250 per child per year. Even healthy children are likely to incur some medical expenses over the course of the year, such as medication, cough syrup, or co-pays. It is intended that the actual amount spent for child care, the child's health insurance, and the child's extraordinary medical expenses be considered on a case-by-case basis in the calculation of support.

³⁰ U.S. Bureau of Economic Analysis. (2018). 2016 Regional Price Parities by State (US = 100). Retrieved from https://www.bea.gov/news/2018/real-personal-income-states-and-metropolitan-areas-2016.

³¹ There is not state-level data available at the depth of the national data; it would be prohibitive to collect at the state level.

• The charts in Appendix A do not include a self-support reserve (SSR) yet. There are several options for including an SSR. They are discussed in Section 4. One option is to incorporate the SSR into the charts. This option is shown in Appendix C, which incorporates a self-support reserve (SSR) based on the 2019 federal poverty guidelines (FPG) for one person (\$1,041 per month).³²

Illustration of Income Shares Calculation

An excerpt of the proposed monthly chart is shown in Exhibit 6. To illustrate, how it is used to calculate a support order, consider a case where the obligated parent's gross income is \$3,500 per month and the custodial person's gross income is \$ 2,500 per month and there is one child. The combined income would be \$6,000 per month. Exhibit 6 shows that the basic child support obligation is \$815 per month for one child. Each parent is responsible for his or her prorated share. The obligated parent's share is 58 percent (\$3,500 per month divided by \$6,000 per month). This produces a base support of \$473 per month (58% multiplied by \$815). Assuming no other adjustments, this means the child support order

Exhibit 6: Excerpt from the The Monthly Chart of Basic Support Obligations			
Combined Adjusted Gross Income	One Child	Two Children	Three Children
5700.00	800	1165	1403
5750.00	802	1167	1405
5800.00	805	1170	1406
5850.00	807	1172	1408
5900.00	810	1174	1410
5950.00	812	1176	1412
6000.00	815	1178	1414
6050.00	817	1181	1416
6100.00	821	1185	1421
6150.00	824	1189	1425
6200.00	827	1193	1430

would be \$473 per month. In contrast, the current amount guidelines amount would be \$494.33

To illustrate how additional expenses would be considered, extend the case scenario above to assume that the custodial person incurs child care expenses of \$200 per month and the obligated parent provides the child's health insurance. The child's share of the health insurance premium (where the health insurance covers both the obligated parent and the child) is \$100 per month. The obligated parent would be responsible for 58 percent of the child care expenses paid by the custodial person, which is \$116 (58% multiplied by \$200), and would receive credit for the custodial person's share of the health insurance premium. The custodial person's share is 42 percent (\$2,500 divided by \$6,000). This yields a credit of \$42. In this situation, the obligated parent is responsible for \$473 for base support and an additional \$116 for child care expenses, but receives a credit of \$42 for the health insurance. This yields a final order of \$547 per month (\$473 plus \$116 minus \$42). Exhibit 7 shows a worksheet calculation of this scenario. (As an aside, this is one of many ways that an income shares worksheet can be sequenced.)

³² U.S. Department of Health and Human Services Assistant Secretary for Planning and Evaluation (ASPE). (Jan. 2018). U.S. Federal Poverty Guidelines Used to Determine Financial Eligibility for Certain Federal Programs. Retrieved from https://aspe.hhs.gov/poverty-guidelines. In its FAQ, ASPE notes that the federal poverty guidelines can be either a gross income or after-tax income amount. Retrieved from https://aspe.hhs.gov/frequently-asked-questions-related-poverty-guidelines-and-poverty.

³³ This is based on the assumption that the obligated parent's net income equivalent would be \$2,776 per month based on federal and state income tax formula and FICA and rounded to \$2,800 net per month.

Exhibit 7: Illustration of the Income Shares Calculation			
Worksheet Lines	Parent A	Parent B	Combined
Line 1. Monthly gross income	\$3,500	\$2,500	\$6,000
Line 2: Percentage share of income	58%	42%	
Line 3: Basic child support obligation			\$ 815
(chart amount for 1 child)			
Line 4: Pro rata basic support obligation	\$473	\$342	\$ 815
Line 5: Child care expenses	\$ 0	\$200	\$ 200
Line 6: Each parent's share of child care expenses	\$116	\$ 84	\$ 200
(Line 5 combined x parent's Line 4)			
Line 7: Cost of the child's health insurance	\$100	\$ 0	\$ 100
Line 8: Each parent's share of child's health insurance	\$ 58	\$ 42	\$ 100
(Line 5 combined x parent's Line 4)			
Line 9: Total obligation (sum of Lines 4, 6, and 8)	\$ 647	\$468	\$1,115
Line 10: Sum of each parent's credits (sum of Lines 5 and 7)	\$100	\$200	\$ 300
Line 11: Parent's obligation (Line 9 and Line 10; if less than \$0,	\$547	\$268	\$ 815
enter \$0)			
Line 12: Child support order (Line 11 for obligated parent)	\$547		

Overview of Steps to Develop Charts

This subsection summarizes the steps used to develop the charts. More details about the steps and the data used for the steps are contained in Appendix B.

Step 1: Convert to current price levels

Betson developed his estimates based on April 2010 price levels. They are updated to June 2019 price levels using changes in the Consumer Price Index measured by the U.S. Bureau of Labor Statistics.³⁴

Step 2: Subtract selected expenses

The studies measuring child-rearing expenditures include all expenditures on the children, including work-related child care expenses, the cost of the child's health insurance benefit, and the child's uninsured medical expenses. Yet, most income shares guidelines consider the actual amount of these expenses on a case-by-case basis when calculating the support award. Since the actual amounts are considered, they are not included in the charts. Including them in both a chart and worksheet, which is where the actual amounts are typically added in income shares models, would result in double-accounting of those expenses.

Betson provided supplemental information in order to subtract these expenses from his total estimates of child-rearing expenditures for the purposes of developing the charts. (This information is provided in Appendix B as well as more information about the Consumer Expenditure Survey–CES, which is a data set Betson uses to develop his measurements.)

³⁴ U.S. Bureau of Labor Statistics. Retrieved from <u>http://bls.gov</u>.

The inclusion of ordinary, out-of-pocket medical expenses of \$250 per child per year is based on the average out-of-pocket medical expense per child of \$249 per year.³⁵ This is intended to apply to out-of-pocket medical expenses. The cost of the child's health insurance should be addressed on an individual case basis. Exhibit 8 shows the average cost of employer-based health insurance to the enrollee in Arkansas based on data published by the Kaiser Family Foundation.³⁶ The child's share is usually the difference between the cost of family coverage and single coverage or employee-plus-one and single coverage. This suggests that the cost of child's health insurance averages about \$164 to \$291 per month.³⁷ In Arkansas, 37 percent of children have employer-based health insurance, 2 percent have other public coverage such as CHIP, and 5 percent of children are uninsured.³⁸ As a comparison, 49 percent of U.S. children have employer-based insurance, 39 percent of U.S. children are enrolled in Medicaid, and 5 percent of U.S. children are uninsured.

Exhibit 8: Average Employee Contribution (Out-of-Pocket Expense) to Health Insurance Premiums in 2017 by		
Coverage Type		
	Arkansas	U.S. Average
Average Annual Single Premium per Enrolled Employee for Employer-Based	\$1,253	\$1,415
Health Insurance		
Average Annual Employee-Plus-One Premium per Enrolled Employee for	\$3,220	\$3,531
Employer-Based Health Insurance		
Employee Contribute to Average Annual Family Premium per Enrolled	\$4,748	\$5,218
Employee for Employer-Based Health Insurance		

Step 3: Extend the estimates to four and more children

Betson's estimates only cover one, two, and three children, yet the income shares chart covers up to six children. The number of families in the CES with four or more children is insufficient to produce reliable estimates. For both the existing and updated charts, the equivalence scale of the National Research Council (NRC), as shown below, is used to extend the three-child estimate to four and more children.³⁹

= (Number of adults + 0.7 x number of children)^{0.7}

³⁶ Kaiser Family Foundation. (n.d.) *Health Costs & Budgets Indicators: Employer-Based Health Insurance Premium in 2017.* Retrieved from https://www.kff.org/state-category/health-costs-budgets/employer-based-health-insurance-premiums/.

³⁷ The difference between the average family premium and average single premium is \$3,495 (\$4,748 minus \$1,253), which is divided by 12 for a monthly average of \$291. The difference between the average plus-one premium and average single premium is \$1,967 (\$3,220 minus \$1,253), which is divided by 12 for a monthly average of \$164.

³⁸ Kaiser Family Foundation. (*n.d.*). *Health Insurance Coverage of Children 0-18 in 2017*. Retrieved from <u>https://www.kff.org/other/state-indicator/children-0-</u>

³⁵ The most current and reliable data source on medical expenditures is the Medical Expenditure Panel Survey (MEPS). Based on the 2015 MEPS, the average out-of-pocket medical expense per child was \$248 per year, but varied depending on whether the child was enrolled in public insurance such as Medicaid or had private insurance. Out-of-pocket medical expenses averaged \$63 per child per year for children who had public insurance and \$388 per child per year for those with private insurance. (Source: Calculated from the U.S. Department of Health and Human Services 2015 Medical Expenditure Panel Survey. Retrieved from https://meps.ahrq.gov/mepsweb/about meps/survey back.jsp.)

^{18/?}currentTimeframe=0&sortModel=%7B%22colld%22:%22Location%22,%22sort%22:%22asc%22%7D.

³⁹ Citro, Constance F. and Robert T. Michael, Editors (1995). *Measuring Poverty: A New Approach*. National Academy Press. Washington, D.C.

Step 4: Back out estimates to net income

The Betson-Rothbarth (BR) estimates of child-rearing expenditures are expressed as a percentage of total family expenditures. Some families have savings and do not spend all their after-tax income on their family. Most income shares charts consider the expenditures to consumption ratios observed among the same sample of families in the CES used to calculate child-rearing expenditures to adjust the BR measurements to a net-income basis. This is discussed in greater detail in Appendix B.

Step 5: Calculate marginal percentages

The application of the previous steps yields percentages of net income attributable to child-rearing expenditures for one to six children that do not include child care expenses; health insurance premiums; or uninsured, extraordinary medical expenses for several income ranges. To gradually phase between income ranges, most income shares guidelines use marginal percentages that are developed by taking the ratio of (a) the difference in the base support amount between one income bracket and the next bracket and (b) the difference in the monthly net income between the same income brackets. In turn, basic obligations are calculated by applying the percentage of net income attributable to child-rearing expenditures to the midpoint of each income range.

Step 6: Extrapolate estimates to higher incomes

The Betson measurements of child-rearing expenditures used to develop the income shares charts can be estimated for families with combined net incomes up to \$18,203 per month only, which This is because the sample size of very high-income families is limited. The sample size is insufficient to determine whether the expenditures patterns for say, a family with income of \$18,000 per month devotes the same percentage of income to child-rearing expenditures as a family with \$50,000 per month. An estimating equation is developed from the marginal percentages for incomes below \$18,203 per month to estimate what the percentages would be at higher incomes (*i.e.*, through \$30,000 per month). This type of estimation is known as an extrapolation.

Step 7: Adjust for Arkansas prices

The amounts from above are adjusted to consider the differences between Arkansas prices and U.S. prices as a whole using an index, called the price parity, that was developed by the U.S. Bureau of Economic Analysis (BEA).⁴⁰ Specifically, the BEA finds for every \$1.00 spent on the U.S. on average, \$0.865 is needed for the same level of expenditures in Arkansas. The existing Arkansas charts also have an adjustment to account for economic differences between Arkansas and the U.S. average because the BR measurements reflect national data.⁴¹ At the time that the existing charts were developed, however, state price parities were not being measured. Instead, the BR measurements of child-rearing expenditures were realigned using differences in income distribution between the U.S. and Arkansas.

⁴⁰ U.S. Bureau of Economic Analysis. (2018). 2016 Regional Price Parities by State (US = 100). Retrieved from https://www.bea.gov/news/2018/real-personal-income-states-and-metropolitan-areas-2016.

⁴¹ There is not state-level data available at the depth of the national data; it would be prohibitive to collect at the state level.

Use of the price parity is an improvement. It is specific to price differences and does not require the assumption that families at the same percentile of income distribution spend identically.

Step 8: Convert to gross income

The BR measurements are expressed as a percentage of total expenditures and converted to after-tax income in Step 4. They are converted to a gross-income base using federal and state income tax withholding formulas. Specifically, taxes are calculated using prevailing tax rates (*i.e.*, the tax rates in whatever year of the calculation) based on the federal and state income withholding formulas provided by the IRS and state tax agency.⁴² The tax calculation is necessary because the economic data on the cost of raising children relate to after-tax income. They are essentially "backed out" to gross income amounts by converting after-tax income to gross income using federal and state tax rates and FICA.

The proposed charts consider recent federal tax reform resulting from the 2017 Tax Cuts and Jobs Act (Pub. L. 115-97). Specifically, they consider 2019 federal tax rates as provided in the IRS Circular E, Employer Withholding Guide; namely, the tax rates of a single/head-of-household with one allowance as instructed by the 2019 IRS W-4.⁴³ The assumption of single tax filing status is a common assumption among states using gross-income-based child support charts.⁴⁴

Step 9: Adjust for the self-support reserve

Most income shares charts incorporate a self-support reserve (SSR) to ensure that the obligated parent has income after payment of the child support order that is sufficient to at least live at a subsistence level. The inclusion of the SSR also meets the new federal requirement to consider the subsistence needs of the obligated parent. For incomes below the SSR, a minimum order is applied. The amounts of the SSR and the minimum order are policy decisions that are discussed more in the next section.

Comparisons of Existing Guidelines and Proposed Income Shares

Case scenarios are used to examine the impact of switching from a percentage-of-obligor income guidelines to an income shares guidelines using the charts shown in Appendix A. Exhibits 9, 10, and 11 compare the order amounts for one, two, and three income for a range of gross incomes for the obligated parent. The vast majority of child support orders nationally and in other states cover one or two children. The patterns for four or more children would be similar to those of three children.

The custodial parent's income (the obligee) also varies in the case scenarios. It is either zero, 50 percent of the obligated parent's income, equal to the obligated parent's income, or 150 percent of the

⁴² U.S. Department of Treasury Internal Revenue Service. (2019). *Publication 15 (2019), (Circular E), Employer's Tax Guide*. <u>https://www.irs.gov/publications/p15</u> and Arkansas Tax Commission. (2019)., and Arkansas Department of Finance and Administration. *Withholding Tax Forms and Instructions*. Retrieved from <u>https://www.dfa.arkansas.gov/income-</u> <u>tax/withholding-tax-branch/withholding-tax-forms-and-instructions/</u>.

⁴³ U.S. Department of Treasury Internal Revenue Service. (2019). *IRS W-4*. Retrieved from <u>https://www.irs.gov/pub/irs-pdf/fw4.pdf</u>.

⁴⁴ The District of Columbia is the only jurisdiction using Income Shares and gross income with an alternative tax assumption: the District assumes the tax rates of a married couple with the number of children for whom support is being determined claimed as exemptions. This results in higher schedule amounts in the District than assuming income tax rates of a single taxpayer because there is more after-tax income available for expenditures when the filing status is married than it for single filers.

obligated parent's income. For example, if the obligated parent's gross income is \$2,000 per month, the obligee's income would be \$1,000 per month if the obligee's income is 50 percent of the obligated parent's income. If the obligated parent's gross income is \$2,000 per month, the obligee's income would be \$3,000 per month if the obligee's income is 150 percent of the obligated parent's income. There are no other adjustments in the guidelines calculation (*e.g.*, no adjustments for additional dependents or child care expenses or the cost of the child's health insurance premium).

Exhibits 9, 10, and 11 generally show the existing guidelines amount (which is a fixed percentage of the obligated parent's net income regardless of the obligee's income amount) is equal to about half the income shares scenarios where the obligee's income is 50 percent of the obligor's income and the scenario when the obligee's income is equal to the obligor's income. This is because the existing charts assumed that the obligee's income was about 60 percent of the obligor's income. A notable exception occurs when the obligated parent's income is \$8,000 gross per month. For incomes above \$5,000 net per month, the existing Arkansas guidelines provides that the order amount is a percentage of the obligated parent's net income: 15 percent for one child, 21 percent for two children, and 25 percent for three children. This causes the existing guidelines amounts to be closer to the income shares amounts for when the obligee has no income.

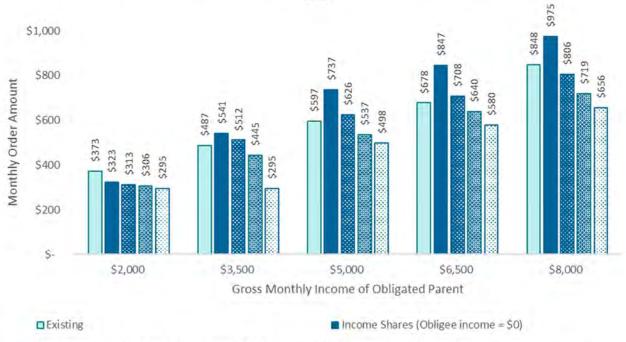
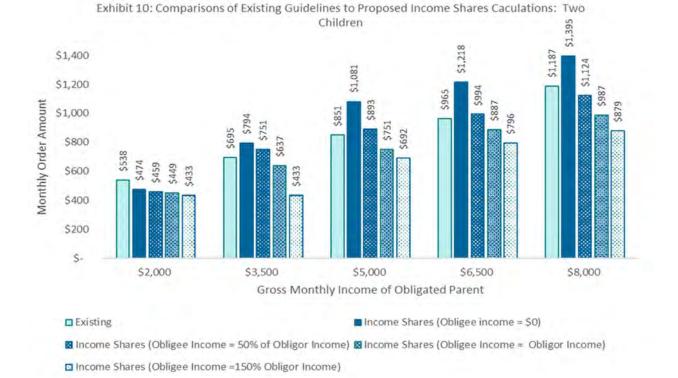


Exhibit 9: Comparisons of Existing Guidelines to Proposed Income Shares Caculations: One Child

Income Shares (Obligee Income = 50% of Obligor Income) Income Shares (Obligee Income = Obligor Income)

□ Income Shares (Obligee Income =150% Obligor Income)



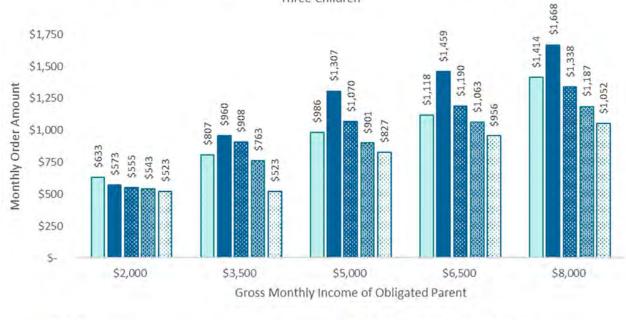


Exhibit 11: Comparisons of Existing Guidelines to Proposed Income Shares Caculations: Three Children

Existing

Income Shares (Obligee income = \$0)

☑ Income Shares (Obligee Income = 50% of Obligor Income) ☑ Income Shares (Obligee Income = Obligor Income)

Income Shares (Obligee Income =150% Obligor Income)

Comparisons to Neighboring States

This subsection uses median earnings of Arkansan workers to compare the existing table to an income shares chart and guidelines of bordering states. Earnings are reported for five levels of educational attainment by the U.S. Census 2017 American Community Survey:

- Less than a high school degree;⁴⁵
- High school graduate or GED;⁴⁶
- Some college or associate's degree;⁴⁷
- Bachelor's degree;⁴⁸ and
- Graduate or professional degree.⁴⁹

It is assumed that the custodial parent is the female and the noncustodial parent is the male. (This is common according to national data and data from other states.) There are no adjustments for special factors such as adjustments to income for additional dependents, the cost of the child's health insurance premium, and parenting time.

Exhibit 12 shows the guidelines models used by the neighboring states, economic basis of each state's guidelines, and other socioeconomic characteristics of neighboring states. All of the states except Arkansas, Mississippi, and Texas rely on the income shares model. The current Arkansas guidelines essentially applies a variable percentage to the net income of the obligated parent. (The percentage decreases with more income.) Mississippi and Texas apply a flat percentage to the obligor's net income (*e.g.*, Texas uses 20 percent of the obligor's net income for one child). Arkansas, Missouri, Oklahoma, and Tennessee rely on a Betson-Rothbarth (BR) measurement of child-rearing expenditures; albeit, most rely on an older BR measurement and many of the states have adjusted the BR measurement for that particular state's lower income. All of the neighboring states have lower prices, incomes, and rents than the national average. Mississippi generally fares the lowest. For example, with a price parity of 86.5, Arkansas price levels average 86.5 percent of the national average.

Exhibits 13, 14, and 15 compare the guidelines amounts for one, two, and three children, respectively. They generally show that the proposed income shares chart will yield order amounts within range of neighboring states.

⁴⁵ \$27,219 per year for males and \$17,391 for females.

⁴⁶ \$36,134 per year for males and \$24,159 for females.

⁴⁷ \$43,685 per year for males and \$30,512 for females.

⁴⁸ \$65,700 per year for males and \$45,233 for females.

⁴⁹ \$88,708 per year for males and \$60,691 for females.

Exhibit 12: Co	mparisons o	of Child Suppo	rt Guidelines	and Socio-E	conomic Ch	aracteristics o	of Neighbori	ng States
	U.S.	Arkansas	Louisiana	Miss.	Missouri	Oklahoma	Tenn.	Texas
Guidelines Model	N.A.	% of obligor income	Income shares	% of obligor income	Income shares	Income shares	Income shares	% of obligor income
Underlying Economic Study	N.A.	BR3 (approx. 2007) adjusted for AR incomes	unknown	unknown	BR3 (2016)	BR1 (approx. 1999) adjusted for OK incomes	BR2 (2003)	Espen- shade (1980s) ⁵⁰
Price Parity ⁵¹	100.0	86.5	90.1	85.7	89.5	89.0	90.4	97.0
Federal or State Minimum Wage (hourly) ⁵²	\$7.25	\$9.25	\$7.25	\$7.25	\$8.60	\$7.25	\$7.25	\$7.25
Median Income of Married Couples with Children ⁵³	\$96,057	\$75,914	\$91,725	\$77,740	\$89,229	\$78,578	\$82,906	\$88,529
Median Income of Female- Headed Families with Children ⁵⁴	\$27,894	\$24,804	\$20,951	\$20,818	\$26,672	\$25,050	\$24,751	\$27,344
Median Monthly Gross Rent ⁵⁵	\$1,012	\$711	\$836	\$742	\$800	\$780	\$833	\$987

⁵³ 2017 U.S. Census American Community Survey. Retrieved from <u>http://census.gov</u>.

⁵⁴ Ibid.

⁵⁰ Thomas J. Espenshade. (1984). *Investing in Children: New Estimates of Parental Expenditures*, Urban Institute Press: Washington, D.C. (1984).

⁵¹U.S. Bureau of Economic Analysis. (2019). 2017 Regional Price Parities by State (US = 100). Retrieved from https://www.bea.gov/news/2019/real-personal-income-states-and-metropolitan-areas-2017.

⁵² U.S. Department of Labor. (July 2019.) *Minimum Wage Laws in the States*. Retrieved from <u>https://www.dol.gov</u>.

⁵⁵ *Ibid.* Gross rent includes utilities.

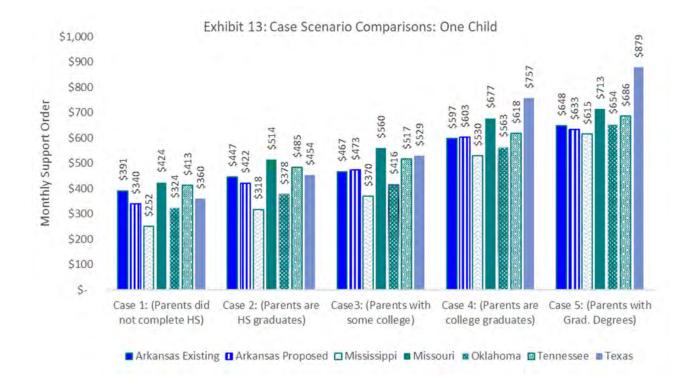
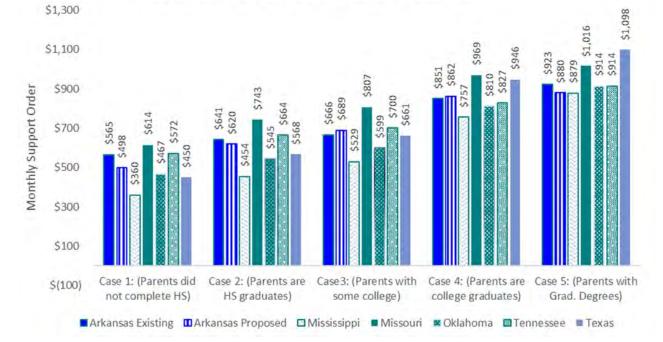


Exhibit 14: Case Scenario Comparisons: Two Children



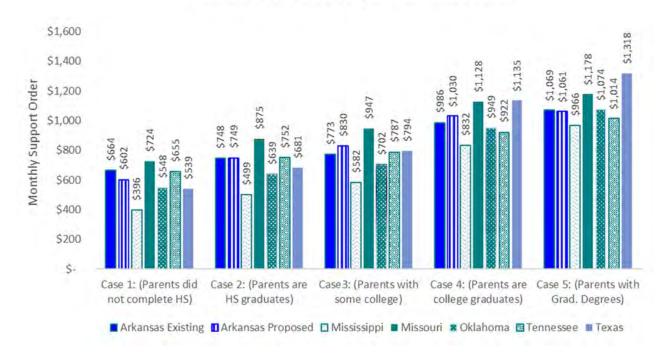


Exhibit 15: Case Scenario Comparisons: Three Children

SECTION 4: CONSIDERATION OF OTHER FACTORS

So far, this report has focused on the development of income shares charts, including the economic data on the cost of raising children underlying income shares charts. As shown in Exhibits 6 and 7, the chart is the starting point for the calculation of the child support order. There are many other factors that can be considered in a typical income shares guidelines besides the chart. For example, Exhibit 7 shows how the actual child care expenses and the cost of the child's health insurance premium could be considered in an income shares calculation. In all, most income shares guidelines are very flexible and can accommodate adjustments for a wide range of factors.

The factors considered in this section are how to:

- Meet the federal requirement to consider the specific circumstances of the parent if income imputation is authorized;⁵⁶
- Meet the federal requirement to provide that incarceration may not be treated as voluntary unemployment in establishing or modifying child support orders;⁵⁷
- Meet the federal requirement to consider the basic subsistence needs of the obligated parent;⁵⁸
- Address how the parents will provide for the child's health care needs;⁵⁹
- Adjust for shared-parenting time; and
- Adjust for split custody arrangements.

Overview of Impetus for Changes to Federal Requirements of State Guidelines

The first three factors are aimed at improving child support policies for low-income parents and now required due to recent federal rule changes. The federal rule changes are grounded in research that finds compliance is lower and unpayable arrears accrue when income is imputed.⁶⁰ The federal concern is when income is imputed beyond what an obligated parent actually has in income or the capacity to earn, particularly if the obligor has income below or near poverty. There are several research studies documenting the problem of income imputation and arrears.⁶¹ Once arrears accumulate, the issue of nonpayment essentially compounds and a low-income obligated parent faces a debt that he or she has no ability to pay. The federal rule changes also recognize the importance of healthy parent-child relationships in the development of children, particularly children from low-income parents and never-

^{56 45} C.F.R. § 302.56(c)(1)(iii).

^{57 45} C.F.R. § 302.56(c)(3).

^{58 45} C.F.R. § 302.56(c)(1)(ii).

⁵⁹ 45 C.F.R. § 302.56(c)(2)).

 ⁶⁰ See the proposed federal rule for the research studies underlying the rule changes. (U.S. Department of Health and Human Services. (Nov. 17, 2014). "Flexibility, Efficiency, and Modernization in Child Support Enforcement Programs." *Federal Register*, vol. 79, no. 221, pp. 68554–68555. Retrieved from https://www.gpo.gov/fdsys/pkg/FR-2014-11-17/pdf/2014-26822.pdf.)
 ⁶¹ For example, see Carolyn J. Heinrick, Brett J.C. Burkhardt, and Hilary M. Shager. (2010). *Reducing Child Support Debt and Its Consequences can Forgiveness Benefit All*? University of Wisconsin, Institute for Research on Poverty, Madison, WI. Retrieved from https://www.lafollette.wisc.edu/research/publications/reducing-child-support-debt-and-its-consequences-canforgiveness-benefit-all.

married parents, and how unpaid child support in some situations can indirectly impede that healthy relationship. The solution is to set orders amount that are payable so arrears do not accumulate.⁶²

The issues of low-income parents are particularly salient to government child support programs because they serve a significant proportion of low-income parents who often have limited earning capacity. Even with record low unemployment rates, many parties with government child support cases have incomes below full-time, minimum wage earnings. Often, low-income workers with hourly pay have inconsistent weekly hours, receive no compensation if they miss work because of a personal illness or another reason, or change employment over the course of a year. The federal rule emphasizes using the actual income of the party to calculate the order amount and establishing guidelines that a low-income parent can reasonably pay.

Low-income adjustments in state guidelines, which typically include self-support reserves and minimum orders, are complicated and require many policy decisions. State income imputation policies and practices intertwine with the low-income adjustment. A common practice among most states and jurisdictions is to impute full-time, minimum wage earnings to obligated parents who do not work or work less than full time or do not work year-round.

Compounding the problem are automated child support enforcement tools (*e.g.*, driver's license suspension) that are triggered when the child support is not fully paid. Loss of a driver's license can be a barrier to employment and may limit the obligor's contact with the child. The ideal policy strives to balance the subsistence needs of the obligor, providing for the child financially, and the possibility of adversely affecting the parent-child relationship that, in turn, can adversely affect child outcomes.⁶³ Although legally, child support and parenting time are generally treated separately for never-married parents (which comprise a growing majority of low-income cases nationally), parents perceive them as intertwined, so nonpayment may also affect the parent-child relationship and parent-parent relationship.⁶⁴ Due to all of these issues, the federal rule emphasizes using the actual income of a party to calculate the order amount and establishing guidelines that a low-income parent can reasonably pay.

To be clear, most policymakers take the position that low-income adjustments should supplement, not supplant, other efforts to improve the employability and earnings potential of low-income obligated parents, such as referrals and court orders to employment programs and other programs aimed at overcoming employment barriers. Employment programs, however, are not a panacea nor can they provide an immediate solution to every case.

⁶² For more in-depth information of the problem and possible solutions, see U.S. Department of Health and Human Services Office of the Inspector General. (2000). *The Establishment of Child Support Orders for Low-income Non-custodial Parents*, OEI-05-99-00390. Retrieved from https://oig.hhs.gov/oei/reports/oei-05-99-00390. Retrieved from https://oig.hhs.gov/oei/reports/oei-05-99-00390. Retrieved from https://oig.hhs.gov/oei/reports/oei-05-99-00390. Retrieved from https://oig.hhs.gov/oei/reports/oei-05-99-00390. Pdf

⁶³ Some of the attributes of having both parents involved with their children are identified in U.S. Department of Health and Human Services, Administration for Children and Families. (n.d.) *Pathways to Fatherhood*. Retrieved from

http://www.acf.hhs.gov/programs/ofa/programs/healthy-marriage/responsible-fatherhood and Osborne, C. and Ankrum, N. (Apr. 2015). "Understanding Today's Changing Families." *Family Court Review*, vol. 53, no. 2, pp. 221–232.

⁶⁴ Pearson, J. (Apr. 2015). "Parenting Time and Co-Parenting for Unmarried Parents." *Family Court Review*, vol. 53, no. 2, pp. 217–220.

Method of Analysis and Comparison to Other States

Some of these adjustments are pure policy decisions (*i.e.*, what to consider when income is imputed including incarceration), and some are a combination of policy decisions and building adjustments that make economic and mathematical sense (*e.g.*, consideration of the subsistence needs of the parents and adjustments for shared and split custody). The provisions of other states (particularly neighboring states) that have adopted changes to conform to the new federal requirements are examined to identify common and unique characteristics and specifics of an adjustment.

Louisiana, a state with an income shares guidelines set in statute, is the only neighboring state to have reviewed its guidelines since the expanded federal requirements were imposed and adopt conforming changes. Tennessee, a state with income shares guidelines set in administrative rule, has reviewed its guidelines since the expanded federal requirements were imposed and is in the rulemaking process to make conforming changes.⁶⁵ Oklahoma, a state with incomes shares guidelines set in statute, is in the process of reviewing its guidelines and making recommendations that will undoubtedly meet the federal requirements. Missouri relies on the income shares model, which is set in court rule, and is not scheduled for its next quadrennial review until 2020 or 2021. Where Mississippi and Texas, which both use percentage-of-obligor income guidelines models set in statute, are in the guidelines review process is unknown. However, neither state's statutes have been recently changed to meet the expanded federal requirements. Other states known to have adopted conforming changes so far are Arizona, Colorado, Georgia, North Dakota, Rhode Island, and Utah.

Consider the Circumstances of the Parent when Imputing Income

The new federal requirements limit income imputation.

(iii) If imputation of income is authorized, takes into consideration the specific circumstances of the noncustodial parent (and at the State's discretion, the custodial parent) to the extent known, including such factors as the noncustodial parent's assets, residence, employment and earnings history, job skills, educational attainment, literacy, age, health, criminal record and other employment barriers, and record of seeking work, as well as the local job market, the availability of employers willing to hire the noncustodial parent, prevailing earnings level in the local community, and other relevant background factors in the case.⁶⁶

As discussed earlier, the rule is grounded in research that finds compliance is lower when income is imputed and unpayable arrears accrue among incarcerated parents.⁶⁷ Exhibit 16 shows income imputation provisions of the current Arkansas guidelines and those of a few states that have recently updated their guidelines to conform to the federal requirements. Louisiana is the only neighboring state

⁶⁵ Tennessee Department of State Division of Publications (June 20, 2019). *Notice of Rulemaking Hearing: Department of Human Services Child Support Services*.

^{66 45} C.F.R. § 302.56(c)(1)(iii).

⁶⁷ For example, see Carmen Solomon-Fears, Gene Falk, and Adrienne L. Fernandes-Alcantara. (2013). *Child Well-Being and Noncustodial Fathers*. Congressional Research Service. Retrieved from <u>https://fas.org/sgp/crs/misc/R41431.pdf</u>.

to make conforming changes. Exhibit 16 also shows the proposed Tennessee rule to conform with the new federal requirement. (Tennessee is in the official process of rule changes.)

- Most states just adopted the language of the federal requirement although some provide more detail (*e.g.*, Louisiana, Tennessee, and North Dakota).
- A few states (*e.g.*, Louisiana and Utah) still provide for income imputation at minimum wage after consideration of the specific circumstances of the parent.
- North Dakota and Tennessee provide for income imputation more than minimum wage after consideration of the specific circumstances of the parent.
- Louisiana provides for the use of state labor market data for potential income. All state departments of labor produce detailed labor market data (*e.g.*, wage rates for individual occupations) at the local or county level.
- Louisiana provides for a rebuttable presumption of minimum wage at a 32-hour work week when income evidence is not available. Cognizant that service sector jobs often offer less than 40-hour workweeks, states are leaning toward fewer hours.

	Exhibit 16: Comparison of Income Imputation Provisions of Selected States
Arkansas	d. Imputed Income. If a payor is unemployed or working below full earning capacity, the court may consider the reasons therefor. If earnings are reduced as a matter of choice and not for reasonable cause, the court may attribute income to a payor up to his or her earning capacity, including consideration of the payor's life-style. Income of at least minimum wage shall be attributed to a payor ordered to pay child support
Louisiana	 RS 9:315 (5) "Income" means: (a) Actual gross income of a party, if the party is employed to full capacity; or (b) Potential income of a party, if the party is voluntarily unemployed or underemployed. A party shall not be deemed voluntarily unemployed or underemployed if he or she is absolutely unemployable or incapable of being employed, or if the unemployment or underemployment results through no fault or neglect of the party. §315.11. Voluntarily unemployed or underemployed party A.(1) If a party is voluntarily unemployed or underemployed, child support shall be calculated based on a determination of income earning potential, unless the party is physically or mentally incapacitated, or is caring for a child of the parties under the age of five years. In determining the party's income earning potential, the court may consider the most recently published Louisiana Occupational Employment Wage Survey. In determining whether to impute income to a party, the court's considerations shall include, to the extent known, all of the following: (a) Assets owned or held by the party. (b) Residence. (c) Employment and earnings history. (d) Job skills. (e) Educational attainment. (f) Literacy. (g) Age and health.

	 (h) Criminal record and other employment barriers. (i) Record of seeking work. (j) The local job market. (k) The availability of employers willing to hire the noncustodial parent. (l) Prevailing earnings level in the local community. (m) Other relevant background factors in the case. (2) Absent evidence of a party's actual income or income earning potential, there is a rebuttable presumption that the party can earn a weekly gross amount equal to thirty-two hours at a minimum wage, according to the laws of his state of domicile or federal law, whichever is higher. B. The amount of the basic child support obligation calculated in accordance with Subsection A of this Section shall not exceed the amount which the party paying support would have owed had a determination of the other party's income earning potential not been made. C. A party shall not be deemed voluntarily unemployed or underemployed if either: (1) He has been temporarily unable to find work or has been temporarily forced to take a lower-paying job as a direct result of Hurricane Katrina or Rita. (2) He is or was incarcerated for one hundred eighty consecutive days or longer.
Proposed Tennessee	Imputing Income When There is No Adequate and Reliable Evidence of Income. (I) When Establishing an Initial Order. I. If a parent fails to produce adequate and reliable evidence of income (such as tax returns for prior years, check stubs, or other information for determining current ability to support or ability to support in prior years for calculating retroactive support); and II. The tribunal has no adequate and reliable evidence of the parent's income or income potential; III. Then, in such cases, the tribunal must take into consideration the specific circumstances of the parent to the extent known, including, but not limited to, the following factors: A. Assets; B. Residence; C. Employment and earnings history; D. Job skills; E. Educational attainment; F. Literacy; G. Age; H. Health; I. Criminal record and other employment barriers; J. Records of seeking work; K. The local job market; L. The availability of employers willing to hire the parents; M. Prevailing earnings level in the local community; and N. Other relevant background factors. IV. If imputation of income is authorized, gross income for the current and prior years shall be determined by imputing annual gross income of forty-three thousand seven hundred sixty one dollars (\$43,761) for male parents and thirty-five thousand nine hundred thirty six dollars (\$35,936) for female parents. These figures represent the full time, year round workers' median gross income, for the Tennessee population only, from the American Community Survey of 2016 from the U.S. Census Bureau.

Georgia	(A) Imputed income. When establishing the amount of child support, if a parent fails to produce reliable evidence of income, such as tax returns for prior years, check stubs, or other information for determining current ability to pay child support or ability to pay child support in prior years, and the court or the jury has no other reliable evidence of the parent's income or income potential, gross income for the current year may be imputed. When imputing income, the court shall take into account the specific circumstances of the parent to the extent known, including such factors as the parent's assets, residence, employment and earnings history, job skills, educational attainment, literacy, age, health, criminal record and other employment barriers, and record of seeking work, as well as the local job market, the availability of employers willing to hire the parent, prevailing earnings level in the local community, and other relevant background factors in the case. If a parent is incarcerated, the court shall not assume an ability for earning capacity based upon pre-incarceration wages or other employment related income, but income may be imputed based upon the actual income and assets available to such incarcerated parent.
North Dakota	75-02-04.1-07. Imputing income based on earning capacity. 1. For purposes of this section: a. "Earnings" includes in-kind income and amounts received in lieu of actual earnings, such as social security benefits, workers' compensation wage replacement benefits, unemployment insurance benefits, veterans' benefits, and earned income tax credits; and b. An obligor is "underemployed" if the obligor's gross income from earnings is significantly less than this state's statewide average earnings for persons with similar work history and occupational qualifications. 2. An obligor is presumed to be underemployed if the obligor's gross income from earnings is less than the greater of: a. Six-tenths of this state's statewide average earnings for persons with similar work history and occupational qualifications; or b. A monthly amount equal to one hundred sixty-seven times the federal hourly minimum wage. 3. Except as provided in subsections 4, 5, 6, and 7, gross income based on earning capacity equal to the greatest of subdivisions a through c, less actual gross earnings, must be imputed to an obligor who is unemployed or underemployed. a. A monthly amount equal to one hundred sixty-seven times the hourly federal minimum wage. b. An amount equal to six-tenths of this state's statewide average earnings for persons with similar work history and occupational qualifications. c. An amount equal to ninety percent of the obligor's greatest average gross monthly earnings, in any twelve consecutive months included in the current calendar year and the two previous calendar years before commenterent to the proceeding before the court, for which reliable evidence is provided. 4. Monthly gross income based on earning capacity may not be imputed under subsection 3 if: a. The reasonable cost of child care equals or exceeds seventy percent of the obligor's home available to meet the child's needs during absence due to employment. b. Current medical records confirm the obligor suffers from a disability sufficient in severity to reasonably

	c. The unusual emotional or physical needs of a minor child of the obligor require the obligor's presence in the home for a proportion of the time so great as to preclude the obligor from gainful employment that produces average monthly gross earnings equal to or greater than one hundred sixty-seven times the hourly federal minimum wage. An The obligor has average monthly gross earnings equal to or greater than one hundred sixty-seven times the hourly federal minimum wage and is not underemployed. e. The obligor is under eighteen years of age or is under nineteen years of age and enrolled in and attending high school. f. The obligor is receiving: (1) Supplemental security income payments; (2) Social security disability payments; (3) Workers' compensation wage replacement benefits; (4) Total and permanent disability benefits paid by the railroad retirement board; (5) Pension benefits, as defined in subsection 9, paid by the veterans benefits administration based on an overall disability compensation paid by the veterans benefits administration based on an overall disability compensation paid by the veterans benefits administration based on an overall disability compensation paid by the veterans benefits dipor is incarcerated under a sentence of one hundred eighty days or longer, excluding credit for time served before sentencing. 5. If an unemployed or underemployed obligor shows that employment opportunities, which would provide earnings at least equal to the lesser of the amounts determined under subdivision a of subsection 3, less actual gross earnings. 6. If the obligor fails, upon reasonable request made in any proceeding to establish or review a child support obligation, to furnish reliable information concerning the obligor's gross income from earnings, and if that information cannot be reasonably obtained from sources other than the obligor, income must be imputed based on the greatest of: a. A monthly amount equal to one hundred sixty-seven times the hourly federal minimum wage. b. An amount equal to on
	"pension benefits" means only needs-based payments made by the veterans benefits administration to war-time veterans whose income is below a yearly limit set by Congress and who are age sixty-five or older or have a total and permanent disability.
Litab	
Utah	 8)(a)Income may not be imputed to a parent unless the parent stipulates to the amount imputed, the parent defaults, or, in contested cases, a hearing is held and the judge in a judicial proceeding or the presiding officer in an administrative proceeding enters findings of fact as to the evidentiary basis for the imputation. (b)If income is imputed to a parent, the income shall be based upon employment potential and probable earnings considering, to the extent known: (i)employment opportunities; (ii)work history; (iii)occupation qualifications; (iv)educational attainment; (v)literacy; (vi)health; (viii)criminal record;
	(vinjerminia) record,

(ix)other employment barriers and background factors; and

(x)prevailing earnings and job availability for persons of similar backgrounds in the community. (c)If a parent has no recent work history or a parent's occupation is **unknown**, **that parent may be imputed an income at the federal minimum wage for a 40-hour work week**. To impute a greater or lesser income, the judge in a judicial proceeding or the presiding officer in an administrative proceeding shall enter specific findings of fact as to the evidentiary basis for the imputation. (d)Income may not be imputed if any of the following conditions exist and the condition is not of a temporary nature: (i)the reasonable costs of child care for the parents' minor children approach or equal the amount of income the custodial parent can earn; (ii)a parent is physically or mentally unable to earn minimum wage; (iii)a parent is engaged in career or occupational training to establish basic job skills; or (iv)unusual emotional or physical needs of a child require the custodial parent's presence in the home.

Income Imputation and Incarcerated Parents

Incarcerated parents are often low income. According to the Prison Policy Initiative, prison jobs in Arkansas are unpaid.⁶⁸ This includes jobs to operate the prison (*e.g.*, kitchen help) and prison industries (*e.g.*, making furniture).

The new federal rule limits income imputation to incarcerated parents:

[A state's guidelines must] provide that incarceration may not be treated as voluntary unemployment in establishing or modifying support orders \dots ³¹

In other words, if the incarcerated parent was an accountant before incarceration, it cannot be assumed the incarcerated parent can continue to earn an accountant's income. As shown in Exhibit 17, which compares Arkansas's provisions to its bordering states and a few other states that have adopted conforming changes. Some of the highlights from Exhibit 17 are:

- Many states (*e.g.*, Arkansas and Georgia) are simply adopting the federal language.
- Some state (*e.g.,* Tennessee) adopt the federal language and make it clear that if the incarcerated parent has any income or assets, they should be considered.
- A few states (*e.g.*, Utah) are expanding the federal regulation to consider incarceration of at least 180 days. This eases the application of another federal requirement concerning the treatment of incarcerated parents in the government child support program caseload.

Review and adjustment of child support orders. * * * * * (b) * * * (2) The State may elect in its State plan to initiate review of an order, after learning that a noncustodial parent will be incarcerated for more than 180 calendar days, without the need for a specific request and, upon notice to both parents, review, and if appropriate, adjust the order, in accordance with paragraph (b)(1)(i) of this section. * * * * * (7) The State must provide notice— (i) Not less than once every 3 years to both parents subject to an order informing the parents of their right to request the State to review and, if appropriate, adjust the order consistent with this section. The notice must specify the place and manner in which the request should be made. The initial notice may be included in the order. (ii) If the State has not elected paragraph (b)(2) of this

⁶⁸ Prison Policy Initiative. (April 20, 2017). *State and Federal Prison Wage Policies and Sourcing Information*. Retrieved from https://www.prisonpolicy.org/reports/wage_policies.html.

section, within 15 business days of when the IV–D agency learns that a noncustodial parent will be incarcerated for more than 180 calendar days, to both.⁶⁹

• Louisiana takes it a step further by providing for the suspension of the order when the obligated parent is incarcerated.

Exhibit 17: (Comparison of Guidelines Provisions Addressing Income Imputation of Incarcerated Parents
Arkansas	Effective January 1, 2020 ⁷⁰ (B)(i) The incarceration of a parent shall not be treated as voluntary unemployment for the purpose of establishing or modifying an award of child support.
Arkansas	
	 services, the department shall, upon receipt of notice in accordance with Paragraph (C)(1) of this Section, verify that none of the conditions in Subsection A exists. (2) Upon finding that none of the conditions in Subsection A exists, the department shall provide notice to the custodial party by certified mail, return receipt requested. The notice shall state all of the following: (a) The child support order shall be suspended unless the custodial party objects no later than
	fifteen calendar days after receipt of such notice on any of the following grounds:

⁶⁹ 45 C.F.R. § 303.8.

⁷⁰ This was adopted by the State of Arkansas 92nd General Assembly Regular Session, 2019 through House Bill 1612, "An Act to Amend the Law Concerning Child Support and the Centralized Clearinghouse for Other Purposes."

	 (i) The obligor is incarcerated for an offense against the custodial party or the child subject to the order of child support. (ii) The offense for which the obligor is incarcerated is due to the obligor's failure to comply with an order to pay child support. (b) The custodial party may object to the proposed modification by delivering a signed objection form, indicating the nature of the objection to the department no later than fifteen calendar days after receipt of the notice in this Paragraph. (3) If no objection is received from the custodial party in accordance with Paragraph (2) of this Subsection, the department shall file an affidavit with the court that has jurisdiction over the order of child support. The affidavit shall include all of the following: (a) The beginning and expected end dates of such obligor's incarceration. (b) A statement by the affiant of all of the following: (i) A diligent search failed to identify any income or assets that could be used to satisfy the order of child support. While the obligor is incarcerated. (ii) The offense for which the obligor is incarcerated is not an offense against the custodial party or the child subject to the order of child support. (iii) The offense for which the obligor is incarcerated is not due to the obligor's failure to comply with an order to pay child support. (iv) A notice was provided to the custodial party in accordance with Paragraph (2) of this Subsection and an objection was not received from such party. (4) The suspension of the order of support shall begin upon the date that the department files the affidavit. (5) If the custodial party makes a timely objection, the department shall file a contradictory motion with the court shall support shall continue until further order of failes upor the order of support shall continue until further order of the court. E. Nothing in this Section shall prevent either party from seeking a suspension or a
Tennessee Proposed	 (3) (a) Determination of Gross Income. 1. Gross income of each parent shall be determined includes, but is not limited to, the following: (xxiii) Actual income earned during incarceration by an inmate 2. Imputed Income.(ii)(I) II. Under the Guidelines, however, incarceration of a parent shall not be treated as willful underemployment or unemployment for the purpose of establishing or modifying a child support order.
Texas	Sec. 154.068. WAGE AND SALARY PRESUMPTION. (a) In the absence of evidence of a party's

	resources, as defined by Section 154.062(b), the court shall presume that the party has income equal to the federal minimum wage for a 40-hour week to which the support guidelines may be applied. (b) The presumption required by Subsection (a) does not apply if the court finds that the party is subject to an order of confinement that exceeds 90 days and is incarcerated in a local, state, or federal jail or prison at the time the court makes the determination regarding the party's income.
Georgia	A determination of willful or voluntary unemployment or underemployment shall not be made when an individual's incarceration prevents employment.
Utah	Incarceration of at least six months may not be treated as voluntary unemployment by the office in establishing or modifying a support order.

Consider the Subsistence Needs of the Parent

A self-support reserve (SSR) is the most common way that states consider the subsistence needs of the parents in their guidelines. A common approach is to relate it to the federal poverty guidelines (FPG) for one person, which is \$1,041 per month in 2019,⁷¹ but states, as identified later, use more or less than the FPG. If the parent's income is below the SSR, a zero order or a state-determined minimum order is applied. If the parent's income is just above the state-determined SSR, the final order may also be set at less than what the economic evidence on child-rearing expenditures for that particular income suggests. The adjustment for the SSR can be made in the worksheet, the chart, or both. It may be applied to the obligated parent only or both parents. It may be applied before or after the consideration of add-ons for child care expenses, the cost of the child's health insurance premium, and other extraordinary child expenses. (The use of add-ons is discussed in greater detail at the end of this section.) Further, there are several different ways to phase-out the SSR and phase-in the chart amounts that reflect economic data on the cost of raising children.

Exhibit 18 compares guidelines provisions addressing the subsistence needs of the obligated parent among states bordering Arkansas and states with exemplary provisions (*e.g.*, North Carolina).

⁷¹ U.S. Department of Health & Human Services Office of the Assistant Secretary for Planning and Evaluation. (n.d.). 2019 Poverty Guidelines. Retrieved from <u>https://aspe.hhs.gov/2019-poverty-guidelines</u>.

	Exhibit 18	: Comparison of	Data and Assumptions L	Inderlying Low-I	ncome Adjustm	nent in Selected	States	
State	Amount of Self- Support Reserve (SSR)	Minimum Order Amount	Addresses when Zero (\$0) Order or Rebuttal of Minimum Order Is Appropriate	Where the Adjustment Is Applied?	Is the Adjustment Applied to Both Parents?	Is the Self- Support Applied before or after add- ons?	Phase-out of SSR/Phase-in Economic Data on Child Rearing Expenditures	Is the SSR clearly stated?
AR	No mention o	f an adjustment	for low-income parents o	or the subsistenc	e needs of the c	obligated parent		
LA ⁷²	Appears to be about \$800/mo	\$100/month	Yes. In some shared or split custody circumstances or documented medical disability	In chart	No	Before	Lower of child-rearing expenditures and \$35- \$39 for every \$50 in gross income for incomes above where the minimum order applies	No
MO ⁷³	\$990/mo (2016 FPG)	\$60/month	No	In chart with shaded area	No	Before	Lower of child-rearing expenditures and \$34- \$37 every \$50 in gross income for incomes above where the minimum order applies	Yes. In narrative
OH ⁷⁴	116% of Fed. Poverty Guidelines for 1 person	\$960/year (\$80/mo)	Not in administrative manual. CPR is still assessing if addressed in statute.	In both the chart (with shaded area) and the worksheet	Yes	Before	Phase-out by taking 30% of difference between income and SSR, which is added to the minimum order. Phases out at \$31,800 per year for 1 child and higher for more children	Yes, stated in narrative and in worksheet.

⁷² Louisiana Revised Statute § 315. Retrieved from <u>http://www.legis.la.gov/legis/Law.aspx?p=y&d=107383</u>.

⁷³ Missouri Supreme Court. Directions, Comments for Use and Examples for Completion of Form No. 14. Retrieved from <u>https://www.courts.mo.gov/file.jsp?id=29740</u>.

⁷⁴ Ohio Department of Job and Family Services. Child Support Guideline Manual for Ohio Courts and Agencies. <u>http://www.odjfs.state.oh.us/forms/num/JFS07766/pdf/</u>.

	Exhibit 18: Comparison of Data and Assumptions Underlying Low-Income Adjustment in Selected States								
State	Amount of Self- Support Reserve (SSR)	Minimum Order Amount	Addresses when Zero (\$0) Order or Rebuttal of Minimum Order Is Appropriate	Where the Adjustment Is Applied?	Is the Adjustment Applied to Both Parents?	Is the Self- Support Applied before or after add- ons?	Phase-out of SSR/Phase-in Economic Data on Child Rearing Expenditures	Is the SSR clearly stated?	
Pro- posed TN ⁷⁵	110% of the 2018 federal poverty guidelines (FPG) for one person (\$1,113 net income per month)	\$65/month for 1 child + percentage increase for each child that aligns with economic data on the incremental cost of more children	 Yes. Minimum order does not apply if: Only source of income is Supplemental Security Income SSDI calculation results in less than minimum order Timesharing adjustments results in less than order, or tribunal finding/ deviation 	In the chart with shaded area	No. Would have required major changes to worksheet, including automated worksheet	Before	Phase-out of the SSR/phase-in of the economic data on child-rearing expenditures by taking the lower of i) the amount based on the economic data on child-rearing expenditures; and ii) the minimum order plus \$35 per month for every \$50 per month in income above \$1,150 per month	Yes, stated in narrative and in worksheet	
VT ⁷⁶	\$1,249/mo (120% of the FPG)	\$50/month	No	In the worksheet	No	After	None	Yes. Stated in narrative and worksheet	
WV ⁷⁷	\$500/mo	\$50/month	No	In worksheet	No	After	None	Yes. Stated in narrative and worksheet	

⁷⁵ Tennessee Department of State Division of Publications (June 20, 2019). Notice of Rulemaking Hearing: Department of Human Services Child Support Services.

⁷⁶ Vermont Office of Child Support. (n.d.). Form 131. Retrieved from <u>https://dcf.vermont.gov/sites/dcf/files/OCS/Docs/OCS-131A.pdf</u>.

⁷⁷ West Virginia Code, Article 13. Guidelines for Child Support Awards. Retrieved from http://www.wvlegislature.gov/wvcode/code.cfm?chap=48&art=13.

Summary of Factors to Consider when Updating the Low-Income Adjustment Examination of Exhibit 18 illustrates that there are several critical questions to developing the lowincome adjustment. Many of them involve policy decisions.

- What the SSR should be set at? The amount of the SSR is a policy decision. As mentioned earlier, many states relate the SSR to the FPG for one person. Some use more or less of the FPG for various reasons, including consideration of the cost of living in that state. Some states also index the SSR so it is updated annually when the FPG is updated, which is usually in February of each year.
- What the minimum order should be for incomes below the SSR? The amount of the minimum order is also a policy decision. The most common minimum order among states is \$50 per month. Some states use more or less and vary it by the number of children. Some states even set the minimum order at zero when income is below the state-determined SSR.
- Does the guidelines address circumstances for rebutting the minimum order or entering a zero order? Federal regulation requires rebuttal guidelines. This includes a rebuttal minimum order.
- Where to apply the SSR? This is also a policy decision. The SSR can be incorporated into the chart or worksheet or both.
- Whether to apply the SSR to the obligated parent only or both parents? The initial draft of the new federal rule only required application to the obligated parent, but based on comments received to the draft rule, the federal rule was expanded to include both parents at state option.
- Is the SSR applied before or after add-ons for extraordinary expenses? Add-ons such as child care expenses can be substantial (say \$1,000 per month). If an add-on is considered after the SSR it can negate the SSR adjustment.
- How to phase the SSR out and the economic data on the cost of raising children in? This is also a policy decision. There must be a transition from orders adjusted for the SSR to the regular child support calculation. There are numerous ways that the phase-in/phase-out can occur.
- Whether the SSR is clearly stated in the guidelines or worksheet? Stating the amount of the SSR and the provision of the SSR in the guidelines and/or worksheet serves two purposes. It makes the adjustment transparent to guidelines users, and it makes it obvious that the state is fulfilling the federal requirement to consider the subsistence needs of the obligated parent. Guidelines users include parents, attorneys, and judges. Often, obligated parents want to know if their financial needs are taken in consideration in the guidelines calculation. Knowing about the SSR also helps judge appropriately apply and deviate from the guidelines.

Amount of the SSR

Most states base their SSR on the federal poverty guidelines (FPG) for one person from the year in which that state last updated its guidelines. Only a few states (*e.g.,* Illinois, Oregon, and New York) index it to the FPG, which is updated annually. In 2019, the FPG was \$1,041 per month for the first person and

\$368 per month per additional person. Some states use more than the FPG; for example, Ohio uses 116 percent of the FPG to account for the FPG being an after-tax amount, while the Ohio guidelines is based on gross income. Tennessee proposes a similar adjustment for identical reasons; however, Tennessee's percentage is 110 percent due to the income tax differences between Ohio and Tennessee. New York provides the highest increase to the FPG for its SSR: 135 percent of the FPG. Several states use lower amounts. Illinois uses 75 percent of the FPG. Missouri provides an SSR based on the FPG for one person in 2016, which is the year of their last guidelines review. It is \$990 per month. Oklahoma incorporates an SSR of about \$500 per month into its chart, but it has not updated it guidelines in almost two decades. Louisiana's SSR appears to be about \$800 per month, but there is no mention of any amount in their guidelines. Mississippi and Texas do not provide an SSR.

As a starting point, the SSR in the proposed income shares charts in Appendix C is \$900 per month. This approximates the FPG multiplied by Arkansas' price parity. In other words, the FPG is adjusted for Arkansas prices.

Amount of the Minimum Order

The minimum order applies if the obligated parent's income is below the SSR. The amount of the minimum order is a policy decision. Only a few states provide for a zero order when the obligated parent's income is below the SSR. For example, North Dakota is the only state to have reviewed its guidelines since the new federal rules were promulgated to adopt a zero order. North Dakota adopted a zero order for incomes below \$800 per month, which is essentially a pseudo-SSR for North Dakota.

In contrast, most states provide a minimum order to establish a precedent that the parent does indeed have a financial responsibility to his or her children. The norm is \$50 per month. One state that set it at \$10 per month later raised it out of concerns that it made a negligible difference in the financial wellbeing of the child and was not worth the custodial person's time to show up for the establishment hearing. Many states bordering Arkansas that provide for SSRs also provide for minimum orders. Missouri provides a minimum order of \$60 per month and Tennessee proposes a minimum order of \$65. Many states are considering \$60 per month, based on research that finds \$60 approximates the average value of voluntary, in-kind contribution among low-income parents.⁷⁸

Whether to increase the minimum order for the number of children is a policy decision. Tennessee is a neighboring state that proposes minimum order amounts that vary with the number of children. States are mixed whether they do so. Besides, ostensibly adjusting for the number of children, increasing the minimum order for the number of children eases the phase-out of the SSR and the phase-in of the chart obligation amounts based on economic data on the cost of raising children.

Rebuttal of the Minimum Order and Zero Orders

States must provide for presumptive guidelines that may be rebutted. This includes rebuttal of the minimum order. As shown in Exhibit 18, some states provide criteria for rebutting the minimum order.

⁷⁸ See Rosen, Jill. (2015). "Many 'deadbeat dads' support children through gifts, not cash, study shows." John Hopkins University, <u>https://hub.jhu.edu/2015/06/15/how-low-income-dads-provide/;</u> and Kane, J., Nelson, T. and Edin, K. (2015). "How Much In-Kind Support Do Low-Income Nonresident Fathers Provide? A Mixed-Method Analysis." *Journal of Marriage and Family*, 77 (June 2015): 591–611.

Some of the common criteria for rebutting the minimum order or applying a zero order among these state guidelines and other state guidelines include:

- There is large adjustment due to parenting-time;
- The obligor is incarcerated;⁷⁹
- The obligor is institutionalized due to a mental illness;
- The obligor has a verified physical disability that precludes work; and
- The obligor's only income is Supplemental Security Income (SSI).

In addition, Tennessee essentially provides for the rebuttal of the minimum order through its deviation criterion when the children are in the care of a third party and the child's permanency plan involves reuniting the child with the parent for whom a child support is being determined. Tennessee's provision is shown below:

In cases where the child is in the legal custody of the Department of Social Services, the child protection or foster care agency or another state or territory, or any other child-caring entity, public or private, the tribunal may consider a deviation from the presumptive child support order if the deviation will assist in accomplishing a permanency plan or foster care plan for the child that has a goal of returning the child to the parent(s), and the parent's need to establish an adequate household or to otherwise adequately prepare herself or himself for the return of the child clearly justifies a deviation for this purpose.

Application of the SSR in the Chart or Worksheet

Most income shares guidelines incorporate the SSR into the chart. In most earlier versions of income shares chart, it was invisible and not mentioned in the guidelines and not known by guidelines users. For example, the existing Oklahoma chart, which was developed in about 1999, incorporates an SSR of about \$500 per month that is invisible to guidelines users.

Most states that incorporate into the chart now, shade the area where the SSR is applied. As shown in Exhibit 18, Missouri, North Carolina, and proposed Tennessee incorporate the SSR into their charts and shade the area of their chart. Exhibit 19 shows the Missouri and North Carolina charts with the shaded area. Tennessee's proposed chart is not shown because its size does not lend itself well for excerption, but the Tennessee provisions for the chart are shown in Exhibit 19.

⁷⁹ Many states specify a timeline. Specifically, more states are using incarceration of more than 180 days to be congruent with a non-guidelines related federal requirement (45 C.F.R. § 303.8) pertaining to the modification of orders among obligors incarcerated for more than 180 days.

Exhibit 19: Comparison of Guidelines Provisions Addressing the Subsistence Needs of the Parents

	Combined Adjusted	One	Two	Three	Four	Five	Six
	Gross Income	Child	Children	Children	Children	Children	Children
	0 - 1000	60	60	60	60	60	60
	1050	91	94	94	95	95	95
	1100	122	127	128	129	130	130
	1150	153	161	162	164	164	16
	1200	184	194	196	198	199	200
	1250	215	228	230	233	234	23
	1300	246	261	264	267	269	27
	1350	277	295	298	302	303	30
	1400	308	328	332	336	338	34
	1450	318	362	366	371	373	37
	1500	328	395	400	405	408	41
	1550	337	429	434	440	442	44
	1600	346	462	468	474	477	48
	1650	356	496	502	509	512	51
Aissouri	1700	365	529	536	543	547	55
	1750	373	543	570	578	581	58
	1800	382	556	604	612	616	62
	1850	391	569	638	647	651	65
	1900	400	582	672	681	686	69
	1950	409	594	702	716	720	72
	2000	418	607	717	750	755	76
	2050	426	620	732	785	790	79
	2100	435	633	747	819	825	83
	2150	444	645	762	851	859	86
	2200	453	658	777	868	894	90
	2250	461	670	791	884	929	93
	2300	470	683	806	900	964	97
	2350	479	695	820	916	998	100
	2400	488	707	835	932	1025	104
	2450	496	720	849	948	1043	107
	2500	505	732	863	964	1061	111
	2550	514	745	878	981	1079	114
	2600	523	758	893	997	1097	119

Self-Support Reserve: Supporting Parents with

The guidelines include a self-support reserve that ensures that obligated parents have sufficient income to maintain a minimum standard of living based on the 2014 federal poverty level for one person (\$973 per month) for obligated parents with an adjustment gross income of less than \$1,097 the Guidelines require, absent a deviation, the establishment of a minimum support order (\$50). For obligated parents with adjusted gross incomes above \$1,097, the Schedule of Basic Support Obligations incorporates a further adjustment to maintain the self-support reserve

If the obligated parent's adjusted gross income falls within the shaded area of the Schedule and Worksheet A is used, the basic child support obligation and the obligated parent's total child support obligation are computed using only the obligated parent's income. In these cases, childcare and health insurance premiums should

Low Incomes

for the obligated parent.

North Carolina For low income cases, when the parent paying support's monthly income from line 3 and corresponding number of children fall into the shaded area of the schedule, two calculations should be completed for lines 8 through 12. First, complete the calculation as normal, using the basic child support amount for the combined adjusted gross incomes from line 3. Next, complete the calculation using only the basic child support amount for the obligor's gross monthly income from line 3, with line 9 consisting of obligor paying 100% of this amount plus the obligor's percentage from line 4 of the line 7 additional child-rearing costs. Line 4 and line 11 shall remain the same as the original calculation. The line 11 overnight percentage credit shall remain the same in both calculations. The lower of the two calculations shall be the parent paying support's basic child support obligation.

Schedule of Basic Support Obligations						
Combined			a supp		Petron	_
Adjusted	One	740	Three	FOUR	Rive	54
Gross	child	Children	Children	Chiden	Children	Children
income			-			
0 - 1130	50	50	50	50	50	
1200		67	64	6.8	63	2
125-0	101	102	108	104	105	30
1300	135	137	1.34	140	241	34
1850	170	172	173	175	177	17
1400	204	207	209	211	213	214
143-0	239	241	244	247	249	25.
1500	273	276	279	282	285	28
135-0	295	811	815	81.8	322	32
3600	304	346	350	354	25.8	34
265-0	813	381	3.85	390	294	39
1700	321	416	471	425	430	43
1750	3.80	451	456	461	456	47
1800	3.18	456	491	496	502	50
185-0	347	5.20	5.26	531	537	54
2900	355	549	540	566	\$72	571
195.0	364	562	5 94	601	607	634
200.0	372	\$75	629	636	642	64
205.0	381	588	643	670	677	681
2100	389	601	6.97	705	713	720
2150	1988	614	732	740	748	754
2200	406	627	766	775	783	79
225.0	415	641	784	809	81.8	82
2300	423	654	800	844	85.8	
235-0	412	467	816	879		-
2400	440	680	831	914	923	93
245.0	449	693	8.47	947	959	36
2500	457	706	843	964	994	100
255-0	466	719	879	982	1029	104
2600	474	732	895	1000	1064	107
265-0	483	745	911	1018	1099	111
2700	491	758	927	1036	1134	114
275.0	300	738	943	1054	1159	118
2800	508	785	959	1071	1178	121
285-0	517	798	975	1089	1198	1251
2900	525	#11	991	1107	1218	1280
2950	534	824	2007	1125	1237	1324
3000	542	837	2023	1142	1237	185
305.0	351	850	10 39	1142	1237	138
3100	331	863	20.55	1160	1296	140
3100	568	86.5				
3200	377	875	20.73	1196	1315	1430

not be used to calculate the child support obligation. However, payment of these costs or other extraordinary expenses by either parent may be a basis for deviation. This approach prevents disproportionate increases in the child support obligation with moderate increases in income and protects the integrity of the self-support reserve. In all other cases, the basic child support obligation is computed using the combined adjusted gross incomes of both parents.

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Tennessee"Self Support Reserve (SSR) Adjustment" - The minimum amount of income required to meet the
basic subsistence needs of a parent as determined under 1240-02-04-.03 is considered the self
support reserve. The obliger is eligible for the self support reserve (SSR) adjustment if his/her
income falls within the shaded area of the CS Schedule. The SSR adjustment amount shall be
compared to the obligor's proportionate share using the combined Adjusted Gross Income (AGI)
of the parents to determine the Basic Child Support Obligation (BCSO) from the CS Schedule and
multiplying by the Percentage of Income (PI). The lesser amount of the two establishes the
Calculated BCSO Owed

(b) Child Support Schedule Assumptions.

2. Self Support Reserve.

(i) The guidelines include a self support reserve (SSR) that ensures obligors have sufficient income to maintain a minimum standard of living based on 110% of the 2018 federal poverty level for one person (\$1,113 net income per month). For obligors with an adjusted monthly gross income of less than one thousand one hundred fifty dollars (\$1,150), the CS Guidelines require, absent a deviation, the establishment of a minimum BCSO (\$65 for one child) if there is not a parenting time adjustment that results in an amount less than the minimum BCSO. For obligors with adjusted monthly gross incomes above one thousand one hundred fifty dollars (\$1,150), the CS Schedule incorporates a further adjustment to maintain the self support reserve for the obligor. (ii) If the obligor's adjusted monthly gross income falls within the shaded area of the CS Schedule and the self support adjustment is used, the BCSO is computed using only the obliger's income. This shaded area incorporates a SSR of \$1,113 (110% net income of the 2018 federal poverty level for one person). In all other cases, the BCSO is computed using the combined adjusted gross incomes of both parents.

(iii) If the obligation using only the obligor's monthly gross income is an obligation within the shaded area of the CS Schedule, that amount shall be compared to the obliger's proportionate share using both parents' monthly gross incomes. The lesser amount establishes the basic child support obligation. If the self support adjustment is applied, the obliger will not receive the parenting time credit.

(12) Minimum Child Support Order.

(a) These Guidelines are intended to protect a minimum subsistence level for those parents obligated to pay child support whose gross income is one thousand one hundred fifty dollars (\$1,150) per month or less by incorporating a self support reserve adjustment. It is the obligation of all parents to contribute to the support of their children with a minimum order of at least sixty-five dollars (\$65) per month for one child the parenting time adjustment results in an amount less than the minimum BCSO. See 1240-02-04-.09 Child Support Schedule for the minimum order amount for additional children.

(b) This provision does not apply:

1. If the obligor's only source of income is Supplemental Security Income (SSI);

2. When the federal benefit for a child results in a calculation of support owed to be less than the minimum amount; or

3. When the parenting time adjustment results in an amount less than the minimum BCSO. (c) The Tribunal shall make a written finding upon evidence submitted and taking all

circumstances into consideration to set the current obligation at the minimum order amount. (d) When the child is placed in State custody; the initial child support order may be set at the minimum order amount without using the worksheet.

(e) In its discretion, the Court may deviate from the minimum support order by either setting a higher or lower support order.

Besides making the SSR transparent, shading the area that the SSR serves another purpose: it protects the SSR when the custodial parent has income. Exhibit 20 uses the proposed Arkansas income shares chart in Appendix C to illustrate this. Suppose that each parent has an income of \$1,100 per month and there is one child. In this situation, their combined income would be \$2,000 per month and each parent would be responsible for his or her prorated share (*i.e.*, 50%). This would yield an income shares calculation of \$162 per month (50% of the schedule amount of \$323, which is the chart amount for one child). However, since the obligor's income falls into the shaded area, the support order is set at the lower of two calculations: the income shares calculation (which is \$162 per month) or the chart amount based on the obligated parent's income only, which would be \$125 per month.

(Self-Sup	Exhibit 20: Excerpt of Proposed Income Shares Chart Monthly Chart of Basic Child Support Obligations (Self-Support Reserve = \$900/month, Minimum Order = \$125 per month)						
Combined Gross Monthly Income		One Child	Two Children	Three Children	Four Children	Five Children	Six Children
	i						
1-1050		125	125	125	125	125	125
1100		140	142	144	146	148	150
1150		175	178	180	183	185	188
1200		203	213	216	219	222	225
1250		211	249	252	256	259	263
1300		218	284	288	292	296	300
1350		226	320	324	329	333	338
1400		234	343	360	365	370	375
1450		241	354	396	402	407	413
1500		249	365	432	438	444	450
1550		256	376	454	475	481	488
1600		264	387	468	511	518	525
1650		271	398	481	537	555	563
1700		279	409	494	552	592	600
1750		286	420	507	567	623	638
1800		293	431	520	581	639	675
1850		301	442	534	596	656	713
1900		308	453	547	611	672	730
1950		316	463	560	626	688	748
2000		323	474	573	640	704	765
2050		330	485	586	654	720	783
2100		338	496	599	669	736	800
2150		345	506	612	683	752	817
2200		352	517	625	698	768	834

In contrast, Exhibit 21 shows how West Virginia includes an SSR of \$500 per month in the worksheet. The advantage of this approach is that it is very transparent. The disadvantage is that Line 10, which takes 80 percent of the difference between the obligor's income and the SSR is awkward. Without it, every additional dollar of the obligor's gross income would go to child support, while the reality is that the obligor will owe payroll taxes on each additional dollar earned. That is why West Virginia only takes 80 percent. Addressing this type of issue is easier when the SSR is incorporated into the chart. In general, incorporating the SSR into the chart allows for more flexibility on how the SSR is phased-out and the BR measurements of child-rearing expenditures are phased in.

Exhibit 21: Excerpt of West Virginia's Worksheet with SSR

§48-13-302. Incomes below the table for determining basic child support obligations. If combined adjusted gross income is below \$550 per month, which is the lowest amount of income considered in the table of monthly basic child support obligations set forth in subsection (a) of this section, the basic child support obligation shall be set at \$50 per month or a discretionary amount determined by the court based on the resources and living expenses of the parents and the number of children due support.

PART II. ABILITY TO PAY CALCULATION			
(Complete if the payor parent's adjusted monthly gross income is below \$1,550.)			
10. Spendable Income			
(0.80 x line 2 for payor parent only.)			
11. Self Support Reserve	\$500	\$500	
12. Income Available for Support			
(Line 10 - line 11. If less than \$50, then \$50)			
13. Adjusted Child Support Order			
(Lessor of Line 9 and Line 12.)			

Application of the SSR to Both Parents

Few income shares states have adopted SSRs for both parents. All Melson formula⁸⁰ states (*i.e.*, Delaware, Hawaii, and Montana) essentially provide each parent with an SSR. Ohio, an income shares state, as shown in Exhibit 18, provides an SSR for each parent in its new guidelines worksheet. (The Ohio legislature recently passed guidelines changes that just became effective in 2019.) Exhibit 22 illustrates how the SSR can be applied to each parent. The strength of this approach is its appearance of fairness by treating the parties equally. However, there are several limitations to the approach. It creates an additional, unnecessary step in the calculation. The additional step does not affect the final order amount. This can be illustrated by adding one dollar's worth of income to the father (assuming the

⁸⁰ The Melson formula is named after the Judge who made the formula popular. It is essentially a hybrid between the income shares model and the percentage-of-obligor income model. It applies an income shares approach for the child's basic needs; and, then if the obligated parent has any income leftover after paying his or her prorated share of the child's basic needs and preserving a SSR for him- or herself, a percentage of that remaining income is assigned to child support as well.

father is the obligated parent) in Exhibit 22. It would just increase the order amount from \$200 per month to \$201 per month. Since it does not affect the final order amount, it makes the worksheet unnecessarily cumbersome. It also does not lend itself well to a gradual phase-in/phase-out of SSR adjustment. Essentially, every additional dollar in income would be assigned to child support. This could provide an economic disincentive to earn more, particularly since gross income will be reduced by payroll taxes in addition to increasing the child support order.

Lines from the Worksheet	Parent A	Parent B	Combined
Line 1. Monthly gross income	\$1,100	\$1,100	\$2,200
Line 2. Percentage share of income	50%	50%	
Line 3. Basic child support obligation			\$517
(table amount for 2 children)			
Line 4. Pro rata basic support obligation	\$259	\$259	
Line 5. Self-Support Reserve (\$900/month)	\$900	\$900	
Line 6. Income available for support (Line 1 minus above Line 5)	\$200	\$200	
Line 7. Preliminary child support obligation	9200	9200	
(Lower of Line 4 and Line 6 for obligated parent only)	\$200		
Line 8. Minimum order (\$125 for 1 child)	\$125	\$125	
Line 9. Final order Amount (higher of Line 7 and Line 8 for obligated parent only)	\$200		

Application of the SSR before or after Add-Ons

Add-ons, such as child care expenses and the cost of child's health insurance (as shown in Exhibit 7), can increase the order amount significantly. If the SSR adjustment is made after the consideration of add-ons, the SSR will be protected. This can only occur if the SSR is placed in the worksheet. It cannot occur if the SSR is placed in the chart.

Phase-Out of SSR/Phase-In of Economic Evidence of Child-Rearing Expenditures

Besides phasing the SSR out and phasing the economic data on the cost of raising children into the chart, the phase-in/phase-out serves another purpose. It preserves the economic incentive to increase earnings by not assigning every additional dollar to child support. A case example illustrates this point. Suppose that the SSR is \$1,000 and the obligated parent has \$1,050 per month in income and one child. The order would be set at the difference of \$1,050 and \$1,000, which is \$50 per month. If the obligated parent's income increases to \$1,150, what should the order be? If it is \$150 per month, this leaves the obligated parent with less after-tax income because some of that \$100 in increased earnings would be taxed.

Appendix C shows the first page of proposed income shares charts with a SSR of \$900 incorporated in the charts with a phase-out of the SSR based on 70 percent of the difference between the combined

income and the SSR for one child, 71 percent of the difference for two children, and so forth up to 75 percent of the difference for six children.

Comparisons of Existing Guidelines and Proposed Low-Income Adjustment

The purpose of this subsection is to assess the impact of alternative low-income adjustments. This is done using four calculations.

- The order amount under the existing chart;
- The order amount using the income shares chart in Appendix A, which does not include an SSR and does not include a minimum order;
- The order amount using the income shares chart in Appendix C, which includes:
 - An SSR of \$900 per month (the 2019 FPG adjusted for Arkansas prices); and
 - A minimum order of \$125 per month; and
- The order amount using the income shares chart in Appendix A, but providing for:
 - An SSR in the worksheet equivalent of \$1,041 per month (the 2019 FPG for one person);
 - A minimum order of \$60 per month that does not increase with the number of children; and
 - SSR-adjusted order set at 75 percent of the difference between the obligor's income and the SSR. The percentage is so not each dollar in additional gross income is assigned to child support. It recognizes payroll taxes and the need for a work incentive. Exhibit 23 contains an example of the worksheet.

Exhibit 23: Alternative Low-Income Adjustment in W	orksheet		
Lines from the Worksheet	Parent A	Parent B	Combined
Line 1. Monthly gross income	\$1,000	\$1,000	\$2,000
Line 2. Percentage share of income	50%	50%	
Line 3. Basic child support obligation (table amount for one child)			\$264
Line 4. Pro rata basic support obligation	\$ 132	\$ 132	
Line 5. Self-Support Reserve (\$1,041/month)	\$1,041	\$1,041	
Line 6. Income available for support (Line 1 minus			
above Line 5, enter \$0 if negative)	\$0	\$0	
Line 7. SSR-adjusted amount (Line 6 multiplied by 75%)	\$0	\$0	
Line 8. Preliminary child support obligation (Lower of Line 4 and Line 7 for obligated parent only)	\$0		
Line 9. Minimum order (\$60 per month)	\$60	\$60	
Line 10. Final order amount (higher of Line 8 and Line 9 for obligated parent only)	\$60		

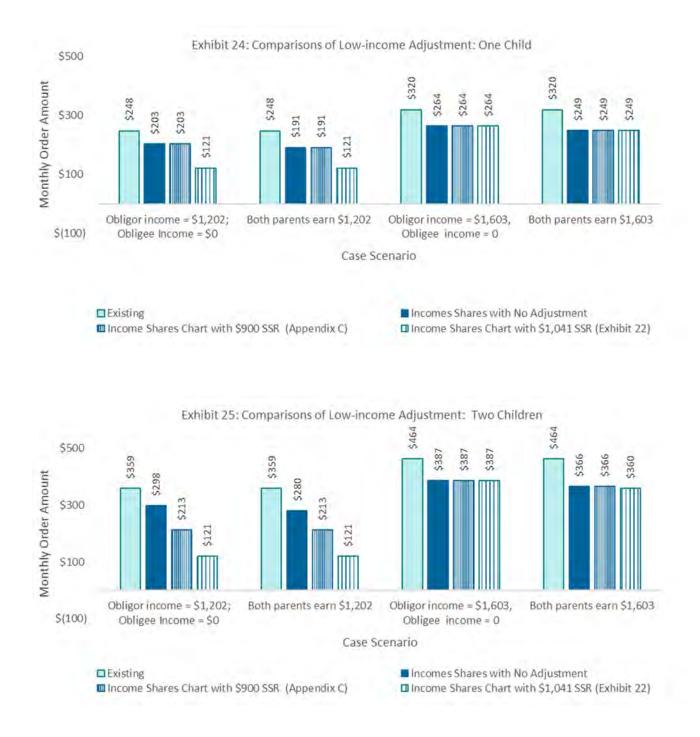
The Appendix C and Exhibit 23 options are just two of several possible configurations for the SSR adjustment. Ultimately, whether to put the SSR adjustment in the worksheet or the chart, the amount of the SSR, the amount of the minimum order, and the phase-in/phase-out of the SSR (or the percentage adjustment in Line 7 of the worksheet shown in Exhibit 23) are policy decisions.

Exhibits 24, 25, and 26 consider four case scenarios for one, two, and three children, respectively.

- The first scenario involves an obligated parent with a gross income of \$1,202 per month, which is equivalent to earnings from 30 hours per week at the Arkansas minimum wage of \$9.25 per hour. The obligee's income is zero.
- In the second scenario, both parent's earn \$1,202 per month.
- The third scenario involves an obligated parent whose only income is from full-time, minimum wage employment (\$1,603 per month).⁸¹
- In the fourth scenario, both parents earn \$1,603 per month.

As shown in Exhibit 24, the low-income adjustment in Appendix C (an SSR of \$900 per month and a minimum order of \$125) makes no difference in the order amount for one child; that is, it produces the same amount as the income share chart from Appendix A would. It does, however, impact the scenarios for obligors earning \$1,202 per month for two and three children. The last two scenarios involving obligors with incomes of \$1,603 per month (obligors working full-time at the state minimum wage) are not affected by the adjustment in Appendix C. An SSR of \$1,041 per month in the worksheet (as shown in Exhibit 24) does have an impact for one, two, and three children for the scenarios where the obligor has an income of \$1,202 per month, but not the scenarios where the obligor has income of \$1,603 per month. In short, neither adjustment affects full-time, minimum wage earners.

⁸¹ Arkansas just raised its minimum wage to \$9.25 per hour. For a 40-hour workweek, this would result in an average annual income of \$19,240 per year. This approximates the average annual wage for (\$18,770) entry-level positions for a combined food preparation and serving worker, according to the Arkansas Department of Workforce Services (June 2019) Arkansas Occupational Employment and Wage Survey. Retrieved from http://www.discover.arkansas.gov/Portals/194/Publications/OES%20Wages/OESPub.pdf.



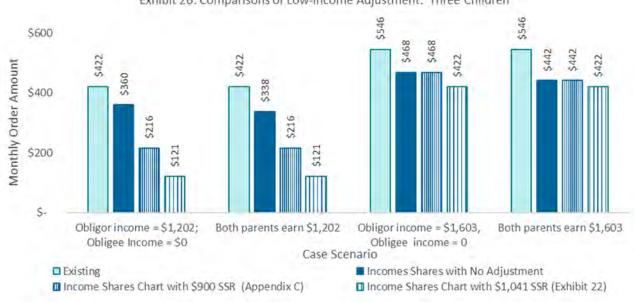


Exhibit 26: Comparisons of Low-income Adjustment: Three Children

Alternative Format of Chart

The existing table considers \$50 increments of income and leaves it to the guidelines user to round down income. Some state use income ranges to avoid rounding income. This is illustrated in Exhibit 27.

	Exhibit 27: Alternative Format of Chart Excerpt of Proposed Monthly Chart of Basic Child Support Obligations (Self-Support Reserve = \$900/month, Minimum Order = \$125 per month)							
Gross Mo			One	Two	Three	Four	Five	Six
Incom	e		Child	Children	Children	Children	Children	Children
		;						
1 -	1050		125	125	125	125	125	125
1051 -	1100		140	142	144	146	148	150
1101 -	1150		175	178	180	183	185	188
1151 -	1200		199	213	216	219	222	225
1201 -	1250		207	249	252	256	259	263
1251 -	1300		214	284	288	292	296	300
1301 -	1350		222	320	324	329	333	338
1351 -	1400		230	337	360	365	370	375
1401 -	1450		237	348	396	402	407	413
1451 -	1500		245	360	432	438	444	450
1501 -	1550		252	371	448	475	481	488
1551 -	1600		260	382	461	511	518	525
1601 -	1650		267	392	474	530	555	563
1901 -	1950		312	458	553	618	680	739
1951 -	2000		319	469	566	633	696	757

Adjustments for Shared-Parenting Time

Adjustments for shared-parenting time are important. Research generally shows that children do better when both parents are in their children's lives.⁸² Father involvement can improve a child's academic success, reduce levels of delinquency, and promote the child's social and emotional well-being.⁸³ Based on 2015 national data, 48 percent of the custodial parents who were supposed to receive child support reported that the other parent had visitation privileges and 31 percent reported that the other parent had visitation privileges and 31 percent reported that the other parent had visitation is whether the other parent exercises shared parenting through part of picture. Another consideration is whether the other parent exercises shared parenting through visitation or physical custody. A 2011 national study finds that among fathers and children living separately, 22 percent have contact more than once a week, 29 percent have contact one to four times a month, 21 percent have contact several times a year, and 27 percent have no visits.⁸⁵

Since most states base their child support chart or formula on child-rearing expenditures in intact families, the chart or basic formula reflects the cost of raising the child in one household. Nonetheless, most state guidelines (38 states) provide a formula for shared physical custody or the nonresidential parent's time with the child. Most adjustments for parenting time are typically made in the worksheet after using the chart/formula to obtain a base amount.⁸⁶ Most of the 13 state guidelines without a formula (including the Arkansas guidelines) provide that a judge or decisionmaker can deviate for timesharing arrangements. The states bordering Arkansas that provide a formula include: Louisiana, Missouri, Tennessee, and Oklahoma. The states bordering Arkansas without a formula include Mississippi and Texas.

Additionally, Arkansas provides for an abatement for extended visitation. In general, most states have eliminated abatements over the years. Instead, most states count the time that would be eligible for an abatement (*e.g.*, the three weeks that that the child spends with the obligated parent in the summer) toward the number of overnights counted for the shared-parenting adjustment. This not only simplifies the calculation by providing one calculation rather than two calculations, but also eliminates the cumbersome bookkeeping of abatements.⁸⁷

 ⁸² For example, see U.S. Department of Health and Human Services, Administration for Children and Families. (n.d.) *Pathways to Fatherhood*. Retrieved from <u>http://www.acf.hhs.gov/programs/ofa/programs/healthy-marriage/responsible-fatherhood</u>.
 ⁸³ Osborne, Cynthia and Ankrum, Nora. (April 2015). "Understanding Today's Changing Families." *Family Court Review*, Vol. 53, No. 2. pp 221–232.

⁸⁴ Grall, Timothy. (January 2018.). Custodial Mothers and Fathers and Their Child Support: 2015 Current Population Reports, U.S. Census Bureau. Retrieved from <u>https://www.census.gov/content/dam/Census/library/publications/2018/demo/P60-</u>262.pdf,

⁸⁵ Livingston, Gretchen, and Parker, Kim. (June 2011). *A Tale of Two Fathers: More Are Active, but More Are Absent*. Pew Social & Demographic Trends. Retrieved from. <u>https://www.pewresearch.org/wp-content/uploads/sites/3/2011/06/fathers-FINAL-report.pdf</u>.

⁸⁶ Notable exceptions are the charts of Kansas and Pennsylvania and Louisiana for the last decade. (Louisiana just changed its chart and the economic basis is still being researched.) Each of these states incorporates an adjustment for the nonresidential parent's direct expenditures on the children for a standard amount of timesharing. For example, Pennsylvania assumes 30-percent timesharing and that the obligated parent will make direct expenditures on the child for the child's food away from home and entertainment (*e.g.*, movie tickets) during this time.

⁸⁷Wyoming was the most recent state to eliminate its abatement. It rolled the parenting time eligible for the abatement into the number of overnights for applying the shared-parenting adjustment in 2018.

Exhibit 28 compares Arkansas' provisions to those of selected states. Besides the use of abatements, shared-parenting time formulas vary widely. The factors that distinguish state formulas can be categorized into three factors and many subfactors.

- The criteria for applying the shared-parenting time formula.
 - Whether a shared-parenting time (custody/visitation) order, parenting plan, or agreement between the parties is required; whether the adjustment is based on actual shared-parenting time; or both.
 - A timesharing criterion for applying the formula (*e.g.,* each parent has the child for at least 10 percent of the child's time).
 - Other criteria such as above-poverty income or there are actual direct child-rearing expenditures made by the obligated parent.
- *The formula*. The most common adjustment is the cross-credit formula but there are also many other unique formulas.
- Other Factors.
 - Whether the state guidelines should address circumstances where parenting-time does not occur as considered in the calculation of the support order; and, if so, how.
 - Whether and how the guidelines should address the sharing of specific child-rearing expenses (*e.g.*, prom dresses or cell phones) between the parties in shared-parenting situations.

Exhibit 28:	Comparison of Guidelines Provisions Addressing Shared Parenting Time
Arkansas	Section VI. Abatement of support during extended visitation. The guidelines assume that the noncustodial parent will have visitation every other weekend and for several weeks during the summer. Excluding weekend visitation with the custodial parent, in those situations in which a child spends in excess of 14 consecutive days with the noncustodial parent, the court should consider whether an adjustment in child support is appropriate, giving consideration to the fixed obligations of the custodial parent which are attributable to the child, to the increased costs of the noncustodial parent associated with the child's visit, and to the relative incomes of both parents. Any partial abatement or reduction of child support should not exceed 50% of the child support obligation during the extended visitation period of more than 14 consecutive days. In situations in which the noncustodial parent has been granted annual visitation in excess of 14 consecutive days, the court may prorate annually the reduction in order to maintain the same amount of monthly child support payments. However, if the noncustodial parent does not exercise said extended visitations during a particular year, the noncustodial parent shall be required to pay the abated amount of child support to the custodial parent.

(7) The parent owing the greater amount of child support shall owe to the other parent the difference between the two amounts as a child support obligation. The amount owed shall not be higher than the amount which that parent would have owed if he or she were a domiciliary parent. B. Worksheet B
between the two amounts as a child support obligation. The amount owed shall not be higher than the amount which that parent would have owed if he or she were a domiciliary parent. B. Worksheet B reproduced in R.S. 9:315.20, or a substantially similar form adopted by local court rule, shall be used to determine child support in accordance with this Subsection.

Missouri Line 11: Adjustment for a portion of amounts expended by the parent obligated to pay support during periods of overnight visitation or custody

Number of Overnights	Adjustment
Less than 36	0%
36-72	6%
73-91	9%
92-109	10%
110-115	13%
116-119	15%
120-125	17%
126-130	20%
131-136	23%
137-141	25%
142-147	27%
148-152	28%
153-158	29%
159-164	30%
165-170	31%
171-175	32%
176-180	33%
181-183	34%

DIRECTION: Enter the monthly amount of any adjustment to which the parent obligated to pay support is entitled for a portion of the amounts expended on the children who are the subject of this proceeding during that parent's periods of overnight visitation or custody. The adjustment shall be calculated by multiplying the basic child support amount from line 5 by the applicable adjustment from the table below. This adjustment is based on the number of periods of overnight visitation or custody per year awarded to and exercised by the parent obligated to pay support under any order or judgment. The fact that one or more children subject to the support order are over 18, and pursuant to Section 452.310.11 RSMo, no overnight custody or visitation has been ordered for the child or children over 18, does not preclude application of the

adjustment when circumstances would support an adjustment for periods of overnight time spent with the obligated parent. If the court finds that application of these rules, including the line 11 credit, are unjust and inappropriate, it may apply an overnight visitation or custody adjustment of over 34% and up to 50% based upon the circumstances of the parties. In particular, in deciding whether to apply an additional credit, the court should consider the presence and amount of disparity between the incomes of the parties, giving more weight to those disparities in the parties' income of less than 20%; as well as considering which parent is responsible for the majority of the non-duplicated fixed expenditures, such as routine clothing costs, costs for extracurricular activities, school supplies, and any other similar non-duplicated fixed expenditures.

CAVEAT: Except as provided in the next paragraph, an adjustment on line 11 shall not be allowed unless the adjusted monthly gross income of the parent entitled to receive support (line 3) exceeds the amounts set forth in the table below for the appropriate number of children.

1 child	2 children	3 children	4 children	5 children	6 children
\$1,400	\$1,700	\$1,900	\$2,100	\$2,350	\$2,550

Notwithstanding the amounts set forth in the table above, an adjustment may be given if: (1) The parent entitled to receive support is unemployed or underemployed because the expenses of that parent are paid, in whole or in part, by a person with whom that parent cohabits, or (2) The adjusted monthly gross income of the parent obligated to pay support (line 3) less the presumed child support amount (line 12) is equal to or less than the amounts set forth in the table above for the appropriate number of children. A. COMMENT: If an award of custody results in a child or children spending substantially equal time with both parents, the adjustment for the obligated parent may be determined after considering all relevant factors, including those set forth in

B. COMMENT: The presumed child support amount is not unjust or inappropriate if the parent obligated to pay support receives an adjustment greater than 10% if that parent is awarded periods of overnight visitation or custody of more than 109 days per year. C. COMMENT: In any proceeding to establish a child support order or to modify the support payable under an existing order, the adjustment on line 11 may be rebutted if the parent obligated to pay support: (1) Without fault of the parent entitled to receive support, does not exercise the periods of overnight visitation or custody with the children who are the subject of this proceeding awarded under any order or judgment, (2) Does not incur significant expenditures as a result of exercise of the periods of overnight visitation or custody awarded under any order or judgment, or (3) Without fault of the parent entitled to receive support, exercises the periods of overnight visitation or custody awarded under any order or judgment, or custody awarded under any order or judgment, or (3) Without fault of the parent entitled to receive support, exercises the periods of overnight visitation or custody awarded under any order or judgment, or custody awarded under any order or judgment, or (3) Without fault of the parent entitled to receive support, exercises the periods of overnight visitation or custody awarded under any order or judgment visitation or custody awarded under any order or judgment of this proceeding.

518A.36 PARENTING EXPENSE ADJUSTMENT. Minnesota Subdivision 1.General. (a) The parenting expense adjustment under this section reflects the presumption that while exercising parenting time, a parent is responsible for and incurs costs of caring for the child, including, but not limited to, food, clothing, transportation, recreation, and household expenses. Every child support order shall specify the percentage of parenting time granted to or presumed for each parent. For purposes of this section, the percentage of parenting time means the percentage of time a child is scheduled to spend with the parent during a calendar year according to a court order averaged over a two-year period. Parenting time includes time with the child whether it is designated as visitation, physical custody, or parenting time. The percentage of parenting time may be determined by calculating the number of overnights or overnight equivalents that a parent spends with a child pursuant to a court order. For purposes of this section, overnight equivalents are calculated by using a method other than overnights if the parent has significant time periods on separate days where the child is in the parent's physical custody and under the direct care of the parent but does not stay overnight. The court may consider the age of the child in determining whether a child is with a parent for a significant period of time. (b) If there is not a court order awarding parenting time, the court shall determine the child support award without consideration of the parenting expense adjustment. If a parenting time order is subsequently issued or is issued in the same proceeding, then the child support order shall include application of the parenting expense adjustment. Subd. 2.Calculation of parenting expense adjustment. (a) For the purposes of this section, the following terms have the meanings given: (1) "parent A" means the parent with whom the child or children will spend the least number of overnights

under the court order; and

	(2) "parent B" means the parent with whom the child or children will spend the greatest number of overnights under the court order.
	(b) The court shall apply the following formula to determine which parent is the obligor and calculate the basic support obligation:
	(1) raise to the power of three the approximate number of annual overnights the child or children will likely spend with parent A;
	(2) raise to the power of three the approximate number of annual overnights the child or children will likely spend with parent B;
	 (3) multiply the result of clause (1) times parent B's share of the combined basic support obligation as determined in section <u>518A.34</u>, paragraph (b), clause (5); (4) multiply the result of clause (2) times parent block on the combined basic support obligation as a section <u>518A.34</u>.
	(4) multiply the result of clause (2) times parent A's share of the combined basic support obligation as determined in section $518A.34$, paragraph (b), clause (5);
	(5) subtract the result of clause (4) from the result of clause (3); and(6) divide the result of clause (5) by the sum of clauses (1) and (2).
	(c) If the result is a negative number, parent A is the obligor, the negative number becomes its positive equivalent, and the result is the basic support obligation. If the result is a positive number, parent B is the obligor and the result is the basic support obligation.
	Subd. 3.Calculation of basic support when parenting time is equal. If the parenting time is equal and the parental incomes for determining child support of the parents also are
	equal, no basic support shall be paid unless the court determines that the expenses for the child are not equally shared.
Nebraska	§ 4-212. Joint physical custody. When a specific provision for joint physical custody is ordered and each party's parenting time exceeds 142
	days per year, it is a rebuttable presumption that support shall be calculated using worksheet 3 [cross-credit with 1.5 multiplier]. When a specific provision for joint physical custody is ordered and one party's parenting time is 109 to 142 days per year, the use of worksheet 3 [cross-credit with 1.5 multiplier] to calculate support is at the discretion of the court. If child support is determined under this paragraph, all reasonable and necessary direct expenditures made solely for the child(ren) such as clothing and extracurricular activities shall be allocated between the parents, but shall not exceed the proportion of the obligor's parental
	contributions (worksheet 1, line 6). For purposes of these guidelines, a "day" shall be generally defined as including an overnight period.
New Jersey	d. Unless the parties otherwise agree, the final child support order shall not be based on a calculated shared- parenting award if:
	(1) the PPR's weekly household net income (including means-tested income such as TANF and the net income of other adults living in the household) plus the shared-parenting child support award is less than two times the U.S. poverty guideline for the number of persons in the household (PPR household income thresholds are shown in table below); or
	(2) in any case, the court finds that the net income of the primary household remaining after the calculation of the shared-parenting award is not sufficient to maintain the household for the child. When evaluating the adequacy of the primary household's total income, the court shall consider the cost of living in the region where the child resides (e.g., the average cost of housing, food, and transportation).
	Shared Parenting - A Parent of Primary Residence (PPR) is a parent who provides a residence for the child for more than 50% of overnights annually or, if sharing is equal, provides the residence for the child while he or she is attending school. The PPR may be either the obligee or obligor depending on the parents' income and amount of time spent with the child. A Parent of Alternate Residence (PAR) is a parent who provides an overnight residence for the child when he or she is not with the PPR. See Appendix IXA, paragraphs 14(b) and 14(c).
	Shared Parenting - The Shared-Parenting Worksheet (Appendix IX-D) shall be used if the Parent of Alternate Residence has the child for the substantial equivalent of two or more overnights per week, excluding extended PAR Time (e.g., vacations) and has shown that separate living accommodations for the child are provided in the alternate household (see shared parenting standards in Appendix IX-A, paragraph 14(c)).
	Non-Compliance with Parenting Plan - If an award is adjusted prospectively for shared-parenting time and the PAR, over a reasonable period, does not conform with the shared-parenting schedule included in a parenting plan or court order, the PPR may file an application with the Family Division requesting that the child support order be adjusted to reflect the level of PAR Time that is being exercised. A simple application for this

	purpose shall be made available to parents by the Family Division of the Superior Court to ensure that the affected children receive the financial support that is needed. If shared-parenting time was used to adjust the child support award and the court finds that the PAR, over a reasonable period, failed to comply with the shared-parenting schedule, the child support award shall be recalculated to reflect the actual PAR Time that is being exercised. Alternatively, the court may adjust the award to a zero shared-parenting level until the PAR shows that shared-parenting time is actually being exercised. Where possible, the court shall hear and decide applications to recalculate child support due to a parent's failure to comply with a shared-parenting schedule in a summary manner. The determination of the effective date of any modification shall be consistent with N.J.S.A. 2A:17-56.23a unless otherwise ordered by the court. If the court finds that a parent willfully failed to comply with a parenting time provision or entered into such a provision merely to reduce the child support award, it may award counsel fees to a PPR in addition to adjusting the amount of support as provided in this paragraph.
North Carolina	Use Worksheet B when (a) the parents share custody of all of the children for whom support is being determined, or (b) when one parent has primary physical custody of one or more of the children and the parents share custody of another child. Parents share custody of a child if the child lives with each parent for at least 123 nights during the year and each parent assumes financial responsibility for the child's expenses during the time the child lives with that parent. A parent does not have shared custody of a child when that parent has visitation rights that allow the child to spend less than 123 nights per year with the parent and the other parent has primary physical custody of the child. Shared custody is determined without regard to whether a parent has primary, shared, or joint legal custody of a child. Do not apply the self sufficiency reserve incorporated into the shaded area of the schedule when using Worksheet B
Oklahoma	 9. "Overnight" means the child is in the physical custody and control of a parent for an overnight period of at least twelve (12) hours, and that parent has made a reasonable expenditure of resources for the care of the child; \$43-118E. Parenting time adjustment - Reduction in child support obligation. A. Parenting time adjustment. 1. The adjustment may be granted based upon a court order or agreement that the noncustodial parent is granted at least one hundred twenty-one (121) overnights of parenting time per twelve-month period with the children in the case under consideration. 2. Average parenting time. If there are multiple children for whom support is being calculated, and the parent seeking the parenting time adjustment is spending a different amount of time with each child, then an annual average of parenting time with all of the children shall be calculated. B. In cases of split physical custody, either parent may be eligible for a parenting time adjustment. C. Parenting time adjustments are not mandatory, but presumptive. The presumption may be rebutted in a case where the circumstances indicate the adjustment is not in the best interest of the child or that the increased parenting time by the noncustodial parent does not result in greater expenditures which would justify a reduction in the support obligation. D. Reduction in child support obligation for additional parenting time. 1. If the parent receiving the parenting time adjustment is granted one hundred twenty-one (121) or more overnights of parenting time per twelve-month period with a child, or an average of one hundred twenty-one (121) overnights with all applicable children, a reduction to the child support obligation of the parent may be made as set forth in this section.
	2. A parenting time adjustment shall be made to the base monthly child support obligation by the following formula: The total combined base monthly child support obligation shall be multiplied by a factor determined by the number of overnights granted to the noncustodial

	parent. The result shall be designated the adjusted combined child support obligation. In a case where the noncustodial parent is granted:
	a.one hundred twenty-one (121) overnights to one hundred thirty-one (131) overnights, the factor shall be two (2),
	b.one hundred thirty-two (132) overnights to one hundred forty-three (143) overnights, the factor shall be one and three-quarters (1.75), or
	c.one hundred forty-four (144) or more overnights, the factor shall be one and one-half (1.5).
	3. To determine the adjusted child support obligation of each parent, the adjusted combined child support obligation shall be divided between the parents in proportion to their respective adjusted gross incomes.
	4.a.The percentage of time a child spends with each parent shall be calculated by determining the number of overnights for each parent and dividing that number by three hundred sixty- five (365).
	b.The share of the adjusted combined child support obligation for each parent shall then be multiplied by the percentage of time the child spends with the other parent to determine the base child support obligation owed to the other parent.
	c.The respective adjusted base child support obligations for each parent are then offset, with the parent owing more base child support paying the difference between the two amounts to the other parent. The base child support obligation of the parent owing the lesser amount is then set at zero dollars (\$0.00).
	5. The parent owing the greater amount of base child support shall pay the difference between the two amounts as a child support order. In no event shall the provisions of this paragraph be construed to authorize or allow the payment of child support by a parent having more than two hundred five (205) overnights. In no event shall the amount of child support ordered to be paid by a parent exceed the amount which would otherwise be ordered if the parent was not eligible for the parenting time adjustment.
	E. 1. Failure to exercise or exercising more than the number of overnights upon which the parenting time adjustment is based, is a material change of circumstances.
	2. If the court finds that the obligor has failed to exercise a significant number of the overnights provided in the court order necessary to receive the parenting time adjustment, in a proceeding to modify the child support order, the court may establish the amount that the obligor has underpaid due to the application of the parenting time adjustment as a child support judgment that may be enforced in the same manner as any other child support judgment.
	3. The court may rule that the obligor will not receive the parenting time adjustment for the next twelve-month period. After a twelve-month period during which the obligor did not receive the parenting time adjustment, the obligor may petition the court to modify the child support order. The obligor may be granted a prospective parenting time adjustment upon a showing that the obligor has actually exercised the threshold number of overnights in the preceding twelve (12) months. No retroactive modification or credit from the child support guidelines amount shall be granted based on this section.
Oregon	137-050-0730 Parenting Time Credit
	(1) For the purposes of this rule:
	(a) "Primary physical custody" means the parent provides the primary residence for the child and is responsible for the majority of the day-to-day decisions concerning the child. ¹
	(b) "Split custody" means that there are two or more children and each parent has at least one child more than 50 percent of the time.

(2) If there is a current² written parenting time agreement or court order providing for parenting time, calculate each parent's overnights for the minor children³ as follows⁴:

(a) Determine the average number of overnights using two consecutive years.⁵

(b) Add the total number of overnights the parent is allowed with each minor child and divide by the total number of minor children

1 Commentary: A parent may be ordered to pay child support notwithstanding that parent's status as the custodial parent. Under ORS 25.240, a parent may be ordered to pay support attributable to those periods of time when s/he does not have physical custody of the children. Matter of Marriage of Greenfield, 130 Or App 632, 635-36 (1994).

2 Commentary: The word "current" in "a current written parenting time agreement or court order providing for parenting time" acknowledges those situations where the current parenting time situation is not reflected in the last court order or written agreement. For example, assume Mother has custody of the child and Father has a court order for 30% parenting time. At some point, the child goes to live with the Father, and Mother now exercises parenting time. Father seeks a support order, but the existing custody order has never been changed. Pursuant to ORS 25.240, the parent with primary physical custody (now, the Father) may get a support order, regardless of the terms of the last custody order. In this circumstance, the existing custody (or parenting time) order is not "current" and, therefore, would not be used to calculate parenting time for child support. Support is calculated with no shared parenting time until a new written parenting time agreement or court order providing for parenting time is entered.

3 Commentary: Parenting time is calculated based on minor children and those 18-year-olds attending high school and living with a parent. See ORS chapter 107; Matter of Marriage of Smith, 44 Or App 635, 641 (1980); Matter of Marriage of Miller, 62 Or App 371, 374 (1983).

4. Commentary: Where the child support computation will be submitted as part of a petition that includes parenting time, the calculation should reflect the parenting time included in the action. This applies primarily to private actions for dissolution (under ORS Chapter 107) and establishing paternity and/or parenting time for unmarried parents (under ORS Chapter 109). The Child Support Program will continue to require a written agreement or court order in order to consider shared parenting time in administrative actions.

(c) Notwithstanding the calculation provided in subsections (2)(a) and (2)(b), parenting time may be determined using a method other than overnights if the parents have an alternative parenting time schedule in which a parent has significant time periods where the minor child is in the parent's physical custody but does not stay overnight. For example, in lieu of overnights, 12 continuous hours may be counted as one day. Additionally, blocks of time of four hours up to 12-hours may be counted as half-days, but not in conjunction with overnights. Regardless of the method used, blocks of time may not be used to equal more than one full day per 24-hour period.

(3) If the parents have split custody but no written parenting time agreement, determine each parent's parenting time overnights by dividing the number of minor children with the parent by the total number of children and multiplying by 365.

(4) If there is no current written parenting time agreement or court order providing for parenting time, the parent or party having primary physical custody of the minor child will be treated as having all of the parenting time for that child unless a court or administrative law judge determines actual parenting time.

(5) If the court or administrative law judge determines actual parenting time exercised by a parent is different than what is provided in a written parenting plan or court order, the parenting time overnights may be calculated using the actual parenting time exercised by the parent^{.6}

(6) Determine each parent's parenting time credit percentage as follows:

credit percentage=1/(1+e^(-7.14*((overnights/365)-0.5)))-2.74%+(2*2.74%*(overnights/365))

(a) The precisely computed credit percentage is preferred. However, where this is impractical (for example, when calculating support by hand) an approximate credit percentage can be determined by referencing the table at the end of this rule using the parents' average overnights determined in step 2, 3, or 4, rounding up or down to the nearest whole number of overnights.

(7) To determine the amount of each parent's parenting time credit:⁷⁸

6 Commentary: A finding of actual parenting time does not alter the written parenting time agreement or court order. If the parties want the written parenting time agreement to reflect the actual parenting time exercised the parties will need to amend the written parenting time agreement through the judicial process or stipulate to a new written parenting time agreement.

7 Commentary: This rule applies to parents whose child lives with a caretaker or is in state care. The caretaker has no obligation and needs no credit, but a credit is computed for each parent with parenting time.

8 Commentary: The assumptions underlying the formula include: • Any parenting time creates some expenses for the parent • Low levels of parenting time result in low levels of expenses, because there are fewer fixed, duplicated expenses like housing, and do not significantly decrease the expenses of the parent with greater parenting time. • Higher levels of parenting time increase the likelihood that the parents will incur fixed, duplicated expenses. • At equal parenting time, parents' expenses are most likely to be equal.

(a) Determine the minor children's portion of the combined basic support obligation, as determined in OAR 137-050-0725(2), by dividing the combined basic support obligation by the total number of minor children and children attending school and multiply the result by the number of minor children only.

(b) Multiply the result by each parent's parenting time credit percentage.

Overnights	Credit %	Overnights	Credit %	Overnights	Credit %	Overnigh
0	0	36	0.0319	72	0.0867	108
1	0.0007	37	0.033	73	0.0887	109
2	0.0014	38	0.0342	74	0.0907	110
3	0.0021	39	0.0354	75	0.0927	111
4	0.0028	40	0.0366	76	0.0948	112
5	0.0035	41	0.0378	77	0.0968	113
6	0.0042	42	0.0391	78	0.099	114
7	0.0049	43	0.0404	79	0.1011	115
8	0.0057	44	0.0416	80	0.1033	116
9	0.0065	45	0.043	81	0.1055	117
10	0.0072	46	0.0443	82	0.1077	118
11	0.008	47	0.0456	83	0.11	119
12	0.0088	48	0.047	84	0.1123	120
13	0.0096	49	0.0484	85	0.1147	121
14	0.0104	50	0.0498	86	0.117	122
15	0.0113	51	0.0512	87	0.1194	123
16	0.0121	52	0.0527	88	0.1219	124
17	0.0129	53	0.0541	89	0.1243	125
18	0.0138	54	0.0556	90	0.1268	126
19	0.0147	55	0.0571	91	0.1294	127
20	0.0156	56	0.0587	92	0.1319	128
21	0.0165	57	0.0602	93	0.1345	129
22	0.0174	58	0.0618	94	0.1372	130
23	0.0184	59	0.0634	95	0.1398	131
24	0.0193	60	0.0651	96	0.1425	132
25	0.0203	61	0.0667	97	0.1453	133
26	0.0212	62	0.0684	98	0.148	134
27	0.0222	63	0.0701	99	0.1508	135
28	0.0232	64	0.0719	100	0.1537	136
29	0.0243	65	0.0736	101	0.1566	137
30	0.0253	66	0.0754	102	0.1595	138
31	0.0264	67	0.0772	103	0.1624	139
32	0.0274	68	0.0791	104	0.1654	140
33	0.0285	69	0.0809	105	0.1684	141
34	0.0296	70	0.0828	106	0.1715	142
35	0.0308	71	0.0847	107	0.1746	143

Table: Parenting Time Credit Percentage by Number of Overnights

South Dakota 25-7-6.27. Shared parenting child support cross credit. If a custody order by the court, contains a detailed shared parenting plan which provides that the child will reside no less than one hundred

eighty nights per calendar year in each parent's home, and that the parents will share the duties and responsibilities of parenting the child and the expenses of the child in proportion to their incomes, the court may, if deemed appropriate under the circumstances, grant a cross credit on the amount of the child support obligation based on the number of nights the child resides with each parent. The shared parenting child support cross credit shall be calculated as follows:

(1) Multiply the parents' combined child support obligation under the schedule by 1.5 to establish the parents' combined shared parenting child support obligation;

(2) Multiply the combined shared parenting child support obligation by each parent's percentage share of the parents' combined net incomes to establish each parent's shared parenting child support obligation;

(3) Multiply each parent's shared parenting child support obligation by the percentage of nights the child resides with each parent based on a three hundred sixty-five day calendar year to establish each parent's prorated shared parenting child support obligation;

(4) Offset the parents' prorated shared parenting child support obligations; and

(5) The parent with the larger prorated shared parenting child support obligation shall pay the difference between these amounts.

In deciding whether a shared parenting child support cross credit is appropriate, the court shall consider whether it would have a substantial negative effect on the child's standard of living.

It is presumed that the parenting time is exercised. If the parenting time exercised substantially deviates from the parenting time ordered, either party may petition the court for a modification of the support order without showing any other change in circumstances.

Tennessee 7) Adjustment for Parenting Time.

(a) These Guidelines presume that, in Tennessee, when parents live separately, the children will typically reside primarily with one parent, the PRP, and stay with the other parent, the ARP, a minimum of every other weekend from Friday to Sunday, two (2) weeks in the summer, and two (2) weeks during holidays throughout the year, for a total of eighty (80) days per year. The Guidelines also recognize that some families may have different parenting situations and, thus, allow for an adjustment in the child support obligation, as appropriate, in compliance with the criteria specified below.

(b) Parenting Time.

1. The adjustment is based upon the ARP's number of days of parenting time with the children in the case under consideration.

2. Fifty-Fifty / Equal-Parenting Situations.

In this situation, there is ...

(i) Fifty-Fifty / Equal-Parenting. ..

(ii) Fifty-Fifty / Equal-Parenting Combined with Split Parenting. ...

(iii) Fifty-Fifty / Equal-Parenting Combined with Standard Parenting. ...

(h) Reduction in Child Support Obligation for Additional Parenting Time.

1. If the ARP spends ninety-two (92) or more days per calendar year with a child, or an average of ninety-two (92) days with all applicable children, an assumption is made that the ARP is making greater expenditures on the child during his/her parenting time for transferred costs such as food and/or is making greater expenditures for child-rearing expenses for items that are duplicated between the two (2) households (e.g., housing or clothing). A reduction to the ARP's child support obligation may be made to account for these transferred and duplicated expenses, as set forth in this chapter. The amount of the additional expenses is determined by using a mathematical formula that changes according to the number of days the ARP spends with the child and the amount of the BCSO. The mathematical formula is called a "variable multiplier."

2. Upon reaching the threshold of ninety-two (92) days, the variable multiplier shall be applied to the BCSO, which will increase the amount of the BCSO in relation to the ARP's parenting time, in order to account for the child-rearing expenses incurred by the ARP during parenting time. These additional expenses are divided between the parents according to each parent's PI. The PRP's share of these additional expenses represents an amount owed by the PRP to the ARP and is applied as a credit against the ARP's obligation to the PRP.

3. The presumption that more parenting time by the ARP results in greater expenditures which should result in a reduction to the ARP's support obligation may be rebutted by evidence.

4. Calculation of the Parenting Time Credit.

(i) First, the variable multiplier is determined by multiplying a standard per diem of .0109589 [2 / 182.5] by the ARP's parenting time determined pursuant to paragraph (7)(b) above. For example, the 94 days of parenting time calculated in the example from paragraph (7)(b)4(i) is multiplied by .0109589, resulting in a variable multiplier of 1.0301366 [94 x .0109589].

(ii) Second, the variable multiplier calculated in subpart (i) above is applied to the amount of the parties' total BCSO, which results in an adjusted BCSO. For example, application of the variable multiplier determined above for ninety-four (94) days of parenting time to a BCSO of one thousand dollars (\$1000) would result in an adjusted BCSO of one thousand thirty dollars and fourteen cents (\$1030.14) [\$1000 x 1.0301366].

(iii) Third, the amount of the BCSO is subtracted from the adjusted BCSO. The difference is the child-rearing expenses associated with the ARP's additional parenting time. In the example above, the additional child-rearing expenses associated with the ninety-four (94) days of parenting time would be thirty dollars and fourteen cents (\$30.14) [\$1030.14 - \$1000].

(iv) The additional child-rearing expenses determined in subpart (iii) above are prorated between the parents according to each parent's percentage of income (PI). The PRP's share of these additional expenses is applied as an adjustment against the ARP's pro-rata share of the original BCSO. For instance, if the PRP's PI is forty percent (40%), the PRP's share of the additional expenses in the example above would be twelve dollars and six cents (\$12.06) [\$30.14 x 40%]. The twelve dollars and six cents (\$12.06) is applied as a credit against the ARP's share of the BCSO, resulting in a child support obligation for the ARP of five hundred eighty seven dollars and ninety-four cents (\$587.94) [\$1000 x 60% = \$600 - \$12.06].

Criteria for Adjustment

Actual Parenting Time or Ordered Parenting-Time

Many state guidelines (*e.g.*, Minnesota as shown in Exhibit 28) provide that there must be a court order, parenting plan, and/or agreement between the parties for the shared-parenting time adjustment to be applied. In addition, some states require that the order be exercised for the adjustment to be applied (*e.g.*, Missouri). Nonetheless, some state guidelines apply the adjustment be based on "actual custody or timesharing." Consideration of actual timesharing works better in situations where the children change their primary residence from one parent's residence to another parent's residence without officially changing the custody or visitation order. Parents often perceive that there are barriers to custody changes (*e.g.*, court filing fees and custody evaluations). In these situations, the courts may look at school records or similar information to verify the children are indeed living with a particular parent. As shown in Exhibit 28, North Carolina is based on the actual timesharing arrangement; whereas Oregon requires an agreement between the parties or a court order but also provides for court discretion based on the child's actual time.

Timesharing Threshold

There are two sub-issues concerning this criterion: how overnights/days are defined; and the percentage of days/overnights used for the adjustment. States provide for different definitions of "days" or "overnights." The challenge is providing for timesharing arrangements for parents with non-traditional schedules, such as a parent who works night shift and cares for the child part of the day, but does not have the child overnight. Oregon, as shown in Exhibit 28, addresses this by providing for alternative definitions when counting overnights does not adequately capture the amount of shared-parenting time in non-traditional schedules. Minnesota also provides for "overnight equivalents." In contrast, Oklahoma provides a definition of overnight that consists of at least 12-hour blocks.

The threshold refers to the minimum amount of time that the obligated parent must have to obtain an adjustment. The threshold ties into the actual formula for the adjustment since some formulas work better with certain thresholds. Exhibit 29 shows the timesharing thresholds for each state's formula. Most of the states with lower thresholds have more complex formulas (*e.g.*, Oregon). Most states using the "cross-credit formula," (the most commonly used formula) set the threshold at 25 percent to nearly equal timesharing.

Exhibit 29: Time-Sharing Thresholds for Applying Formulas Adjusting for Parenting-Time/Shared Custody					
Threshold for Shared-Parenting Time Adjustment	States				
1-10% parenting time	7 states (AZ, CA, MI, MN, MO, NJ, OR)				
11-15% parenting time	1 state (IN)				
16-20% parenting time	None				
21-25% parenting time	7 states (CO, DE, ID, TN, VT, VA, WI)				
26-30% parenting time	8 states (AK, MT, NE, ND, NM, SC, UT)				
31-35% parenting time	8 states (DC, IA, KS, MA, MD, NC, OK, WV)				
36-40% parenting time	4 states (HI, IL PA, WY)				
41-45% parenting time	None				
46-50% parenting time	4 states (KS, LA, ME, SD)				
States with a Presumptive Formula	38 states				
States without a Presumptive Formula	13 states (AL, AR, CT, FL*, GA, KY, MS, NV, RI, NH, NY, TX, WA)				

*Florida specifies a deviation is permissible for more than 20% timesharing. Kansas provides a formula for 35% or more timesharing.

Other Criteria

New Jersey, as shown in Exhibit 28, provides two additional criteria. The shared-parenting time adjustment applies only if the custodial-parent's household income is above 200 percent of the federal poverty guidelines and it is "shown that separate living accommodations for the child are provided in the alternate household." North Carolina has a similar additional criterion: it provides that "each parent assumes financial responsibility for the child's expenses during the time the child lives with that parent."

South Dakota takes it a step further and requires a parenting plan that details the duties and responsibilities of parenting the child-rearing expenses.

On a related note, excluding the SSR-adjustment from shared custody (*e.g.*, see North Carolina in Exhibit 28) and split custody calculations eases the calculation and avoids the application of the minimum order in shared- custody and split-custody situations.

Formula for Adjusting for Shared-Parenting Time

With the exception of the cross-credit formula and the Minnesota/Michigan formula, most adjustment formulas for shared-parenting time are unique to a particular state. In other words, there are 16 formulas to adjust for parenting time that are just used in one state. Nonetheless, Exhibit 30 attempts to categorize these timesharing formulas.

Formula	States
Cross-Credit with 1.5 Multiplier	17 states (AK, CO, DC ,IL, ID, LA, ME, MD, NE, NC, NM, SC, SD, VT, WV, WY, WI)
Cross-Credit with No or Alternative Multiplier	3 states (MT, OK, VA)
Simple Percentage or Sliding Scale Adjustment	6 states (AZ, DE, IA, KS, OH, UT)
Consideration of Transferable and Fixed Expenses	3 states (IN, MO, NJ)
Non-Linear Formulas	3 states (MI, MN, OR)
Per Diem Adjustment	4 states (HI, PA*, ND, TN)
Unique Formula	2 states (CA, MA)
States with a Formula	38 states
States without a Formula	13 states (AL, AR, CT, FL, GA, KY, MS, NV, RI, NH, NY, TX, WA)

*PA also provides a small adjustment in its table for ordinary timesharing costs assuming standard parenting-time arrangement.

Cross-Credit Formula

The only timesharing formula that more than two state guidelines use is the cross-credit formula: 20 states use it including the bordering states of Louisiana and Oklahoma. It essentially consists of calculating a theoretical order for each parent using the sole-custody calculation but weighing it by the percentage of time the child is with the other parent; then, subtracting the smaller theoretical order from the larger theoretical order. The difference is the amount of child support owed by the parent with the larger theoretical order. Exhibit 31 shows an example of cross-credit formula based on the proposed income shares chart for Arkansas. It also called the "offset" formula. The last line is optional, but useful when the state has a low timesharing threshold for application of the timesharing formula (*e.g.*, 25%).

All but one state guidelines that provide for the cross-credit formula apply a "multiplier" to the basic obligation from the chart to account for it costing more to raise a child in two households than it does in one household due to the parents duplicated some child-rearing expenses such as housing. Most states (including the bordering states of Louisiana and Oklahoma) use a multiplier of 150 percent. In other words, the premise is that it costs 150 percent more to raise a child in two households than it does in one household. The impact of the multiplier is discussed and shown later.

Line		Parent A	Parent B	Combined
1	Monthly Gross Income	\$4,000	\$3,000	\$7,000
2	Percentage Share of Income	57%	43%	100%
3	Basic Obligation for 1 Child (Line 1 combined applied to Chart)			\$ 891
4	Each Parent's Share (Line 3 x each parent's Line 2)	\$508	\$383	
5	Shared Custody Basic Obligation (Line 3 x 1.5)			\$1,336
6	Each Parent's Share (Line 5 x each parent's Line 2)	\$762	\$574	
7	Overnights with Each Parent (must total 365)	146	219	365
8	Percentage Time with Each Parent (Line 7 divided by 365)	40%	60%	100%
9	Amount Retained (Line 6 x Line 8 for each parent)	\$305	\$344	
10	Each Parent's Obligation (Line 6 – Line 9)	\$457	\$230	
11	Shared Custody Obligation (Subtract smaller from larger on Line 10)	\$227		
12	Final Order (lessor of line 4 and 11)	\$227		

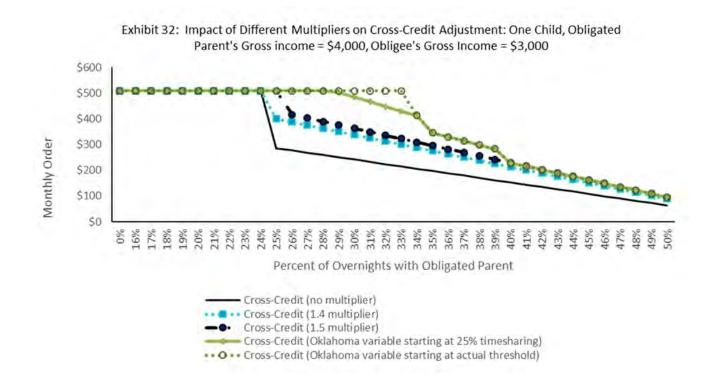
Montana, which relies on the Melson formula rather than the income shares model, has the only crosscredit formula that does not include a multiplier. Virginia uses a multiplier of 140 percent, which is less than most states. Most states presume that the child's housing and some or all transportation expenses will be duplicated in shared-parenting situations. Housing comprises about 40 percent of all child-rearing expenditures and transportation comprises about 20 percent of all child-rearing expenditures.⁸⁸ Oklahoma uses a sliding-scale multiplier that ranges from 150 to 200 percent depending on the amount of shared parenting-time. The lower percentage applies to almost equal parenting time, while it would make more theoretical sense that the multiplier increases with more time, since more expenses would seem to be duplicated as timesharing increases.

Exhibit 32 compares the impact of different multipliers using the same case circumstances shown in Exhibits 31. It presumes the cross-credit formula applies at 25 percent timesharing. Before 25 percent

⁸⁸ Betson, David M. (2010). "Appendix A: Parental Expenditures on Children." *In* Judicial Council of California, *Review of Statewide Uniform Child Support Guideline*. San Francisco, CA. Retrieved from http://www.courts.ca.gov/partners/documents/2011SRL6aGuidelineReview.pdf.

time sharing, the order amount is the same regardless of the formula: it is \$508 per month as shown in Exhibit 31 on Line 4 for Parent A. Exhibit 32 considers the Oklahoma formula using a 25-percent timesharing threshold as well as Oklahoma's actual timesharing threshold of 121 overnights (33% timesharing).

The conclusion from Exhibit 32 is that the larger the multiplier, the less precipitous the drop in the order amount as the threshold for the adjustment is met. Further, no multiplier results in smaller order amounts until nearly equal custody, where all the order amounts are nearly the same.



Cross-Credit Formula: Strength and Weaknesses. The strengths of the cross-credit formula are that it has a theory behind it, it is explainable, and it has a long history of use dating back to 1986. The weakness is that it can result in some precipitous decreases in the child support order, depending on the timesharing threshold and the relative incomes of the parents. Using a multiplier and setting the threshold lower can alleviate precipitous decreases, but they may still exist for some case scenarios. It will depend on the relative incomes of the parents. Another solution to precipitous decreases is Vermont's phase-in formula between 25 and 30 percent timesharing. At 30 percent timesharing, Vermont applies the pure-cross-credit approach. The weakness of this solution, however, is that it creates a two-tier formula that is more cumbersome to use.

Formulas that Consider Transferable and Fixed Expenses (e.g., Missouri)

The Missouri formula is based on the concept that some child-rearing expenditures are transferable between parents while others are fixed. Indiana and New Jersey are the other two states to base their formulas on this concept, but all three formulas vary significantly. The Arizona timesharing formula also was based on transferable and fixed expenditures concept. Over the years, however, Arizona has modified its timesharing formula extensively.

The adjustment is rooted in work by Professor David Betson, University of Notre Dame, who developed the measurements of child-rearing expenditures underlying most state guidelines. (University of Notre Dame is based in Indiana, which is one of the states to adopt this type of shared-parenting time adjustment.) The concept is premised on a consideration of three types of child-rearing expenditures: transferable expenses; duplicated, fixed expenses; and non-duplicated, fixed expenses.⁸⁹ At low levels of timesharing, the adjustment is for transferable expenses only. When timesharing becomes more substantial, the adjustment also considers duplicated, fixed expenses. Variable expenses are those that are transferable between the parents, depending on which parent has time with the child. For example, food expenses are typically considered a variable child-rearing expense. If one parent buys the child food, there is no need for the other parent to purchase food also. Duplicated, fixed costs are those child-rearing expenses that both parents incur and the other parent's time with the child does not reduce that expense for the first parent (e.g., housing for the child). Non-duplicated, fixed costs are child-rearing expenses that are not affected by the parent's time and are not duplicated. For example, the child has one set of clothes that are generally not duplicated. Due to the non-duplicated, fixed costs, one parent even in equal custody and equal income situations, incurs more child-rearing expenditures. That is, one parent buys the child's clothes, cellphone, and other non-duplicated, fixed items. This means the order is never zero under this type of formula when the parents have equal incomes and equal timesharing.

Indiana assumes that 35 percent of child-rearing expenditures are transferable, 50 percent are duplicated, fixed expenses and 15 percent are non-duplicated, fixed expenses. Missouri divides transferable, duplicated fixed expenditures, and non-duplicated fixed expenditures into the following percentages: 38 percent, 30 percent, and 32 percent of total child-rearing expenditures, respectively. Exhibit 28 shows the Missouri table. It starts with a 6 percent adjustment for timesharing of at least 36 overnights per year (10 percent timesharing).

Formulas Based on Transferable and Fixed Expenses: Strength and Weaknesses The major strengths of the formula are that it has a theoretical basis and is explainable. Also, by its definition, the concept of controlled expenses (non-duplicated, fixed expenses) makes it clear which parent is responsible for the child's clothing and school expenses. Determining which parent is responsible for controlled expenses could be challenging, but Indiana, New Jersey, and Missouri provide clear guidance. Indiana has almost two decades of experience with the successful implementation of its adjustment and its statewide parenting-time guidelines that complement the child support formula. Indiana also encourages parents to use the parenting-time guidelines to develop a parenting plan and to file that plan with the courts.

⁸⁹ Indiana Rules of Court. (Oct. 2016). Child Support Rules and Guidelines. Retrieved from https://www.in.gov/judiciary/rules/child_support/#g6.

When setting the child support order, judges often consider the amount of shared-parenting time in the parenting plan. Missouri does not have statewide parenting-time guidelines.

Whether the formula not resulting in a zero order when there is equal incomes and equal timesharing is a strength or weakness depends on the policy perspective. Similarly, whether the formula not allowing for the flipping of the obligated parent from the mother to the father or vice versa when there is near equal timesharing and the parent with more time has more income is a strength or weakness is also a policy perspective.

Tennessee Formula (Per Diem Formula)

The Tennessee formula is a variation of a per diem adjustment. Several state guidelines provide a per diem adjustment, which essentially is a percentage adjustment for timesharing above a state-determined threshold. Under the Tennessee shared-parenting time formula, the obligated parent gets an adjustment based on the other parent's prorated share of the following: the obligated parent's number of overnights multiplied by 0.0109589 multiplied by the basic obligation (table amount) minus the basic obligation (table amount). Tennessee's formula only works for timesharing of 25 percent or more. It results in no adjustment if the obligee has no income. It produces a zero order when there is equal timesharing and equal income. The Tennessee guidelines presume standard parenting time of 80 overnights per year. The formula applies when the number of overnights is 92 or more (25% timesharing).

Per Diem Formulas: Strength and Weaknesses. In general, per diem adjustments are easy to apply. The weaknesses are that the timesharing threshold is somewhat arbitrary and the per diem amount is essentially the same regardless of the amount of timesharing, which means it does not transition from a small adjustment to a zero order when the parents have equal time with the child and equal incomes. However, Tennessee avoids this problem through factoring in the obligee's prorated share. Another drawback is that the mathematical basis of the Tennessee formula is difficult to explain. Further, whether a zero adjustment when the obligee has no income, which occurs under Tennessee's version of the formula, is strength or weakness depends on the policy perspective.

Non-Linear Formulas

What is meant by "non-linear" formulas becomes more obvious in the comparisons at the end of this sub-section. It essentially means that the reduction in the support order as the obligated parent has more time with the child is not a straight line: that is, it does not reduce linearly. Non-linear functions are used to describe the impact of compounding interest or the decay of food. Usually, they are achieved by using exponential function or taking something to the power of another value (*e.g.,* squared when something is multiplied by itself and cubed when something is multiplied by itself thrice).

After forming a legislated committee that extensively investigated alternative formulas, in 2016, Minnesota decided to adopt Michigan's formula that was in effect at the time.⁹⁰ Minnesota also extensively examined the Oregon formula because they favored the result from a non-linear formula.

⁹⁰ Minnesota Department of Hyman Services Child Support Work Group. (Jan. 29, 2016.) *Child Support Work Group Final Report.* Retrieved from https://www.leg.state.mn.us/docs/2016/mandated/160242.pdf.

The 2018 Colorado guidelines review commission also recommended that Colorado switch to the Oregon formula for its timesharing adjustment, but it failed to be passed in legislation.⁹¹

Minnesota/Michigan Formula

Michigan and Minnesota essentially use the same non-linear formula with the exception of one parameter in the formula. Minnesota's formula is shown below.

$$\frac{(A_{o})^{3}(B_{s})^{3} - (B_{o})^{3}(A_{s})^{3}}{(A_{o})^{3} + (B_{o})^{3}}$$

Where

 A_0 – Approximate annual number of overnights the children will spend with parent A B_0 – Approximate annual number of overnights the children will spend with parent B A_s –Parent A's base support obligation B_s –Parent B's base support obligation

As Minnesota deliberated the Michigan formula, Michigan changed its parameter from taking the number of overnights and base support obligations to the third power (as noted by the "3" in superscript) to a power of 2.5. The base of the formula is essentially a cross-credit. Taking it to the third power (or 2.5th power) results in a gradual decrease when the obligated parent has more time with the child. The higher the power, the more gradual the adjustment. Michigan originally started with using the second power, switched to the third power, and then settled to a power of 2.5.

The Minnesota and Michigan formula cannot be calculated manually.

Oregon Formula

Oregon consulted with a mathematics professor to develop an adjustment that gradually changes as the obligated parent had more time with the child, but results in a zero order when the parents have equal time with the child and equal incomes.⁹² The Oregon formula⁹³ for determining each parent's parenting time credit percentage is:

1/(1+e^{(-7.14*((overnights/365)-0.5)))-2.74%+(2*2.74%*(overnights/365))}

Oregon converted the formula into a table for ease of use. (Exhibit 28 contains an excerpt of the table.) It results in a 0.07 percent credit for one overnight per year, a 0.14 percent credit for two overnights per year, a 0.21 percent credit for three overnights per year, and so forth up to a 49.75 percent credit for

 ⁹¹ The reason for the recommendation was to rid of the cliff effect inherent in the cross-credit that occurs in some circumstances. The Colorado Bar Association opposed it because they had concerns about lowering the timesharing threshold.
 ⁹² Oregon Guidelines Advisory Committee. (May 27, 2012.) Oregon Child Support Program 2011-12 Child Support Guidelines Review: Report and Recommendations. Retrieved from https://justice.oregon.gov/child-support/pdf/guidelines advisory committee report and recommendations 2011-12.pdf .

⁹³Oregon Child Support Guidelines Rule OAR 137-050-07030. Retrieved from https://justice.oregon.gov/child-support/pdf/137-050-07030. Retrieved from https://justice.oregon.gov/child-support/pdf/137-050-07030. Retrieved from https://justice.oregon.gov/child-support/pdf/137-050-0730. Retrieved from https://justice.oregon.gov/child-support/pdf/137-050-0730. Retrieved from https://justice.oregon.gov/child-support/pdf/137-050-0730. Retrieved from https://justice.oregon.gov/child-support. Retrieved from <a href="http

182 overnights; and effectively a 50.0% percent credit for 182.5 overnights which would be equal custody.

Non-linear Formulas: Strengths and Weaknesses. The greatest strength of the non-linear formulas is that they result in a gradual decrease as the obligated parent has more time with the child. Oregon believes that the gradual decrease has reduced litigation over parenting time and child support orders adjusted for parenting-time. Their major weakness is that they are complicated. Further, some stakeholders have reservations with any adjustment that lowers the support order based on just one or a few overnights per year. One concern, which has not been rigorously researched, is that a low timesharing threshold provides an incentive for the parties to not agree on the timesharing arrangement. Another concern is whether the obligee's direct child-rearing expenditures are substantially decreased when the child spends just one overnight with the other parent. The obligee still incurs housing expenses when the child is gone and must still pay for heat for the child's bedroom. The parent cannot reasonably rent out the room when the child is with the other parent. There also may be no savings in the child's food cost if food is purchased in volume at discounted prices when the child is with the other parent.

Other Considerations

If Parenting Time Does Not Occur

Both Oklahoma and New Jersey, as shown in Exhibit 28, provide for an order modification if the amount of parenting time used to calculate the order does not actually occur.

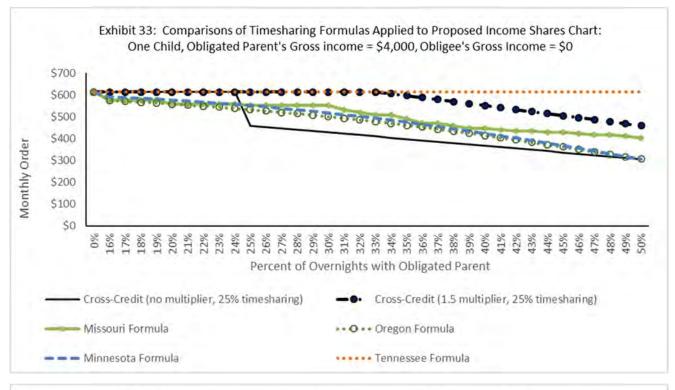
Who Buys What for the Child?

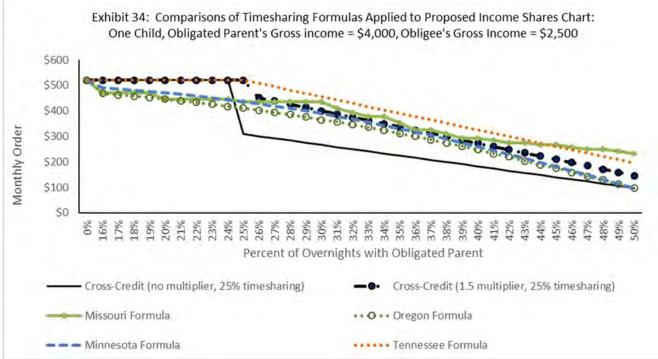
A common issue among practitioners is who is responsible for which child-rearing expense in sharedcustody situations. As mentioned earlier, a criterion to applying the shared-parenting adjustment in South Dakota is a parenting plan that spells out the duties and responsibilities of parenting and the child-rearing expenses. Although this avoids issues down the road, the establishment of a detailed parenting-plan can be an impediment to using the adjustment.

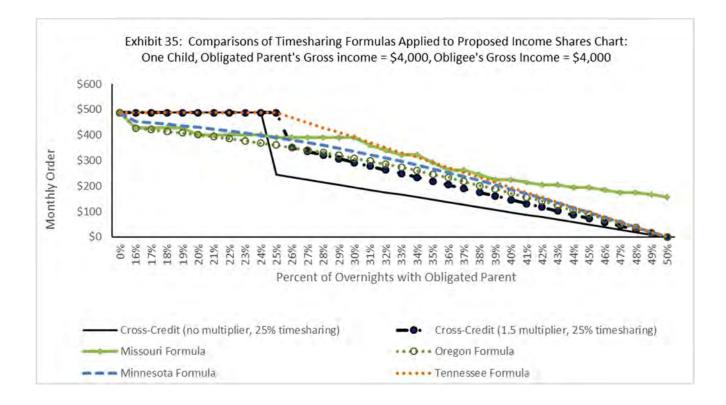
Minnesota provides that a parent is responsible for all expenses when the child is with that parent (*e.g.*, food), but does not address major fixed expenses of the child that are incurred when the child is not with either parent, or is incurred when with each parent (*e.g.*, prom dresses and cell phone). Nebraska tries to address by its provision requiring parents to allocate all of the child-rearing expenses and that the allocation shall not exceed the parent's prorated share. Practitioners, however, find Nebraska's provision confusing.

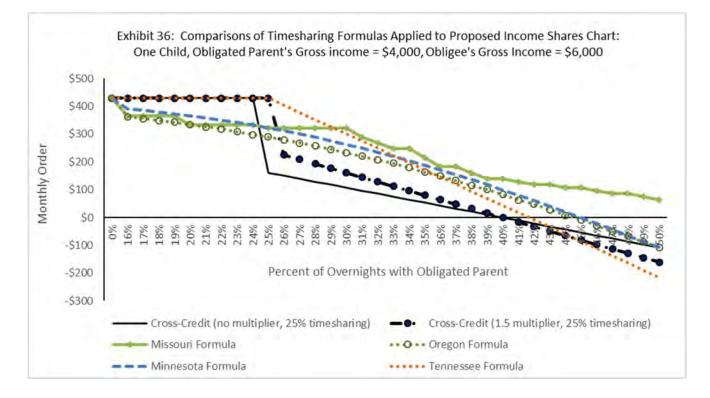
Comparisons of Timesharing Formula

Exhibits 33, 34, 35, and 36 compare the cross-credit formula with no multiplier and a 1.5 multiplier to the Oregon, Minnesota, Missouri, and Tennessee formulas. It is assumed that the timesharing threshold for the cross-credit is 25 percent in all the scenarios, but it could be set higher. The Tennessee adjustment starts at 25-percent timesharing.









Each exhibit depicts the results from a slightly different scenario. All scenarios are set with the assumptions that there is only one child and the obligor has a gross income of \$4,000 per month. The obligee's income is different in each exhibit; it is zero in Exhibit 33 and increases to \$6,000 gross per month in Exhibit 36. The last scenario is to illustrate how the cross-credit formula, the Minnesota formula, and the Oregon formula will result in the obligee becoming the obligor when the obligee's income is greater than the obligor's income. Each exhibit considers the change in the order amount based on the parenting-time adjustment as the obligor's time increases. Each exhibit starts with the sole-custody order, when there is zero timesharing. Where the lines are flat are where the sole-custody order applies. When the parenting-time formula starts to make a difference, the line begins to decrease. The sole custody order would be \$612 per month for the scenario in Exhibit 33, \$521 per month for the scenario in Exhibit 34, \$487 per month in Exhibit 35, and \$391 per month in Exhibit 36.

The exhibits illustrate several characteristics of the various shared-parenting time adjustments.

- The cross-credit with no multiplier has the most significant cliff effect.
- The cross-credit with the 150-mulitpler also results in a cliff effect.
- If a 25-percent timesharing threshold was imposed on any of the other formulas, they would also result in a cliff effect. In other words, there is a trade-off between higher timesharing thresholds and cliff effects.
- The Tennessee formula produces no adjustment when the obligee has zero income (see Exhibit 33).
- All of the formulas result in a zero order when there is equal incomes and equal timesharing (see Exhibit 35) except Missouri, because Missouri provide that one parent will incur controlled child-rearing expenses at equal timesharing.
- All of the formulas result in the obligee owing the obligor when the obligee has more income and almost equal timesharing (see Exhibit 35) except Missouri because one parent must be designated as having controlled expenses under the Missouri formula.
- The Missouri formula results in "notches." This is because its table consists of fewer rows: that is, increments of timesharing (*e.g.*, 101 to 110 overnights) with different percentages. The more increments, the fewer notches.
- The Minnesota and Oregon amounts are flatter at lower levels of timesharing and become more vertical at nearly equal timesharing. This illustrates the non-linear aspect of the Minnesota and Oregon formulas.

Adjustments for Split Custody

Exhibit 37 shows the provisions among neighboring states and other states with a split custody formula. All of the states provide that the split-custody formula be based on two separate calculations of support: each parent owes the other parent child support for the children in the other parent's custody. The difference between the two parent's theoretical order is the split custody order and owed by the parent with the larger theoretical order. For example, say the parents have three children and two children live with the mother and the one child lives with the father. A theoretical order will be calculated for what the mother owes the father for the one child living with him, and a theoretical order will be calculated for what the father owes the mother for the two children living with her. The difference between the two theoretical orders is the amount of child support order against the parent having a larger theoretical order. Some states (*e.g.*, Tennessee) take it a step further and provide for a mixture of shared and split custody. The approach is the same: theoretical orders are calculated for each parent then offset against each other with the parent with the larger theoretical order owing the other parent the difference.

	Exhibit 37: Comparison of Guidelines Provisions Addressing Split Custody
Louisiana	 §315.10. Effect of split custodial arrangement A.(1) "Split custody" means that each party is the sole custodial or domiciliary parent of at least one child to whom support is due. Split custody exists where there is a custody order or joint plan of implementation providing for split custody, or the court finds by a preponderance of the evidence that split custody exists. (2) If split custody exists as set forth in this Section, each parent shall compute a total child support obligation for the child or children in the custody of the other parent, based on a calculation pursuant to this Section. (3) The amount determined under Paragraph (2) of this Subsection shall be a theoretical support obligation owed to each parent. (4) The parent owing the greater amount of child support shall owe to the other parent the difference between the two amounts as a child support obligation.
Missouri	A deviation from the presumed child support amount may be appropriate when an award of custody, including, but not limited to, an award of joint physical custody, results in a child support award that does not provide the child(ren) an appropriate standard of living. This arrangement should be distinguished from split custody, as described in Comment D. D. COMMENT: Split custody refers to the situation in which one or more, but not all, of the children primarily resides with each of the parents. In those instances, a separate Form No. 14 is completed for the number of children primarily residing in the custody of each parent, using the adjusted monthly gross income (line 3) for both parents but disregarding the children primarily residing in the other parent's custody.
New Jersey	15. Split-Parenting Arrangements Split-parenting situations are those in which there are multiple children of the relationship and each parent has physical custody of at least one child. To determine the net support obligation in split- parenting situations, a separate sole-parenting award must be calculated considering each parent as the non-custodial parent (obligor) for the number of children in the custody of the other parent. Instead of transferring the calculated awards between parents, the two awards are subtracted. The difference of the two awards is the child support order to be paid by the parent with the higher sole parenting award. If both parents serve as a PPR for at least one child of the relationship and the children share time with the other parent, the court should adjust each parent's award to accommodate shared-parenting costs in accordance with the principles explained in the PAR Time sections of this Appendix before the two awards are subtracted.
Oklahoma	2. In cases of split custody, where each parent is awarded custody of at least one of their natural or legally adopted children, the child support obligation for each parent shall be calculated by application of the child support guidelines for each custodial arrangement. The parent with the larger child support obligation shall pay the difference between the two amounts to the parent with the smaller child support obligation.
Tennessee	(23) "Split Parenting" — For purposes of this chapter, "split parenting" can only occur in a child support case if there are two (2) or more children of the same parents, where one (1) parent is PRP for at least one (1) child of the parents, and the other parent is PRP for at least one (1) other child of the parents. In a split parenting case, each parent is the PRP of any child spending more than fifty percent (50%) of the time with that parent and is the ARP of any child spending more than fifty percent (50%) of the time with

the other parent. A split parenting situation will have two (2) PRPs and two (2) ARPs, but no child will have more than one (1) PRP or ARP.

(ii) Split Parenting.

(I) A BCSO shall be calculated for each parent based upon the combined Adjusted Gross Income of the parents from Line 2a and the number of children living more than 50% of the time in the household of that parent.

(9) Adjusted Support Obligation (ASO).

(a In standard parenting situations, the ASO is the parent's share of the BCSO owed to the other parent or non-parent caretaker plus the parent's share of any additional expense paid by the other parent and/or non-parent caretaker for the child's health insurance premium, recurring uninsured medical expenses, and work-related childcare; or

(b) In split parenting situations, the ASO is each parent's BCSO for the children in the other parent's primary care plus each parent's share of any additional expense paid by the other parent for the children's health insurance premium, recurring uninsured medical expenses, and work related childcare. (c)In cases of split parenting, both parents are eligible for a parenting time adjustment for the child(ren) for whom the parent is the ARP.

Provision of the Child's Health Care Coverage

Exhibit 38 shows how the requirement pertaining to the child's health care needs was expanded in the new federal requirements using underlined text to show additions and strikeout text to show deletions. Essentially, the rule was expanded to allow states to recognize that public health care coverage, such as Medicaid and CHIP, could be used to provide or the child's health care needs. However, due to the "or" in 45 C.F.R. § 302.56(2), states appear to still have the option. Exhibit 38 also shows another section of the MR that directs the IV-D agency to define public health coverage (*i.e.*, Medicaid and CHIP) as health care coverage.

Exhibit 38: Strike-out Version of the MR Pertaining to Medical Child Support in State Child Support Guidelines

§ 302.56 Guidelines for setting child support awards.

(3) (2) Address how the parents will provide for the child(ren)'s child's health care needs through private or public health insurance care coverage and/or through cash medical support in accordance with § 303.31 of this chapter.;

§303.31 Securing and enforcing medical support obligations.

(a) * * * (2) Health insurance <u>care coverage</u> includes fee for service, health maintenance organization, preferred provider organization, and other types of <u>private health insurance and public health care coverage</u> which is available to either parent, under which medical services could be provided to the dependent child(ren).

(3) Cash medical support or the cost of private health insurance is considered reasonable in cost if the cost to the parent responsible for providing medical support does not exceed five percent of his or her gross income or, at State option, a reasonable alternative income-based numeric standard defined in State law, regulations or court rule having the force of law or State child support guidelines adopted in accordance with § 302.56(c) of this chapter. In applying the five percent or alternative State standard for the cost of private health insurance, the cost is the cost of adding the child(ren) to the existing coverage or the difference between self-only and family coverage.

(b) * * * (1) Petition the court or administrative authority to:

(i) Include private-health insurance care coverage that is accessible to the child(ren), as defined by the State, and is available to the parent responsible for providing medical support and can be obtained for the child at reasonable cost, as defined under paragraph (a)(3) of this section, in new or modified court or administrative orders for support; and

(ii) Allocate the cost of coverage between the parents.

(2) If private health insurance care coverage described in paragraph (b)(1) of this section is not available at the time the order is entered or modified, petition to include cash medical support in new or modified orders until such time as health insurance care coverage, that is accessible and reasonable in cost as defined under paragraph (a)(3) of this section, becomes available. In appropriate cases, as defined by the State, cash medical support may be sought in addition to health insurance care coverage.

(3) Establish written criteria, which are reflected in a record, to identify orders that do not address the health care needs of children based on—

(i) Evidence that private health insurance care coverage may be available to either parent at reasonable cost, as defined under paragraph (a)(3) of this section; and * * * * *

Exhibit 39 compares Arkansas' provision to those of states that recognize health care coverage from a public source (*e.g.*, Minnesota and Oklahoma). In contrast, Georgia changed their statute to clearly state that Medicaid or CHIP eligibility or enrollment do not fulfill the requirement to provide for the child's health care. Whether to recognize health care coverage from a public source is a policy decision.

Exhibit 39: C	omparison of Guidelines Provisions Addressing How the Child's Health Care Coverage Will Be Provided
Arkansas	ARK. 349g. Health Insurance. In addition to the award of child support, the court order shall provide for the child's health care needs, which normally would include health insurance if available to either parent at a reasonable cost.
Georgia	Eligibility for or enrollment of the child in Medicaid, or the PeachCare for Kids Program, or other public health care program shall not satisfy the requirement that the final order provide for the child's health care needs. Health coverage through Medicaid, the PeachCare for Kids Program or other public health care program shall not prevent a court from also ordering either or both parents to obtain other health insurance for the child.
Minnesota	 \$18A.41 MEDICAL SUPPORT. \$Subdivision 1.Definitions. The definitions in this subdivision apply to this chapter and chapter 518. (a) "Health care coverage" means medical, dental, or other health care benefits that are provided by one or more health plans. Health care coverage does not include any form of public coverage. (b) "Health carrier" means a carrier as defined in sections 62A.011, subdivision 2, and 62L.02, subdivision 16. (c) "Health plan" means a plan, other than any form of public coverage, that provides medical, dental, or other health care benefits and is: (1) provided on an individual or group basis; (2) provided by an employer or union; (3) purchased in the private market; or (4) available to a person eligible to carry insurance for the joint child, including a party's spouse or parent. Health plan includes, but is not limited to, a plan meeting the definition under section 62A.011, subdivision 3, clause (6), does not apply to the definition

	of health plan under this section; a group health plan governed under the federal Employee Retirement Income Security Act of 1974 (ERISA); a self-insured plan under sections <u>43A.23</u> to <u>43A.317</u> and <u>471.617</u> ; and a policy, contract, or certificate issued by a community-integrated service network licensed under chapter 62N. (d) "Medical support" means providing health care coverage for a joint child by carrying health care coverage for the joint child or by contributing to the cost of health care coverage, public coverage, unreimbursed medical expenses, and uninsured medical expenses of the joint child.
Oklahoma	 A. The court shall enter a medical support order for health care coverage in any case in which an ongoing child support order is entered or modified. Medical support, for the purpose of this section, is defined as health care coverage, as medical support, or a combination of both. For the purposes of this section: "Health care coverage" includes: fe for service, b. health maintenance organization, c. preferred provider organization, d. other types of private health insurance, e. government medical assistance program or health plan, f. Indian Health Services, and g. Defense Eligibility Enrollment Reporting System (DEERS). 2. "Cash medical support" means: a. an amount ordered to be paid toward the cost of health care coverage provided by a public entity, parent, or by a person other than the parents, or box neasonable in cost or is not accessible as defined in subsection D of this section. If there is no health care coverage in effect for the child continue in effect pending the entering of a final order, unless the court finds that the existing health care coverage in the cost or is not accessible as defined in subsection D of this section. If there is no health care coverage in effect for the child or if the health care coverage in the child as provided in this section unless the court shall order health care coverage is to be provided for the child; and C. On entering a final order, the court shall order health care coverage is to be provided for the child; and 2. Require the parent ordered to provide health care coverage for the child as ordered by the court. D. When the court enters a medical support order, the medical support order shall be reasonable in cost in eastifaction that the parent has applied for or secured health care c
	g. Defense Eligibility Enrollment Reporting System (DEERS).

2. "Cash medical support" means:

a. an amount ordered to be paid toward the cost of health care coverage provided by a public entity, parent, or by a person other than the parents, or

b. fixed periodic payments for ongoing medical costs.

B. In entering a temporary order, the court shall order that any health care coverage in effect for the child continue in effect pending the entering of a final order, unless the court finds that the existing health care coverage is not reasonable in cost or is not accessible as defined in subsection D of this section. If there is no health care coverage in effect for the child or if the health care coverage in effect is not available at a reasonable cost or is not accessible, the court shall order health care coverage for the child as provided in this section, unless the court makes a written finding that good cause exists not to enter a temporary medical support order.

C. On entering a final order, the court shall:

1. Make specific orders with respect to the manner in which health care coverage is to be provided for the child; and

2. Require the parent ordered to provide health care coverage for the child as provided under this section to produce evidence to the court's satisfaction that the parent has applied for or secured health care coverage or has otherwise taken necessary action to provide for health care coverage for the child, as ordered by the court.

D. When the court enters a medical support order, the medical support order shall be reasonable in cost and accessible.

1. "Reasonable in cost" means that the pro rata share of the actual premium cost for the child or children paid by the insured does not exceed five percent (5%) of the gross income of the responsible parent. To calculate the actual premium cost of the health insurance, the court shall:

a. deduct from the total insurance premium the cost of coverage for the parent and any other adults in the household,

b. divide the remainder by the number of dependent children being covered, and

c. multiply the amount per child by the number of children in the child support case under consideration. 2. "Accessible health care coverage" means that:

a. there are available providers appropriate to meet the primary individual health care needs of the children no more than sixty (60) miles one way from the primary residence of the children.

b. If a parent has available health care coverage which includes an option that would be accessible to the child, but the parent has not currently enrolled in that option, the court may require the parent to change existing coverage to an option that is accessible to the child.

3. If the parties agree or the court finds good cause exists, the court may order health care coverage in excess of the five percent (5%) cost standard or the sixty-mile distance standard.

E. The court shall consider the cost and quality of health care coverage available to the parties. If both parents have health care coverage available, the court shall give priority to the preference of the custodial person, unless it is not in the best interest of the child.

F. Cash medical support.

1. The responsible parent shall be ordered to pay cash medical support when:

a. there is no health care plan available for the child,

b. the only health care plan available for the child is a governmental medical assistance program or health plan, or

c. a party shows reasonable evidence of domestic violence or child abuse, such that an order for health care coverage is inappropriate and the disclosure of information could be harmful to a party, custodian, or child.

2. The cash medical support order shall not exceed the pro rata share of the actual monthly medical expenses paid for the child, or five percent (5%) of the gross monthly income of the obligor, whichever is less.

3.

a. In determining the actual monthly medical costs for the child, the court shall determine:
(1) for children who are participating in a government medical assistance program or health plan, an amount consistent with rules promulgated by the Oklahoma Health Care Authority determining the rates established for the cost of providing medical care through a government medical assistance program or health plan, or (2) for children who are not participating in a government medical assistance program or health plan, an amount consistent with rules promulgated by the Department of Human Services

determining the average monthly cost of health care for uninsured children.
b. The court may also consider:

proof of past medical expenses incurred by either parent for the child, (2) the current state of the health of the child, and (3) any medical conditions of the child that would result in an increased monthly medical cost.
An order requiring the payment of cash medical support under subsection F of this section shall allow the obligor to terminate payment of the cash medical support if:

Accessible health care coverage for the child becomes available to the obligor at a reasonable cost; and
The obligor:

enrolls the child in the insurance plan, and
provides the obligee and, in a Title IV-D case, the Title IV-D agency, the information required under

Add-ons for Health Insurance, Child Care, and Other Expenses

paragraph 2 of subsection C of this section.

A related issue is the consideration of the actual costs of the child's health coverage, work-related child care expenses, extraordinary medical expenses, and other expenses (*e.g.*, private tuition). No income shares chart of any state includes the cost of health insurance, extraordinary medical expenses, or work-related child care expenses. Instead, most income shares states include the actual cost of these expenses in the guidelines worksheet similar to what was shown in Exhibit 7. The actual amount is used due to the wide variance. For example, some families incur no work-related child care expenses, while the cost of child care for an infant can be significant. Keeping with the underlying premise of the income shares model, each parent is responsible for his or her prorated share of the add-on. In turn, the parent incurring the direct expense gets a credit.

Exhibit 40 shows the treatment of add-ons in selected states. Generally, most income shares states (*e.g.*, Georgia, North Carolina, and Oklahoma) include the cost of the child's health insurance, extraordinary medical expenses, and child care expenses in the child support order. This is sometimes referred to as "above the line." Idaho provides for separate orders for work-related child care expenses and the child's health insurance. This is sometimes called "below the line." Nebraska and Utah provide for a separate order for work-related child care expenses, but do not provide a separate order for the cost of the child's health insurance premium. In these situations, the parent owing the child care order often can pay the child care provider or other parent directly.

The advantage of above-the-line treatment is that the add-on is considered child support by operation of the law, so enforcement remedies can be automatically applied. For below-the-line add-ons, the order must first be reduced to a judgment. One reason that some states favor separate orders for work-related child care expenses is they do not want to burden the courts with frequent modifications due to school break or the child aging out of the need of child care. Minnesota provides for a modification in such circumstances. Washington provides that the obligee may be fined for not notifying the obligor of child care changes.

	Exhibit 40: Comparison of Guidelines Provisions for Add-Ons
Georgia	(5) Calculate the pro rata share of the basic child support obligation for the custodial parent and the noncustodial parent by dividing the combined adjusted income into each parent's adjusted income to arrive at each parent's pro rata percentage of the basic child support obligation; (6) Find the adjusted child support obligation amount by adding the additional expenses of the costs of health insurance and work related child care costs, prorating such expenses in accordance with each parent's pro rata share of the obligation and adding such expenses to the pro rata share of the basic child support obligation. The monthly cost of health insurance premiums and work related child care costs shall be entered on the Child Support Schedule D Additional Expenses. The pro rata share of the monthly basic child support obligation; (7) Determine the amount of child support for the custodial parent and the noncustodial parent resulting in a monthly sum certain payment due to the custodial parent by assigning or deducting credit for actual payments for health insurance and work related child care costs from the basic child support obligation;
Idaho	 Section 8. Adjustments to the Basic Child Support. (a) Child Care Costs. A basic child support calculation does not cover work-related child care expenses. The court may order a sharing of reasonable work-related child care expenses incurred by either party in proportion to their Guideline Income. If the court imputes income to a student parent, then the court may order up to a pro-rata sharing of the student's reasonable child care expenses while attending school. If ordered, these payments shall be paid directly between the parties, unless agreed otherwise. The court may consider whether the federal child care tax credit for such minor is available as a benefit to a parent. (d) Health insurance premiums and health care expenses not covered by insurance. (1) For each child
	support order, consideration should be given to provision of adequate health insurance coverage for the child. Such health insurance should normally be provided by the parent that can obtain suitable coverage through an employer at the lower cost. The actual cost paid by either parent for health insurance premiums or for health care expenses for the children not covered or paid in full by insurance, including, but not limited to, orthodontic, optical, dental, psychological and prescription medication expenses, shall be prorated between the parents in proportion to their Guidelines Income. These payments shall be in addition to basic child support and will be paid directly between the parents; however, the prorate share of the monthly insurance premium may instead be either a credit against or in addition to basic child support.
Minnesota	 Minnesota Statute. Subd. 3. Determining costs. (a) The court must require verification of employment or school attendance and documentation of child care expenses from the obligee and the public authority, if applicable. (b) If child care expenses fluctuate during the year because of the obligee's seasonal employment or school attendance or extended periods of parenting time with the obligor, the court must determine child care expenses based on an average monthly cost. (c) The amount allocated for child care expenses is considered child support but is not subject to a cost-of-living adjustment under section 518A.515. (d) The court may allow the parent with whom the joint child does not reside to care for the joint child while the parent with whom the joint child does not reside to care for the joint child under section 518.175, subdivision 8, is not a reason to deviate from the guidelines. Subd. 4. Change in child care. (a) When a court order provides for child care expenses and the public authority provides child support enforcement services, the public authority must suspend collecting the amount allocated for child care expenses when: (1) either party informs the public authority that no child care costs are being incurred; and (2) the public authority verifies the accuracy of the information with the other party. The public authority will resume collecting child care expenses when either party provides information that child care expenses. Either party, by motion to the court, may challenge the suspension or resumption of the collection of child care expenses. Either party, by motion to the court, may challenge the suspension or resumption of the collection of child care expenses. If the public authority suspends collection activities for the amount allocated for child care expenses. Either party, by motion to the court, may challenge the suspension or resumption of the collection of child care ex

Nebraska	§ 4-214. Childcare expenses. Childcare expenses are not specifically computed into the guidelines amount and are to be considered independently of any amount computed by use of these guidelines. Care expenses for the child for whom the support is being set, which are due to employment of either parent or to allow the parent to obtain training or education necessary to obtain a job or enhance earning potential, shall be allocated to the obligor parent as determined by the court, but shall not exceed the proportion of the obligor's parental contribution (worksheet 1, line 6) and shall be added to the basic support obligation computed under these guidelines. The value of the federal income tax credit for child care shall be subtracted from actual costs to arrive at a figure for net childcare expenses. The Court may impute the value of the federal childcare tax credit using worksheet 6 if the parent incurring the childcare expense has monthly gross income above \$2,100 for one child; \$2,500 for two children; \$2,600 for three children; \$2,700 for four children; \$2,800 for five children; and \$2,900 for six children. The value shall be imputed at 25 percent of the childcare expense, not to exceed \$62.50 per month for one child and \$125 per month for two or more children.
North Carolina	Child Care Costs Reasonable child care costs that are, or will be, paid by a parent due to employment or job search are added to the basic child support obligation and prorated between the parents based on their respective incomes. Other reasonable child care costs, such as child care costs incurred while the custodial parent attends school, may be the basis for a deviation. The court may also consider actual child care tax credits received by a parent as a basis for deviation.
	Health Insurance and Health Care Costs The amount that is, or will be, paid by a parent (or a parent's spouse) for health (medical, or medical and dental) insurance for the children for whom support is being determined is added to the basic child support obligation and prorated between the parents based on their respective incomes. Payments that are made by a parent's (or stepparent's) employer for health insurance and are not deducted from the parent's (or stepparent's) wages are not included. When a child for whom support is being determined is covered by a family policy, only the health insurance premium actually attributable to that child is added. If this amount is not available or cannot be verified, the total cost of the premium is divided by the total number of persons covered by the policy and then multiplied by the number of covered children for whom support is being determined.
	The basic guideline support obligation includes \$250 per child for the child's annual uninsured medical and/or dental expenses. In any case, including those where the parent's income falls within the shaded area of the child support schedule, the court may order that uninsured medical health care costs in excess of \$250 per year (including reasonable and necessary costs related to medical care, dental care, orthodontia, asthma treatments, physical therapy, treatment of chronic health problems, and counseling or psychiatric therapy for diagnosed mental disorders) incurred by a parent be paid by either parent or both parents in such proportion as the court deems appropriate.
	The court must order either parent to obtain and maintain medical health insurance coverage for a child if it is actually and currently available to the parent at a reasonable cost. If health insurance is not actually and currently available to a parent at a reasonable cost at the time the court orders child support, the court must enter an order requiring the parent to obtain and maintain health insurance for a child if and when the parent has access to reasonably-priced health insurance for the child. The court may require one or both parties to maintain dental insurance. Pursuant to G.S. 50-13.11(a1) health insurance is reasonable if the coverage for the child is available at a cost to the parent that does not exceed five percent(5%) of the parent's gross income. In applying this standard, the cost is the cost of (i) adding the child to the parent's existing coverage, (ii) child-only coverage, or (iii) if new coverage must be obtained, the difference between the cost of self-only and family coverage.
	Other Extraordinary Expenses Other extraordinary child-related expenses (including (1) expenses related to special or private elementary or secondary schools to meet a child's particular educational needs, and (2) expenses for transporting the child between the parents' homes) may be added to the basic child support obligation and ordered paid by the parents in proportion to their respective incomes if the court determines the expenses are reasonable, necessary, and in the child's best interest.

Oklahoma	 "Base child support obligation" means the amount of support displayed on the Schedule of Basic Child Support Obligations which corresponds to the combined AGI of both parents and the number of children for whom support is being determined. This amount is rebuttably presumed to be the appropriate amount of basic child support to be provided by both parents in the case immediately under consideration, prior to consideration of any adjustments for medical and child care costs, and any other additional expenses; "Current monthly child support obligation" means the base child support obligation and the proportional share of any medical insurance and annualized child care costs;
South Dakota	25-7-6.18. Order allocating child care expenses. The court may enter an order allocating the reasonable child care expenses for the child, which are due to employment of either parent, job search of either parent, or the training or education of either parent necessary to obtain a job or enhance earning potential. The court may consider whether the federal child care tax credit for such minor child is available as a benefit to the custodial parent. If the federal child care tax credit is available to the custodial parent, it shall be calculated at twenty-five percent of the eligible expense.
Utah	 78B-12-214. Child care expenses Expenses not incurred. (1)The child support order shall require that each parent share equally the reasonable work-related child care expenses of the parents. (2)(a)If an actual expense for child care is incurred, a parent shall begin paying his share on a monthly basis immediately upon presentation of proof of the child care expense, but if the child care expense ceases to be incurred, that parent may suspend making monthly payment of that expense while it is not being incurred, without obtaining a modification of the child support order. (b)(i)In the absence of a court order to the contrary, a parent who incurs child care expense shall provide written verification of the cost and identity of a child care provider to the other parent upon initial engagement of a provider and thereafter on the request of the other parent. (ii)In the absence of a court order to the contrary, the parent shall notify the other parent of any change of child care provider or the monthly expense of child care within 30 calendar days of the date of the change.
Washington	RCW 26.19.080 Allocation of child support obligation between parents — Court-ordered day care or special child rearing expenses. (3) Day care and special child rearing expenses, such as tuition and long-distance transportation costs to and from the parents for visitation purposes, are not included in the economic table. These expenses shall be shared by the parents in the same proportion as the basic child support obligation. If an obligor pays court or administratively ordered day care or special child rearing expenses that are not actually incurred, the obligee must reimburse the obligor for the overpayment if the overpayment amounts to at least twenty percent of the obligor's annual day care or special child rearing expenses. The obligor may institute an action in the superior court or file an application for an adjudicative hearing with the department of social and health services for reimbursement of day care and special child rearing expenses. Any ordered overpayment reimbursement shall be applied first as an offset to child support arrearages of the obligor. If the obligo does not have child support arrearages, the reimbursement may be in the form of a direct reimbursement by the oblige or a credit against the obligor's future support payments. If the reimbursement is in the form of a credit against the obligor's future support payments, the credit shall be spread equally over a twelve-month period. Absent agreement of the oblige, nothing in this section entitles an obligor to pay more than his or her proportionate share of day care or other special child rearing expenses in advance and then deduct the overpayment from future support transfer payments.

SECTION 5: ANALYSIS OF CASE FILE DATA AND LABOR MARKET DATA

This section documents the findings from the data analysis required by the federal regulation. The findings from the analysis are organized by data source:

- Case file data
- Labor market and other data

Findings from the Analysis of Case File Data

The Arkansas Office of Child Support Enforcement gathered information from its automated system to determine the percentage of orders with a deviation from the guidelines. It found 3,938 orders with deviations among 65,341 orders that were examined. In other words, 6 percent of the orders had a guidelines deviation noted. The examined orders were subdivided into two groups: orders in which OCSE was involved at the time the order was entered, and those in which orders were entered without OCSE involvement. The guidelines deviation rate was 4 percent among those with OCSE involvement and 12 percent among those entered without OCSE involvement.

Examination of Labor Market Data

Federal regulation (C.F.R. § 302.56(h)(1)) requires the consideration of:

... labor market data (such as unemployment rates, employment rates, hours worked, and earnings) by occupation and skill-level for the State and local job markets, the impact of guidelines policies and amounts on custodial and noncustodial parents who have family incomes below 200 percent of the Federal poverty level, and factors that influence employment rates among noncustodial parents and compliance with child support orders

The review of labor market data appears to be aimed at informing recommendations for guidelines provisions for income imputation and low-income adjustments. One of the new federal requirements concerns considering the individual circumstances of the obligated parent when income imputation is authorized. This typically includes consideration of the employment opportunities available to the parent given local labor market conditions. Since labor market conditions may change more frequently than every four years, which is the minimum amount of time in which a state's guidelines must be reviewed, it also makes sense to simply adopt the federal language about considering employment opportunities available to a parent given local labor market conditions.

The Arkansas Division of Workforce Services gathers and publishes labor market statistics for the state. They are the source of most of the data provided in this section. They also publish many statistics that could be useful when income imputation is indeed authorized since they report the number of jobs and average wages for specific occupations across the state and variations by county and region.

Unemployment and Employment Rates

Based on the most recent Arkansas Labor Market Report, which was released in June 2019,⁹⁴ the Arkansas unemployment rate (seasonally adjusted) is 3.5 percent, which is lower the U.S. average rate of 3.7 percent.⁹⁵ The Arkansas unemployment rates varied by city and county. The lowest unemployment rate was 1.9 percent in the city of Springdale, which is part of one the largest, thriving economic centers of the state. In May 2019, the highest unemployment rate was 6.5 percent in Chicot County, which is in the far southeast corner of the state. In general, all of the large metropolitan statistical areas (MSAs) within the state (*i.e.*, Little Rock, Fayetteville-Springdale-Rogers, Fort Smith, Hot Springs, and Jonesboro) had unemployment rates below the state average, while the MSAs bordering other states (*i.e.*, the Memphis MSA, which spans into Arkansas, Tennessee, and Mississippi, and the Texarkana MSA, which spans into Arkansas and Texas) had unemployment rates above the state average. Two-thirds of Arkansas' civilian labor force works in the five MSAs with the lower unemployment rates. However, a 2017 report from a University of Arkansas division reported that 42 percent of Arkansas' population is rural and that Arkansas rural areas had more dense populations of children (*i.e.*, individual ages 0 through 17).⁹⁶ In other words, children in need of child support may not always live in the areas with more and better employment opportunities.

Besides varying by geographical area, the unemployment rate in Arkansas varies by race. The 2018 Arkansas Labor Market and Economic Report shows that the unemployment rate for all minorities is 5.8 percent, with Blacks having the highest unemployment rate at 6.9 percent.⁹⁷

The unemployment rates that are reported above are based on the U-3 measurement methodology, which is what is typically reported in media streams. The official U-3 measurement only counts those who are participating in the labor force by being employed or have looked for a job in the last four weeks and are available for work. The U.S. Bureau of Labor Statistics, however, has developed alternative measures that better reflect all persons who are unemployed including those who are marginally attached workers (those who want to work but are discouraged and not looking) and workers employed part-time but who would work full-time if they could. Arkansas's unemployment rate using this alternative measure was 7.1 percent for the time period consisting of the third quarter of 2018 through the second quarter of 2019, whereas the same alternative unemployment rate (called the U-6) for the U.S. over the same time period was 7.4 percent.⁹⁸ This is of concern because many in the IV-D caseload are believed to be marginally employed. U-6 unemployment rates are not available at the county level.

 ⁹⁴ Arkansas Division of Workforce Services. (June 2019.) Arkansas Labor Market Report. Retrieved from http://www.discover.arkansas.gov/Portals/194/Publications/Arkansas%20Labor%20Market/Current/LM_Report.pdf.
 ⁹⁵ Arkansas Department of Workforce Services Labor Market Information. (October 2018). Arkansas Labor Market and Economic Report. Retrieved from <u>http://www.discover.arkansas.gov/Portals/194/Publications/Economic%20Report%20-%200CI/Economic%20Report.pdf</u>.

⁹⁶ Cartwright, Richard. (n.d.). *Rural Profile of Arkansas 2017*. University of Arkansas System Division of Agriculture. Retrieved from <u>https://www.uaex.edu/publications/pdf/MP541.pdf</u>.

 ⁹⁷ <u>http://www.discover.arkansas.gov/Portals/194/Publications/Economic%20Report%20-%20OCI/Economic%20Report.pdf</u>.
 ⁹⁸ U.S. Bureau of Labor Statistics. *Alternative measures of labor underutilization by state, third quarter of 2018 through second quarter of 2019 averages*. Retrieved from <u>https://www.bls.gov/lau/stalt.htm</u>.

Hours Worked and Income Imputation

Hours worked has been used to inform income imputation policies. For example, South Dakota used labor market data on hours worked to reduce the presumption of a 40-hour work week when imputing income since labor market data indicates South Dakota workers usually work 35 hours per week. As of February 2019, the average weekly hours in Arkansas was 44.1 hours per week.⁹⁹ National data suggests that the average weekly hours vary by employment sector. As of March 2019, employment in the leisure and hospitality industry averages 24.9 hours per week and employment in retail averages 30.4 hours per week.¹⁰⁰ The data underscore the importance of considering usual hours worked for the parent's specific occupation when imputing income. Hours worked by industry was not clearly available for Arkansas.

Low-Skilled Jobs and Employment Opportunities

Arkansas' labor force has increased in recent years: that is, more Arkansans are working and willing to work. For example, the civilian labor force in Arkansas increased by about 10,000 workers from May 2018 to May 2019.¹⁰¹ Some of the growth is attributable to Arkansas' growing population, and some of it is Arkansas' strong economy that is enticing Arkansans into the labor market. In the last few years, nearly 60,000 new jobs were created in Arkansas each quarter.

The Arkansas Department of Workforce Services projects the following 10 occupations will have the most job openings per year in future:

- Combined food preparation and serving workers at an annual average wage of \$19,620;
- Cashiers at an annual average wage of \$20,170;
- Retail salespersons at an annual average wage of \$24,990;
- Farmers, ranchers, and other agricultural managers at an annual average wage of \$82,810;
- Heavy and tractor-trailer truck drivers at an annual average wage of \$40,620;
- Waiters and waitresses at an annual average wage of \$20,270;
- Laborers and freight, stock, and material movers at an annual average wage of \$25,960;
- Personal care aides at an annual average wage of \$20,800;
- Office clerks, general, at an annual average wage of \$28,100; and
- Janitors and cleaners, except maids and housekeeping cleaners, at an annual average wage of \$22,670.¹⁰²

⁹⁹ U.S. Bureau of Labor Statistics. (2019). *Establishment Data State and Area Hours and Earnings Not Seasonally Adjusted*. *Table D-4 Average hours and earnings of production employees on manufacturing payrolls in states and selected areas*. <u>https://www.bls.gov/web/laus/tabled4.pdf</u>.

¹⁰⁰ U.S. Bureau of Labor Statistics. (2019). *Table B-7. Average weekly hours and overtime of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted*. Retrieved from https://www.bls.gov/news.release/empsit.t23.htm.

¹⁰¹ Arkansas Division of Workforce Services. (May 2019.) *Arkansas Labor Market Report*. Retrieved from http://www.discover.arkansas.gov/Portals/194/Publications/Arkansas%20Labor%20Market/Current/LM_Report.pdf.

¹⁰² Arkansas Division of Workforce Services. (n.d.). Arkansas Employment Outlook 2016-2016. Retrieved from http://www.discover.arkansas.gov/Portals/194/Publications/Career%20Resources%20-%200ther/Arkansas%20Employment%20Outlook%20Brochure.pdf.

Many of the above occupations do not require a college degree. The average wage for all of the occupations exceeds the 2019 federal poverty guidelines for one person (\$12,490 per year).¹⁰³ Many of the average wages, however, are just above what can be realized from the 2019 state minimum wage of \$9.25 per hour,¹⁰⁴ which would yield \$19,240 per year assuming 40 hours per week and 52 weeks. The state minimum wage is also scheduled to increase to \$11 per hour by 2021.

The Arkansas Division of Workforce Services recognizes that there is considerable variation in the average wages of its 10 workforce regions and 75 counties. In 2017, only four Arkansas counties (*i.e.*, Benton, Calhoun, Pulaski, and Little River) had average wages that exceeded \$45,000 per year. At the other extreme, Pike County had an annual average wage of less than \$30,000 per year. The remaining 70 counties, however, had average wages somewhere in between \$30,000 and \$45,000 per year.

The turnover rate in recent years has been about 8.5 to 9.0 percent.¹⁰⁵ This further suggests presuming a parent can work 40-hours per week at minimum wage 52 weeks per year may not be a reality.

Factors that Influence Employment Rates and Compliance

Federal regulation requires the consideration of factors that influence employment rates and compliance. There are several factors that influence the Arkansas labor market and employment rates: the overall US. economy, differences in Arkansas industries and the number of positions in each industry, the migration of workers to Arkansas, the educational attainment of these workers, and other factors. Arkansas, like most states, has not analyzed the impact of child support compliance on employment rates. To do, so would require more detailed data and rigorous research methods that are not readily available or can be applied quickly. There is some older, academic research, however, that finds child support can affect employment among obligated parents.¹⁰⁶ Another study finds some weak association of changes in father's earnings with changes in orders among fathers in couples that had their first child support ordered in 2000.¹⁰⁷ Further, there are many anecdotes of obligated parents who quit working or turn to unreported employment (also called the underground economy) once wages are garnished for child support.

These studies are of limited value for this analysis because they are dated (hence do not consider today's labor market and child support enforcement practices) and not specific to Arkansas. Opportunities for income from unreported employment are rapidly changing. It is becoming more common to have multiple jobs and one may be unreported employment and the other may be reported employment. Still, more mechanisms are being developed to facilitate the reporting of gig economy jobs

¹⁰⁴ U.S. Department of Labor. (July 1, 2019). *Minimum Wage Law in States*. Retrieved from <u>https://www.dol.gov/whd/minwage/america.htm#stateDetails</u>.

¹⁰⁵ http://www.discover.arkansas.gov/Portals/194/Publications/Economic%20Report%20-%20OCI/Economic%20Report.pdf.

¹⁰³ U.S. Department of Health and Human Services Office of the Secretary. (January 11, 2019). "Annual Update of the HHS Poverty Guidelines." *Federal Register*. Document number 2019-00621, pp. 1167-1168.

¹⁰⁶ Holzer, Harry J. Offner, Paul, and Sorensen, Elaine. (March 2005). "Declining employment among young black less-educated men: The role of incarceration and child support." *Journal of Policy Analysis and Management*.

¹⁰⁷ Ha, Yoonsook, Cancian, Maria, and Meyer, Daniel, R. (Fall 2010). "Unchanging Child Support Orders in the Face of Unstable Earnings." *Journal of Policy Analysis and Management.* vol. 29, no. 4, pp. 799–820.

(*e.g.*, drivers for ridesharing). As is, the earnings from unreported employment are often sporadic and yield inconsistent earnings.

SECTION 6: SUMMARY

Arkansas is not only reviewing its child support guidelines but is also switching to an income shares model. This report reviews the economic data on the cost of raising children, which is a federal requirement for state guidelines, and uses it to develop income shares charts appropriate for Arkansas. In addition, this report considers expanded federal requirements of state guidelines and how Arkansas can meet (or is meeting) them. Those expanded federal requirements include considering the circumstances of the obligor when imputing income, not deeming incarceration to be voluntary unemployment, and providing for the subsistence needs of the obligated parent. This report also examines how Arkansas can provide shared-parenting and split custody adjustments and treat the cost of the child's health insurance, extraordinary medical expenses, and work-related child care expenses.

State child support guidelines are partially based on policy and partially based on economic data such as the cost of raising children. This report provides many options for Arkansas. The information in this report along with other information is being considered by the Arkansas Supreme Court Committee on Child Support that is reviewing the guidelines and making recommendations that will be proposed to the Arkansas Supreme Court.

The major options presented in this report are summarized below.

- *Income Shares Charts.* Appendix A provides income shares charts appropriate for Arkansas that consider combined gross incomes up to \$30,000 per month.
- *Federal Requirement Pertaining to Income Imputation.* In order to meet the federal requirement to consider the specific circumstances of the obligated parent when income imputation is authorized, one policy approach would be to adopt the federal language.
- Federal Requirement Pertaining to Incarceration. The 2019 Arkansas legislature passed a bill that will fulfill this requirement. One policy approach would be to include the statutory language in the child support guidelines that are set in court rule.
- Federal Requirement to Consider the Subsistence Needs of the Obligated Parent. Most states meet this requirement through providing a self-support reserve (SSR), and a zero order or minimum order for incomes below the SSR.
 - The amounts of the SSR and minimum order are policy decisions. Most states relate the SSR amount to the federal poverty guidelines for one person. The minimum orders of other states typically range from about \$50 to \$100 per month.
 - Whether to incorporate the SSR in the income shares chart or worksheet is a policy decision.
- Adjustment for shared-parenting time. Most (38 states) provide a formula. Twenty of these states use a cross-credit formula, which essentially calculates a theoretical order for each parent

then weighs it by the child's time with the other parent. The difference between the two theoretical orders is the basis of the child support order for the parent with the higher theoretical order. In making this calculation, most states multiple each parent's theoretical order by 150 percent to account for it costing about 50 percent more to raise a child in two households due to duplicated child-rearing expenditures such as housing. The remaining 18 formulas are generally individualized to each state. Some use simple per diem approaches (which usually create precipitous decreases when the timesharing threshold is met) and others use complicated mathematical formulas that require an automated calculator. Most of the 13 states without a formula provide that timesharing is a guidelines deviation factor.

- Adjustment for split custody. The most common approach used in other states is to compute a theoretical order for each parent based on the number of children living with the other parent. The difference between the theoretical order is the basis for the support order for the parent with the higher theoretical order. This approach also works in circumstances where there is both shared and split custody.
- Treatment of the child's health care coverage. Recent changes in federal regulation allow states to essentially use Medicaid and CHIP to fulfill the federal requirement to provide for the child's health care coverage. Another issue concerning the child's health care is how the parents shall share in the cost of the child's health insurance premium and extraordinary medical expenses. Most income shares states prorate the actual expense between the parents and include it as part of the child support order. Most states also use this approach for work-related child care expenses. Alternatively, a few states provide for separate orders for these expenses and allow the obligated parent to pay the other parent directly or the provider. No income shares states include all of these expenses in their chart.

In summary, the alternatives presented are appropriate for Arkansas and consider the best interest of Arkansas children and families.

APPENDIX A: PROPOSED INCOME SHARES CHARTS

Monthly Chart of Basic Child Support Obligations							
(No Minimum Order or Self-Support Reserve)							
Combined Gross Monthly Income		One Child	Two Children	Three Children	Four Children	Five Children	Six Children
500	1 1	00	422	4.60	470	407	24.4
500		90	133	160	179	197	214
550 600		99 108	146 159	176 192	197 214	217 236	235 256
650		108	172	208	214	230	230
700		117	172	208	232	273	297
750		133	104	236	248	275	315
800		135	207	250	204	307	334
850		149	218	264	295	324	352
900		156	230	278	310	341	371
950		164	241	291	325	358	389
1000		172	252	305	341	375	407
1050		180	264	319	356	392	426
1100		187	275	332	371	409	444
1150		195	286	346	387	425	462
1200		203	298	360	402	442	481
1250		211	309	374	417	459	499
1300		218	320	387	432	476	517
1350		226	332	401	448	492	535
1400		234	343	414	463	509	553
1450		241	354	428	478	526	571
1500		249	365	441	493	542	589
1550		256	376	454	508	558	607
1600		264	387	468	522	575	625
1650		271	398	481	537	591	642
1700		279	409	494	552	607	660
1750		286	420	507	567	623	677
1800		293	431	520	581	639	695
1850		301	442	534	596	656	713
1900		308	453	547	611	672	730
1950 2000		316 323	463	560	626	688	748
		323	474 485	573 586	640 654	704 720	765 783
2050							
2100 2150		338 345	496 506	599 612	669 683	736 752	800 817
2150		345	506	612	698	752	817
2200		360	517	638	712	784	852
2230		367	538	651	712	784	869
2350		374	538	664	727	815	886
2330		381	560	677	756	831	904
2450		389	571	689	730	847	921
2450		555	571	005	,,,,	047	521

Monthly Chart of Basic Child Support Obligations (No Minimum Order or Self-Support Reserve)						
Combined Gross Monthly Income	One Child	Two Children	Three Children	Four Children	Five Children	Six Children
2500	396	581	702	785	863	938
2550	403	592	715	799	879	955
2600	411	603	728	814	895	973
2650	418	613	741	828	911	990
2700	425	624	754	842	927	1007
2750	433	635	767	857	943	1025
2800	440	646	780	871	958	1042
2850	447	656	793	886	974	1059
2900	454	667	806	900	990	1076
2950	462	678	819	915	1006	1094
3000	469	688	832	929	1022	1111
3050	476	699	845	944	1038	1128
3100	484	710	858	958	1054	1146
3150	491	720	871	972	1070	1163
3200	498	731	883	987	1085	1180
3250	505	742	896	1001	1101	1197
3300	512	752	909	1015	1117	1214
3350	520	763	922	1029	1132	1231
3400	527	773	934	1044	1148	1248
3450	534	784	947	1058	1164	1265
3500	541	794	960	1072	1180	1282
3550	548	805	973	1087	1195	1299
3600	556	816	986	1101	1211	1316
3650	563	826	998	1115	1227	1333
3700	570	837	1011	1129	1242	1350
3750	577	847	1024	1144	1258	1367
3800	584	858	1037	1158	1274	1385
3850	592	868	1049	1172	1289	1402
3900	599	879	1062	1186	1305	1419
3950	606	890	1075	1201	1321	1436
4000	612	899	1086	1213	1335	1451
4050	619	908	1097	1226	1348	1465
4100	625	917	1108	1238	1362	1480
4150	631	926	1119	1250	1375	1495
4200	637	935	1130	1263	1389	1510
4250	644	945	1141	1275	1402	1524
4300	650	954	1152	1287	1416	1539
4350	656	963	1163	1300	1429	1554
4400	662	972	1174	1312	1443	1569
4450	668	981	1185	1324	1457	1583
4500	675	990	1197	1337	1470	1598
4550	681	999	1208	1349	1484	1613

Monthly Chart of Basic Child Support Obligations (No Minimum Order or Self-Support Reserve)						
Combined Gross Monthly Income	One Child	Two Children	Three Children	Four Children	Five Children	Six Children
4600	687	1008	1219	1361	1497	1628
4650	693	1018	1230	1373	1511	1642
4700	699	1027	1241	1386	1524	1657
4750	706	1036	1252	1398	1538	1672
4800	712	1045	1263	1410	1552	1686
4850	718	1054	1274	1423	1565	1701
4900	724	1063	1285	1435	1579	1716
4950	731	1072	1296	1447	1592	1731
5000	737	1081	1307	1460	1606	1745
5050	743	1091	1318	1472	1619	1760
5100	749	1100	1329	1484	1633	1775
5150	755	1109	1340	1497	1646	1790
5200	762	1118	1351	1509	1660	1804
5250	768	1127	1362	1521	1674	1819
5300	774	1136	1373	1534	1687	1834
5350	780	1145	1384	1546	1701	1849
5400	785	1152	1392	1555	1710	1859
5450	788	1154	1394	1557	1712	1861
5500	790	1156	1395	1559	1715	1864
5550	793	1159	1397	1561	1717	1866
5600	795	1161	1399	1563	1719	1869
5650	798	1163	1401	1565	1721	1871
5700	800	1165	1403	1567	1724	1873
5750	802	1167	1405	1569	1726	1876
5800	805	1170	1406	1571	1728	1878
5850	807	1172	1408	1573	1730	1881
5900	810	1174	1410	1575	1733	1883
5950	812	1176	1412	1577	1735	1886
6000	815	1178	1414	1579	1737	1888
6050	817	1181	1416	1582	1740	1891
6100	821	1185	1421	1587	1746	1897
6150	824	1189	1425	1592	1751	1904
6200	827	1193	1430	1598	1757	1910
6250	830	1197	1435	1603	1763	1916
6300	834	1201	1440	1608	1769	1923
6350	837	1205	1444	1613	1775	1929
6400	840	1209	1449	1619	1781	1936
6450	843	1214	1454	1624	1787	1942
6500	847	1218	1459	1629	1792	1948
6550	850	1222	1464	1635	1798	1955
6600	853	1226	1468	1640	1804	1961
6650	856	1230	1473	1645	1810	1967

Monthly Chart of Basic Child Support Obligations (No Minimum Order or Self-Support Reserve)						
Combined Gross Monthly Income	One Child	Two Children	Three Children	Four Children	Five Children	Six Children
6700	860	1234	1478	1651	1816	1974
6750	865	1240	1485	1659	1825	1984
6800	870	1247	1494	1669	1835	1995
6850	875	1254	1502	1678	1846	2006
6900	880	1261	1510	1687	1856	2017
6950	886	1268	1519	1696	1866	2028
7000	891	1274	1527	1705	1876	2039
7050	896	1281	1535	1715	1886	2050
7100	901	1288	1543	1724	1896	2061
7150	907	1295	1552	1733	1907	2072
7200	912	1302	1560	1742	1917	2083
7250	917	1308	1568	1752	1927	2095
7300	923	1315	1576	1761	1937	2106
7350	928	1322	1585	1770	1947	2117
7400	932	1328	1592	1778	1956	2126
7450	936	1334	1598	1785	1964	2135
7500	939	1340	1605	1793	1972	2143
7550	943	1345	1611	1800	1980	2152
7600	947	1351	1618	1807	1988	2161
7650	950	1357	1624	1814	1996	2169
7700	954	1362	1631	1821	2004	2178
7750	957	1368	1637	1828	2011	2186
7800	961	1373	1643	1835	2019	2195
7850	964	1379	1649	1842	2027	2203
7900	968	1384	1656	1849	2034	2211
7950	971	1390	1662	1856	2042	2220
8000	975	1395	1668	1863	2050	2228
8050	978	1401	1674	1870	2057	2236
8100	980	1402	1676	1872	2060	2239
8150	982	1404	1678	1875	2062	2242
8200	984	1406	1681	1877	2065	2245
8250	986	1408	1683	1880	2068	2248
8300	988	1410	1685	1882	2070	2250
8350	989	1411	1687	1885	2073	2253
8400	991	1413	1689	1887	2076	2256
8450	993	1415	1691	1889	2078	2259
8500	995	1417	1694	1892	2081	2262
8550	997	1419	1696	1894	2084	2265
8600	999	1420	1698	1897	2086	2268
8650	1001	1422	1700	1899	2089	2271
8700	1002	1424	1702	1902	2092	2274
8750	1005	1427	1705	1905	2095	2278

Monthly Chart of Basic Child Support Obligations (No Minimum Order or Self-Support Reserve)						
Combined Gross Monthly Income	One Child	Two Children	Three Children	Four Children	Five Children	Six Children
8800	1008	1430	1709	1909	2100	2283
8850	1000	1430	1705	1905	2100	2289
8900	1011	1434	1714	1919	2100	2205
8950	1014	1430	1710	1913	2111	2300
9000	1017	1445	1726	1928	2110	2305
9050	1020	1449	1720	1923	2121	2305
9100	1023	1453	1735	1935	2120	2311
9150	1027	1457	1739	1937	2131	2317
9200	1030	1461	1733	1947	2130	2322
9250	1035	1464	1743	1951	2141	2323
9300	1030	1468	1751	1951	2152	2339
9350	1035	1400	1751	1950	2152	2335
9400	1042	1472	1760	1965	2162	2350
9450	1048	1478	1763	1909	2167	2355
9500	1040	1470	1767	1974	2107	2360
9550	1050	1483	1770	1977	2175	2364
9600	1055	1485	1774	1981	2180	2369
9650	1055	1487	1777	1985	2184	2374
9700	1060	1489	1781	1989	2188	2379
9750	1062	1491	1784	1993	2193	2383
9800	1062	1493	1788	1997	2193	2388
9850	1067	1495	1791	2001	2201	2393
9900	1069	1497	1795	2005	2206	2397
9950	1005	1499	1799	2009	2210	2402
10000	1074	1501	1802	2003	2214	2407
10050	1076	1504	1806	2017	2219	2412
10100	1078	1506	1809	2021	2223	2416
10150	1081	1508	1813	2021	2227	2421
10200	1083	1510	1816	2029	2232	2426
10250	1085	1512	1820	2033	2236	2430
10200	1088	1512	1823	2033	2240	2435
10350	1090	1516	1827	2040	2245	2440
10400	1090	1518	1827	2044	2249	2444
10450	1095	1521	1834	2049	2253	2449
10500	1098	1526	1839	2054	2260	2456
10550	1102	1531	1844	2060	2266	2463
10600	1106	1536	1850	2066	2273	2471
10650	1109	1542	1855	2072	2279	2478
10700	1113	1547	1860	2078	2286	2485
10750	1116	1552	1866	2084	2292	2492
10800	1120	1557	1871	2090	2299	2499
10850	1123	1562	1876	2096	2305	2506

Monthly Chart of Basic Child Support Obligations (No Minimum Order or Self-Support Reserve)						
Combined Gross Monthly Income	One Child	Two Children	Three Children	Four Children	Five Children	Six Children
10900	1127	1568	1881	2101	2312	2513
10950	1130	1573	1887	2107	2318	2520
11000	1134	1578	1892	2113	2324	2527
11050	1137	1583	1897	2119	2331	2534
11100	1141	1589	1903	2125	2338	2541
11150	1145	1595	1908	2132	2345	2549
11200	1149	1600	1914	2138	2352	2557
11250	1153	1606	1920	2145	2359	2564
11300	1156	1612	1926	2151	2366	2572
11350	1160	1618	1931	2157	2373	2580
11400	1164	1623	1937	2164	2380	2587
11450	1168	1629	1943	2170	2387	2595
11500	1172	1635	1949	2177	2395	2603
11550	1176	1641	1955	2183	2402	2611
11600	1180	1646	1960	2190	2409	2618
11650	1184	1652	1966	2196	2416	2626
11700	1187	1658	1972	2203	2423	2634
11750	1191	1664	1978	2209	2430	2642
11800	1195	1668	1984	2216	2437	2649
11850	1198	1672	1990	2222	2445	2657
11900	1202	1677	1996	2229	2452	2665
11950	1206	1681	2002	2236	2459	2673
12000	1209	1686	2008	2242	2467	2681
12050	1213	1690	2013	2249	2474	2689
12100	1216	1695	2019	2256	2481	2697
12150	1220	1699	2025	2262	2489	2705
12200	1223	1703	2031	2269	2496	2713
12250	1227	1708	2037	2276	2503	2721
12300	1231	1712	2043	2282	2511	2729
12350	1234	1717	2049	2289	2518	2737
12400	1238	1721	2055	2296	2525	2745
12450	1241	1725	2061	2302	2532	2753
12500	1245	1730	2067	2309	2540	2761
12550	1248	1734	2073	2316	2547	2769
12600	1252	1739	2079	2322	2554	2777
12650	1256	1743	2085	2329	2562	2785
12700	1259	1748	2091	2335	2569	2792
12750	1263	1752	2097	2342	2576	2800
12800	1266	1756	2103	2349	2584	2808
12850	1270	1761	2109	2355	2591	2816
12900	1273	1765	2115	2362	2598	2824
12950	1277	1770	2121	2369	2606	2832

	Monthly Chart of Basic Child Support Obligations (No Minimum Order or Self-Support Reserve)									
Combined Gross Monthly Income	One Child	Two Children	Three Children	Four Children	Five Children	Six Children				
13000	1280	1774	2127	2375	2613	2840				
13050	1284	1779	2132	2382	2620	2848				
13100	1288	1783	2132	2389	2627	2856				
13150	1200	1787	2130	2395	2635	2864				
13200	1295	1792	2150	2402	2642	2872				
13250	1298	1796	2156	2409	2649	2880				
13300	1302	1801	2162	2415	2657	2888				
13350	1305	1805	2168	2422	2664	2896				
13400	1309	1809	2174	2428	2671	2904				
13450	1313	1814	2180	2435	2679	2912				
13500	1316	1818	2186	2442	2686	2920				
13550	1320	1823	2192	2448	2693	2928				
13600	1323	1827	2198	2455	2701	2936				
13650	1326	1831	2202	2460	2706	2942				
13700	1329	1834	2206	2465	2711	2947				
13750	1331	1838	2211	2469	2716	2952				
13800	1334	1841	2215	2474	2721	2958				
13850	1337	1844	2219	2478	2726	2963				
13900	1339	1848	2223	2483	2731	2969				
13950	1342	1851	2227	2487	2736	2974				
14000	1345	1854	2231	2492	2741	2979				
14050	1347	1858	2235	2496	2746	2985				
14100	1350	1861	2238	2500	2750	2990				
14150	1352	1864	2242	2504	2755	2994				
14200	1354	1867	2245	2508	2759	2999				
14250	1357	1870	2249	2512	2763	3004				
14300	1359	1873	2253	2516	2768	3008				
14350	1361	1876	2256	2520	2772	3013				
14400	1363	1879	2260	2524	2776	3018				
14450	1366	1882	2263	2528	2781	3023				
14500	1368	1885	2267	2532	2785	3027				
14550	1370	1888	2270	2536	2790	3032				
14600	1373	1891	2274	2540	2794	3037				
14650	1375	1894	2277	2544	2798	3042				
14700	1377	1897	2281	2548	2803	3046				
14750	1380	1900	2284	2552	2807	3051				
14800	1382	1903	2288	2556	2811	3056				
14850	1384	1906	2292	2560	2816	3061				
14900	1387	1909	2295	2564	2820	3065				
14950	1389	1911	2299	2568	2824	3070				
15000	1391	1914	2302	2572	2829	3075				
15050	1394	1917	2306	2576	2833	3080				

	Monthly Chart of Basic Child Support Obligations (No Minimum Order or Self-Support Reserve)									
Combined Gross Monthly Income	One Child	Two Children	Three Children	Four Children	Five Children	Six Children				
15100	1396	1920	2309	2580	2838	3084				
15100	1398	1923	2313	2580	2838	3089				
15150	1401	1926	2315	2587	2846	3094				
15250	1403	1929	2320	2591	2851	3099				
15250	1405	1932	2324	2595	2855	3103				
15350	1408	1935	2327	2599	2859	3108				
15400	1410	1938	2331	2603	2864	3113				
15450	1412	1941	2334	2607	2868	3118				
15500	1414	1944	2338	2611	2872	3122				
15550	1417	1947	2341	2615	2877	3127				
15600	1419	1950	2345	2619	2881	3132				
15650	1421	1953	2348	2623	2886	3137				
15700	1424	1956	2352	2627	2890	3141				
15750	1426	1959	2356	2631	2894	3146				
15800	1428	1962	2359	2635	2899	3151				
15850	1431	1965	2363	2639	2903	3156				
15900	1433	1968	2366	2643	2907	3160				
15950	1435	1971	2370	2647	2912	3165				
16000	1438	1974	2373	2651	2916	3170				
16050	1440	1977	2377	2655	2920	3174				
16100	1442	1980	2380	2659	2925	3179				
16150	1445	1983	2384	2663	2929	3184				
16200	1447	1986	2387	2667	2934	3189				
16250	1449	1989	2391	2671	2938	3193				
16300	1452	1992	2395	2675	2942	3198				
16350	1454	1995	2398	2679	2947	3203				
16400	1456	1998	2402	2683	2951	3208				
16450	1459	2001	2405	2686	2955	3212				
16500	1462	2004	2408	2690	2959	3216				
16550	1464	2007	2412	2694	2963	3221				
16600	1467	2009	2415	2697	2967	3225				
16650	1470	2012	2418	2701	2971	3230				
16700	1472	2015	2421	2705	2975	3234				
16750	1475	2018	2425	2708	2979	3239				
16800	1478	2021	2428	2712	2983	3243				
16850	1480	2024	2431	2716	2987	3247				
16900	1483	2027	2435	2720	2992	3252				
16950	1486	2030	2438	2723	2996	3256				
17000	1488	2033	2441	2727	3000	3261				
17050	1491	2036	2445	2731	3004	3265				
17100	1494	2038	2448	2734	3008	3269				
17150	1496	2041	2451	2738	3012	3274				

	Monthly Chart of Basic Child Support Obligations (No Minimum Order or Self-Support Reserve)									
Combined Gross Monthly Income	One Child	Two Children	Three Children	Four Children	Five Children	Six Children				
17200	1499	2044	2455	2742	3016	3278				
17250	1501	2047	2457	2745	3019	3282				
17200	1501	2050	2461	2748	3023	3286				
17350	1506	2052	2464	2752	3023	3291				
17400	1509	2055	2467	2756	3031	3295				
17450	1505	2058	2470	2759	3035	3299				
17500	1512	2050	2474	2763	3039	3304				
17550	1517	2064	2477	2767	3043	3308				
17600	1520	2067	2480	2770	3047	3312				
17650	1520	2070	2483	2774	3051	3317				
17700	1525	2072	2487	2778	3051	3321				
17750	1525	2072	2490	2781	3059	3325				
17800	1527	2078	2493	2784	3063	3329				
17850	1532	2081	2496	2788	3067	3333				
17900	1535	2083	2499	2791	3070	3338				
17950	1535	2086	2502	2795	3074	3342				
18000	1540	2089	2505	2798	3078	3346				
18050	1542	2005	2508	2802	3082	3350				
18100	1545	2091	2500	2802	3086	3354				
18150	1547	2097	2514	2809	3090	3358				
18130	1510	2100	2518	2812	3093	3362				
18250	1550	2100	2521	2816	3097	3367				
18300	1555	2105	2524	2819	3101	3371				
18350	1555	2103	2527	2822	3105	3375				
18350	1560	2110	2530	2826	3109	3379				
18450	1562	2113	2533	2829	3112	3383				
18500	1565	2116	2536	2833	3116	3387				
18550	1567	2119	2539	2836	3120	3391				
18600	1570	2121	2542	2840	3124	3396				
18650	1572	2124	2545	2843	3128	3400				
18700	1575	2127	2549	2847	3131	3404				
18750	1577	2129	2552	2850	3135	3408				
18750	1580	2132	2555	2854	3139	3412				
18850	1582	2135	2558	2857	3143	3416				
18900	1585	2138	2561	2861	3147	3420				
18950	1585	2130	2564	2864	3150	3424				
19000	1590	2143	2567	2867	3154	3429				
19050	1592	2146	2570	2871	3158	3433				
19100	1595	2148	2573	2874	3162	3437				
19150	1597	2151	2576	2878	3166	3441				
19200	1599	2154	2579	2881	3169	3445				
19250	1602	2157	2583	2885	3173	3449				

	Monthly Chart of Basic Child Support Obligations (No Minimum Order or Self-Support Reserve)									
Combined Gross Monthly Income	One Child	Two Children	Three Children	Four Children	Five Children	Six Children				
19300	1604	2159	2586	2888	3177	3453				
19350	1607	2162	2589	2892	3181	3458				
19400	1609	2165	2592	2895	3185	3462				
19450	1612	2167	2595	2899	3188	3466				
19500	1614	2170	2598	2902	3192	3470				
19550	1617	2173	2601	2905	3196	3474				
19600	1619	2176	2604	2909	3200	3478				
19650	1622	2178	2607	2912	3204	3482				
19700	1624	2181	2610	2916	3207	3486				
19750	1627	2184	2614	2919	3211	3491				
19800	1629	2186	2617	2923	3215	3495				
19850	1632	2189	2620	2926	3219	3499				
19900	1634	2192	2623	2930	3223	3503				
19950	1637	2195	2626	2933	3226	3507				
20000	1639	2197	2629	2937	3230	3511				
20050	1642	2200	2632	2940	3234	3515				
20100	1644	2203	2635	2944	3238	3520				
20150	1647	2206	2638	2947	3242	3524				
20200	1649	2208	2641	2950	3245	3528				
20250	1652	2211	2644	2954	3249	3532				
20300	1654	2214	2648	2957	3253	3536				
20350	1657	2216	2651	2961	3257	3540				
20400	1659	2219	2654	2964	3261	3544				
20450	1662	2222	2657	2968	3264	3548				
20500	1664	2225	2660	2971	3268	3553				
20550	1667	2227	2663	2975	3272	3557				
20600	1669	2230	2666	2978	3276	3561				
20650	1672	2233	2669	2982	3280	3565				
20700	1674	2235	2672	2985	3284	3569				
20750	1677	2238	2675	2988	3287	3573				
20800	1679	2241	2679	2992	3291	3577				
20850	1681	2243	2681	2995	3295	3581				
20900	1683	2246	2684	2998	3298	3585				
20950	1684	2248	2687	3001	3301	3588				
21000	1686	2251	2689	3004	3304	3592				
21050	1687	2253	2692	3007	3308	3595				
21100	1689	2255	2695	3010	3311	3599				
21150	1691	2258	2697	3013	3314	3602				
21200	1692	2260	2700	3016	3317	3606				
21250	1694	2262	2702	3019	3321	3609				
21300	1695	2265	2705	3022	3324	3613				
21350	1697	2267	2708	3025	3327	3616				

	Monthly Chart of Basic Child Support Obligations (No Minimum Order or Self-Support Reserve)									
Combined Gross Monthly Income	One Child	Two Children	Three Children	Four Children	Five Children	Six Children				
21400	1698	2269	2710	3027	3330	3620				
21450	1700	2272	2713	3030	3333	3623				
21500	1701	2274	2716	3033	3337	3627				
21550	1703	2277	2718	3036	3340	3630				
21600	1704	2279	2721	3039	3343	3634				
21650	1706	2281	2723	3042	3346	3637				
21700	1707	2284	2726	3045	3350	3641				
21750	1709	2286	2729	3048	3353	3644				
21800	1710	2288	2731	3051	3356	3648				
21850	1712	2291	2734	3054	3359	3652				
21900	1713	2293	2737	3057	3362	3655				
21950	1715	2295	2739	3060	3366	3659				
22000	1716	2298	2742	3063	3369	3662				
22050	1718	2300	2744	3066	3372	3666				
22100	1719	2303	2747	3069	3375	3669				
22150	1721	2305	2750	3071	3379	3673				
22200	1722	2307	2752	3074	3382	3676				
22250	1724	2310	2755	3077	3385	3680				
22300	1726	2312	2758	3080	3388	3683				
22350	1727	2314	2760	3083	3392	3687				
22400	1729	2317	2763	3086	3395	3690				
22450	1730	2319	2766	3089	3398	3694				
22500	1732	2321	2768	3092	3401	3697				
22550	1733	2324	2771	3095	3404	3701				
22600	1735	2326	2773	3098	3408	3704				
22650	1736	2328	2776	3101	3411	3708				
22700	1738	2331	2779	3104	3414	3711				
22750	1739	2333	2781	3107	3417	3715				
22800	1741	2336	2784	3110	3421	3718				
22850	1742	2338	2787	3113	3424	3722				
22900	1744	2340	2789	3115	3427	3725				
22950	1745	2343	2792	3118	3430	3729				
23000	1747	2345	2794	3121	3433	3732				
23050	1748	2347	2797	3124	3437	3736				
23100	1750	2350	2800	3127	3440	3739				
23150	1751	2352	2802	3130	3443	3743				
23200	1753	2354	2805	3133	3446	3746				
23250	1754	2357	2808	3136	3450	3750				
23300	1756	2359	2810	3139	3453	3753				
23350	1758	2362	2813	3142	3456	3757				
23400	1759	2364	2815	3145	3459	3760				
23450	1761	2366	2818	3148	3462	3764				

	Monthly Chart of Basic Child Support Obligations (No Minimum Order or Self-Support Reserve)									
Combined Gross Monthly Income	One Child	Two Children	Three Children	Four Children	Five Children	Six Children				
23500	1762	2369	2821	3151	3466	3767				
23550	1764	2371	2823	3154	3469	3771				
23600	1765	2373	2826	3157	3472	3774				
23650	1767	2376	2829	3159	3475	3778				
23700	1768	2378	2831	3162	3479	3781				
23750	1770	2380	2834	3165	3482	3785				
23800	1771	2383	2836	3168	3485	3788				
23850	1773	2385	2839	3171	3488	3792				
23900	1774	2388	2842	3174	3492	3795				
23950	1776	2390	2844	3177	3495	3799				
24000	1777	2392	2847	3180	3498	3802				
24050	1779	2395	2850	3183	3501	3806				
24100	1780	2397	2852	3186	3504	3809				
24150	1782	2399	2855	3189	3508	3813				
24200	1783	2402	2857	3192	3511	3816				
24250	1785	2404	2860	3195	3514	3820				
24300	1786	2406	2863	3198	3517	3823				
24350	1788	2409	2865	3201	3521	3827				
24400	1789	2411	2868	3203	3524	3830				
24450	1791	2414	2871	3206	3527	3834				
24500	1793	2416	2873	3209	3530	3837				
24550	1794	2418	2876	3212	3533	3841				
24600	1796	2421	2878	3215	3537	3844				
24650	1797	2423	2881	3218	3540	3848				
24700	1799	2425	2884	3221	3543	3851				
24750	1800	2428	2886	3224	3546	3855				
24800	1802	2430	2889	3227	3550	3858				
24850	1803	2432	2892	3230	3553	3862				
24900	1805	2435	2894	3233	3556	3865				
24950	1806	2437	2897	3236	3559	3869				
25000	1808	2440	2899	3239	3563	3872				
25050	1809	2442	2902	3242	3566	3876				
25100	1811	2444	2905	3245	3569	3879				
25150	1812	2447	2907	3247	3572	3883				
25200	1814	2449	2910	3250	3575	3886				
25250	1815	2451	2913	3253	3579	3890				
25300	1817	2454	2915	3256	3582	3893				
25350	1818	2456	2918	3259	3585	3897				
25400	1820	2458	2920	3262	3588	3901				
25450	1821	2461	2923	3265	3592	3904				
25500	1823	2463	2926	3268	3595	3908				
25550	1825	2466	2928	3271	3598	3911				

	Monthly Chart of Basic Child Support Obligations (No Minimum Order or Self-Support Reserve)									
Combined Gross Monthly Income	One Child	Two Children	Three Children	Four Children	Five Children	Six Children				
25600	1826	2468	2931	3274	3601	3915				
25650	1828	2470	2934	3277	3604	3918				
25700	1829	2473	2936	3280	3608	3922				
25750	1831	2475	2939	3283	3611	3925				
25800	1832	2477	2941	3286	3614	3929				
25850	1834	2480	2944	3289	3617	3932				
25900	1835	2482	2947	3291	3621	3936				
25950	1837	2484	2949	3294	3624	3939				
26000	1838	2487	2952	3297	3627	3943				
26050	1840	2489	2955	3300	3630	3946				
26100	1841	2492	2957	3303	3633	3950				
26150	1843	2494	2960	3306	3637	3953				
26200	1844	2496	2962	3309	3640	3957				
26250	1846	2499	2965	3312	3643	3960				
26300	1847	2501	2968	3315	3646	3964				
26350	1849	2503	2970	3318	3650	3967				
26400	1850	2506	2973	3321	3653	3971				
26450	1852	2508	2976	3324	3656	3974				
26500	1853	2510	2978	3327	3659	3978				
26550	1855	2513	2981	3330	3663	3981				
26600	1856	2515	2983	3333	3666	3985				
26650	1858	2518	2986	3335	3669	3988				
26700	1860	2520	2989	3338	3672	3992				
26750	1861	2522	2991	3341	3675	3995				
26800	1863	2525	2994	3344	3679	3999				
26850	1864	2527	2997	3347	3682	4002				
26900	1866	2529	2999	3350	3685	4006				
26950	1867	2532	3002	3353	3688	4009				
27000	1869	2534	3004	3356	3692	4013				
27050	1870	2536	3007	3359	3695	4016				
27100	1872	2539	3010	3362	3698	4020				
27150	1873	2541	3012	3365	3701	4023				
27200	1875	2544	3015	3368	3704	4027				
27250	1876	2546	3018	3371	3708	4030				
27300	1878	2548	3020	3374	3711	4034				
27350	1879	2551	3023	3377	3714	4037				
27400	1881	2553	3025	3379	3717	4041				
27450	1882	2555	3028	3382	3721	4044				
27500	1884	2558	3031	3385	3724	4048				
27550	1885	2560	3033	3388	3727	4051				
27600	1887	2562	3036	3391	3730	4055				
27650	1888	2565	3039	3394	3734	4058				

	Monthly Chart of Basic Child Support Obligations (No Minimum Order or Self-Support Reserve)									
Combined Gross Monthly Income	One	Two	Three	Four	Five	Six				
27700	Child 1890	Children 2567	Children 3041	Children 3397	Children 3737	Children 4062				
27750	1890	2570	3041	3397	3737	4062				
27730	1892	2570	3044	3400	3740	4003				
27850	1895	2572	3040	3406	3745	4005				
27900	1895	2577	3052	3409	3750	4072				
27950	1898	2579	3052	3412	3753	4070				
28000	1890	2581	3057	3415	3756	4083				
28050	1901	2584	3060	3418	3759	4086				
28100	1901	2586	3062	3420	3763	4090				
28150	1902	2588	3065	3423	3766	4093				
28200	1905	2591	3067	3426	3769	4097				
28250	1905	2593	3070	3429	3772	4100				
28300	1908	2596	3073	3432	3775	4104				
28350	1900	2598	3075	3435	3779	4107				
28400	1910	2600	3078	3438	3782	4111				
28450	1911	2603	3081	3441	3785	4114				
28500	1913	2605	3083	3444	3788	4118				
28550	1914	2603	3086	3447	3792	4121				
28600	1910	2610	3088	3450	3795	4125				
28650	1919	2612	3091	3453	3798	4128				
28700	1919	2612	3094	3456	3801	4132				
28750	1920	2617	3096	3459	3804	4135				
28800	1922	2619	3099	3462	3808	4139				
28850	1925	2622	3102	3464	3811	4142				
28900	1923	2624	3104	3467	3814	4146				
28950	1928	2626	3107	3470	3817	4150				
29000	1920	2629	3109	3473	3821	4153				
29050	1930	2631	3112	3476	3824	4157				
29100	1933	2633	3115	3479	3827	4160				
29150	1934	2636	3117	3482	3830	4164				
29200	1936	2638	3120	3485	3834	4167				
29250	1937	2640	3123	3488	3837	4171				
29300	1939	2643	3125	3491	3840	4174				
29350	1940	2644	3127	3493	3842	4177				
29400	1941	2646	3129	3495	3844	4179				
29450	1942	2647	3130	3496	3846	4181				
29500	1943	2648	3131	3498	3848	4183				
29550	1943	2649	3133	3499	3850	4185				
29600	1944	2650	3134	3501	3851	4186				
29650	1945	2652	3135	3502	3853	4188				
29700	1946	2653	3137	3504	3855	4190				
29750	1947	2654	3138	3505	3857	4192				

Monthly Chart of Basic Child Support Obligations (No Minimum Order or Self-Support Reserve)								
Combined Gross Monthly Income	One Child	Two Children	Three Children	Four Children	Five Children	Six Children		
29800	1948	2655	3140	3507	3859	4194		
29850	1949	2656	3141	3508	3860	4196		
29900	1950	2658	3142	3510	3862	4198		
29950	1951	2659	3144	3512	3864	4200		
30000	1952	2660	3145	3513	3866	4202		

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	Semi-Monthly Chart of Basic Child Support Obligations										
(No Minimum Order or Self-Support Reserve)											
Combined Gross Semi- Monthly Income	One Child	Two Children	Three Children	Four Children	Five Children	Six Children					
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250	45	66	80	90	99	107					
300	54	79	96	107	118	128					
350	63	92	111	124	136	148					
400	70	103	125	140	153	167					
450	78	115	139	155	171	185					
500	86	126	153	170	187	204					
550	94	138	166	186	204	222					
600	101	149	180	201	221	240					
650	109	160	194	216	238	259					
700	117	171	207	231	255	277					
750	124	183	221	246	271	295					
800	132	193	234	261	287	312					
850	139	204	247	276	304	330					
900	147	215	260	291	320	348					
950	154	226	273	305	336	365					
1000	162	237	286	320	352	383					
1050	169	248	299	334	368	400					
1100	176	258	312	349	384	417					
1150	183	269	325	363	400	434					
1200	191	280	338	378	416	452					
1250	198	291	351	392	432	469					
1300	205	301	364	407	447	486					
1350	213	312	377	421	463	504					
1400	220	323	390	436	479	521					
1450	227	333	403	450	495	538					

	Semi-Monthly Chart of Basic Child Support Obligations								
		(No M	1inimum Orde	er or Self-Supp	oort Reserve)				
Combined Gross Semi- Monthly Income		One Child	Two Children	Three Children	Four Children	Five Children	Six Children		
1500	1	235	344	416	465	511	556		
1500		233	355	410	403	511	573		
1550		242	366	442	473	543	590		
1650		256	376	454	508	558	607		
1700		263	387	467	522	574	624		
1750		271	397	480	536	590	641		
1800		278	408	493	550	605	658		
1850		285	418	506	565	621	675		
1900		292	429	518	579	637	692		
1950		299	439	531	593	653	709		
2000		306	449	543	607	667	725		
2050		312	459	554	619	681	740		
2100		319	468	565	631	694	755		
2150		325	477	576	644	708	770		
2200		331	486	587	656	722	784		
2250		337	495	598	668	735	799		
2300		344	504	609	681	749	814		
2350		350	513	620	693	762	829		
2400		356	522	631	705	776	843		
2450		362	532	642	718	789	858		
2500		368	541	653	730	803	873		
2550		375	550	664	742	816	887		
2600		381	559	675	755	830	902		
2650 2700		387 393	568	687 696	767	844	917		
2700		393	576 578	698	777 779	855 857	929 932		
2730		395	580	700	773	860	932		
2850		400	583	700	781	862	937		
2900		402	585	703	785	864	939		
2950		405	587	705	788	866	942		
3000		407	589	707	790	869	944		
3050		410	592	710	793	873	949		
3100		414	597	715	799	879	955		
3150		417	601	720	804	884	961		
3200		420	605	725	809	890	968		
3250		423	609	729	815	896	974		
3300		427	613	734	820	902	981		
3350		430	617	739	825	908	987		
3400		435	624	747	834	918	998		
3450		440	630	755	844	928	1009		

	Semi-Monthly Chart of Basic Child Support Obligations								
		(No M	1inimum Orde	er or Self-Supp	oort Reserve)				
Combined Gross Semi- Monthly Income		One Child	Two Children	Three Children	Four Children	Five Children	Six Children		
3500	1	445	637	763	853	938	1020		
3550		445	644	703	853	938	1020		
3600		456	651	780	871	958	1031		
3650		461	658	788	880	969	1053		
3700		466	664	796	889	978	1063		
3750		470	670	802	896	986	1072		
3800		473	675	809	904	994	1080		
3850		477	681	815	911	1002	1089		
3900		480	687	822	918	1009	1097		
3950		484	692	828	925	1017	1106		
4000		487	698	834	932	1025	1114		
4050		490	701	838	936	1030	1119		
4100		492	703	840	939	1032	1122		
4150		494	705	842	941	1035	1125		
4200		496	707	845	943	1038	1128		
4250		497	708	847	946	1041	1131		
4300		499	710	849	948	1043	1134		
4350		501	712	851	951	1046	1137		
4400		504	715	855	955	1050	1142		
4450		507	719	859	959	1055	1147		
4500 4550		510 513	723 727	863 867	964 969	1060 1066	1153 1158		
4530		515	727	871	909	1000	1158		
4650		510	730	871	973	1071	1164		
4700		523	738	880	983	1070	1105		
4750		525	730	883	987	1085	1175		
4800		527	742	887	991	1090	1185		
4850		530	744	890	995	1094	1189		
4900		532	747	894	999	1098	1194		
4950		534	749	898	1003	1103	1199		
5000		537	751	901	1006	1107	1203		
5050		539	753	905	1010	1111	1208		
5100		542	755	908	1014	1116	1213		
5150		544	757	912	1018	1120	1218		
5200		546	759	915	1022	1124	1222		
5250		549	763	920	1027	1130	1228		
5300		553	768	925	1033	1136	1235		
5350		556	773	930	1039	1143	1242		
5400		560	779	935	1045	1149	1249		
5450		563	784	941	1051	1156	1256		

Semi-Monthly Chart of Basic Child Support Obligations							
(No Minimum Order or Self-Support Reserve)							
Combined Gross Semi- Monthly Income		One Child	Two Children	Three Children	Four Children	Five Children	Six Children
5500	1	567	789	946	1057	1162	1262
5550		570	789	940	1057	1162	1263 1271
5600		574	800	951	1005	1105	1271
5650		578	806	963	1076	1183	1286
5700		582	812	969	1082	1190	1294
5750		586	817	974	1088	1197	1301
5800		590	823	980	1095	1204	1309
5850		594	829	986	1101	1211	1317
5900		597	834	992	1108	1219	1325
5950		601	838	998	1115	1226	1333
6000		605	843	1004	1121	1233	1341
6050		608	847	1010	1128	1241	1349
6100		612	852	1016	1135	1248	1357
6150		615	856	1022	1141	1255	1364
6200		619	861	1028	1148	1263	1372
6250	-	622	865	1034	1154	1270	1380
6300		626	869	1039	1161	1277	1388
6350	-	630	874	1045	1168	1284	1396
6400		633	878	1051	1174	1292	1404
6450		637	883	1057	1181	1299	1412
6500		640	887	1063	1188	1306	1420
6550		644	891 896	1069	1194	1314	1428
6600 6650		647 651	900	1075 1081	1201 1208	1321 1328	1436 1444
6700		655	900	1081	1208	1328	1444
6750	-	658	909	1037	1214	1343	1452
6800		662	914	1099	1221	1350	1468
6850		664	917	1103	1232	1356	1473
6900		667	920	1107	1237	1361	1479
6950		670	924	1111	1241	1365	1484
7000		672	927	1115	1246	1370	1490
7050		675	930	1119	1250	1375	1495
7100		677	933	1123	1254	1379	1499
7150		679	936	1126	1258	1384	1504
7200		682	939	1130	1262	1388	1509
7250		684	942	1133	1266	1393	1514
7300		686	945	1137	1270	1397	1518
7350		689	948	1140	1274	1401	1523
7400		691	951	1144	1278	1406	1528
7450		693	954	1148	1282	1410	1533

	Semi-Monthly Chart of Basic Child Support Obligations									
		(No M	1inimum Orde	er or Self-Supp	oort Reserve)					
Combined Gross Semi- Monthly Income		One Child	Two Children	Three Children	Four Children	Five Children	Six Children			
7500	1	696	957	1151	1286	1414	1527			
7500 7550		698	957	1151	1286	1414	1537 1542			
7600		700	963	1155	1290	1413	1547			
7650		703	966	1162	1298	1427	1552			
7700		705	969	1165	1302	1432	1556			
7750		707	972	1169	1306	1436	1561			
7800		710	975	1172	1310	1441	1566			
7850		712	978	1176	1314	1445	1571			
7900		714	981	1180	1318	1449	1575			
7950		717	984	1183	1322	1454	1580			
8000		719	987	1187	1325	1458	1585			
8050		721	990	1190	1329	1462	1590			
8100		723	993	1194	1333	1467	1594			
8150		726	996	1197	1337	1471	1599			
8200		728	999	1201	1341	1475	1604			
8250		731	1002	1204	1345	1479	1608			
8300		734	1005	1207	1349	1484	1613			
8350		736	1008	1211	1352	1488	1617			
8400		739	1011	1214	1356	1492	1621			
8450		742	1013	1217	1360	1496	1626			
8500		744	1016	1221	1363	1500	1630			
8550		747	1019	1224	1367	1504	1635			
8600		750	1022	1227	1371	1508	1639			
8650		752	1025	1231	1375	1512	1644			
8700		755	1028 1031	1234	1378	1516	1648			
8750 8800		757 760	1031	1237 1241	1382 1386	1520 1524	1652 1657			
8850		763	1034	1241	1380	1524	1661			
8900		765	1037	1244	1305	1520	1665			
8950		768	1035	1247	1396	1536	1670			
9000		770	1012	1253	1330	1540	1674			
9050		773	1048	1256	1403	1544	1678			
9100		775	1050	1260	1407	1548	1682			
9150		778	1053	1263	1410	1551	1686			
9200		781	1056	1266	1414	1555	1691			
9250		783	1059	1269	1417	1559	1695			
9300		786	1061	1272	1421	1563	1699			
9350		788	1064	1275	1424	1567	1703			
9400		791	1067	1278	1428	1571	1707			
9450		793	1070	1282	1432	1575	1712			

Semi-Monthly Chart of Basic Child Support Obligations									
1		(No M	1inimum Orde	er or Self-Supp	oort Reserve)				
Combined Gross Semi- Monthly Income		One Child	Two Children	Three Children	Four Children	Five Children	Six Children		
0500		70.6	4070	4205	4 4 2 5	4570	4746		
9500		796	1073	1285	1435	1579	1716		
9550 9600		798 801	1075 1078	1288 1291	1439 1442	1582 1586	1720 1724		
9650		803	1078	1291	1442	1580	1724		
9700		805	1081	1294	1440	1590	1723		
9750		808	1084	1300	1453	1598	1735		
9800		811	1089	1304	1456	1602	1741		
9850		813	1092	1307	1460	1606	1745		
9900		816	1095	1310	1463	1609	1749		
9950		818	1097	1313	1467	1613	1754		
10000		821	1100	1316	1470	1617	1758		
10050		824	1103	1319	1474	1621	1762		
10100		826	1106	1322	1477	1625	1766		
10150		829	1108	1326	1481	1629	1770		
10200		831	1111	1329	1484	1633	1775		
10250		834	1114	1332	1488	1636	1779		
10300		836	1117	1335	1491	1640	1783		
10350		839	1119	1338	1495	1644	1787		
10400		841	1122	1341	1498	1648	1791		
10450		842	1125	1344	1501	1651	1795		
10500		844	1127	1347	1504	1654	1798		
10550		846	1129	1349	1507	1658	1802		
10600		847	1132	1352	1510	1661	1806		
10650		849	1134	1355	1513	1664	1809		
10700		850	1137	1357	1516	1668	1813		
10750		852	1139	1360	1519	1671	1816		
10800		853	1141	1363	1522	1674	1820		
10850		855	1144	1365	1525	1677	1823		
10900		856	1146	1368	1528	1681	1827		
10950		858	1149	1371	1531	1684	1830		
11000 11050		860 861	1151 1153	1373 1376	1534 1537	1687 1691	1834 1838		
11050		861	1153	1376	1537	1691	1838		
11100		863	1150	1373	1543	1694	1841		
11130		866	1155	1381	1545	1700	1848		
11250		867	1163	1387	1549	1700	1852		
11200		869	1165	1389	1552	1707	1855		
11350		870	1168	1392	1555	1710	1859		
11400		872	1170	1395	1558	1713	1863		
11450		873	1173	1397	1561	1717	1866		

	Semi-Monthly Chart of Basic Child Support Obligations										
		(No M	1inimum Orde	er or Self-Supp	oort Reserve)						
Combined Gross Semi- Monthly Income		One Child	Two Children	Three Children	Four Children	Five Children	Six Children				
11500]	875	1175	1400	1564	1720	1870				
11500 11550	-	875	1173	1400	1564 1567	1720	1873				
11550	-	878	1177	1405	1570	1725	1877				
11650		880	1182	1408	1573	1730	1880				
11700		881	1185	1411	1576	1733	1884				
11750		883	1187	1413	1579	1736	1887				
11800		884	1189	1416	1582	1740	1891				
11850		886	1192	1419	1585	1743	1895				
11900		887	1194	1421	1588	1746	1898				
11950		889	1197	1424	1590	1750	1902				
12000		890	1199	1427	1593	1753	1905				
12050		892	1201	1429	1596	1756	1909				
12100		894	1204	1432	1599	1759	1912				
12150		895	1206	1435	1602	1763	1916				
12200		897	1209	1437	1605	1766	1920				
12250		898	1211	1440	1608	1769	1923				
12300		900	1213	1443	1611	1772	1927				
12350		901	1216	1445	1614	1776	1930				
12400	-	903	1218	1448	1617	1779	1934				
12450 12500	-	904 906	1221 1223	1451 1453	1620 1623	1782 1786	1937 1941				
12500	-	907	1225	1455	1625	1780	1941				
12550		909	1223	1450	1629	1792	1948				
12650		911	1230	1461	1632	1795	1952				
12700		912	1233	1464	1635	1799	1955				
12750		914	1235	1467	1638	1802	1959				
12800		915	1237	1469	1641	1805	1962				
12850		917	1240	1472	1644	1809	1966				
12900		918	1242	1475	1647	1812	1969				
12950		920	1245	1477	1650	1815	1973				
13000		921	1247	1480	1653	1818	1977				
13050		923	1249	1483	1656	1822	1980				
13100		925	1252	1485	1659	1825	1984				
13150		926	1254	1488	1662	1828	1987				
13200		928	1257	1491	1665	1831	1991				
13250		929	1259	1493	1668	1835	1994				
13300		931	1261	1496	1671	1838	1998				
13350 13400		932 934	1264 1266	1499 1501	1674 1677	1841 1845	2002 2005				
13400		934	1266	1501	1677	1843	2003				
10400		333	1209	1304	1000	1040	2009				

	Semi-Monthly Chart of Basic Child Support Obligations									
	(No Minimum Order or Self-Support Reserve)									
Combined Gross Semi- Monthly Income		One Child	Two Children	Three Children	Four Children	Five Children	Six Children			
13500		937	1271	1507	1683	1851	2012			
13550		938	1273	1509	1686	1854	2016			
13600		940	1276	1512	1689	1858	2019			
13650		942	1278	1515	1692	1861	2023			
13700		943	1281	1517	1695	1864	2026			
13750		945	1283	1520	1698	1868	2030			
13800		946	1285	1523	1701	1871	2034			
13850		948	1288	1525	1704	1874	2037			
13900		949	1290	1528	1707	1877	2041			
13950		951	1293	1531	1710	1881	2044			
14000		952	1295	1533	1713	1884	2048			
14050		954	1297	1536	1716	1887	2051			
14100		955	1300	1539	1719	1891	2055			
14150		957	1302	1541	1722	1894	2059			
14200		959	1305	1544	1725	1897	2062			
14250		960	1307	1547	1728	1900	2066			
14300		962	1309	1549	1731	1904	2069			
14350		963	1312	1552	1734	1907	2073			
14400		965	1314	1555	1737	1910	2076			
14450		966	1317	1557	1740	1913	2080			
14500		968	1319	1560	1742	1917	2083			
14550		969	1321	1563	1745	1920	2087			
14600		970	1323	1564	1747	1922	2089			
14650		971	1324	1566	1749	1924	2091			
14700		972	1325	1567	1750	1926	2093			
14750		973	1327	1569	1752	1928	2095			
14800		974	1328	1570	1754	1929	2097			
14850		975	1329	1571	1755	1931	2099			
14900		976	1330	1573	1757	1933	2101			
14950		977	1331	1574	1758	1935	2103			
15000		978	1333	1576	1760	1937	2105			

Semi-Monthly Chart of Basic Child Support Obligations

	Bi-Weekly Chart of Basic Child Support Obligations									
	(No Minimum Order or Self-Support Reserve)									
Combined Gross Bi- Weekly Income		One Child	Two Children	Three Children	Four Children	Five Children	Six Children			
200		36	53	64	72	79	86			
250		45	66	80	90	98	107			
300		54	79	96	107	118	128			
350		62	91	110	123	135	147			
400		70	102	124	138	152	165			
450		78	114	138	154	169	184			
500		85	125	151	169	186	202			
550		93	137	165	184	203	220			
600		101	148	179	200	220	239			
650		108	159	192	215	236	257			
700		116	170	206	230	253	275			
750		123	181	219	244	269	292			
800		131	192	232	259	285	310			
850		138	203	245	274	301	328			
900		146	214	258	289	318	345			
950		153	225	271	303	333	362			
1000		160	235	284	318	349	380			
1050		168	246	297	332	365	397			
1100		175	257	310	347	381	414			
1150		182	267	323	361	397 413	432			
1200 1250		190 197	278 289	336 349	375 390	413	449 466			
1230		204	300	349	404	429	400			
1300		204	310	302	404	443	501			
1330		211	321	388	433	401	518			
1450		215	332	401	448	492	535			
1500		233	342	401	462	508	555			
1550		233	353	426	476	524	569			
1600		248	363	439	491	540	587			
1650		255	374	452	505	555	604			
1700		262	385	465	519	571	621			
1750		269	395	477	533	587	638			
1800		276	406	490	548	602	655			
1850		283	416	502	561	617	671			
1900		289	425	513	573	631	685			
1950		296	434	524	586	644	700			
2000		302	443	535	598	658	715			
2050		308	452	546	610	671	730			
2100		314	461	557	623	685	744			
2150		320	470	568	635	698	759			

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	Bi-Weekly Chart of Basic Child Support Obligations									
		(No M	1inimum Orde	er or Self-Supp	oort Reserve)					
Combined Gross Bi- Weekly Income		One Child	Two Children	Three Children	Four Children	Five Children	Six Children			
	<u> </u>									
2200		327	479	579	647	712	774			
2250		333	489	590	660	725	789			
2300		339	498	601	672	739	803			
2350		345	507	613	684	753	818			
2400		352	516	624	696	766	833			
2450	-	358	525	635	709	780	848			
2500		363	532	643	718	790	858			
2550	-	365	534	644	720	792	861			
2600 2650		368 370	536 539	646 648	722	794 796	863 866			
2030	-	370	539	648	724	796	868			
2700		373	541	652	720	801	808			
2800		373	546	654	720	804	874			
2850		381	550	659	736	810	880			
2900		384	554	664	741	816	886			
2950	1	387	558	669	747	821	893			
3000		391	562	673	752	827	899			
3050	1	394	566	678	757	833	906			
3100	1	397	570	683	763	839	912			
3150		403	577	691	772	849	923			
3200		408	584	700	781	860	934			
3250		413	591	708	791	870	945			
3300		418	598	716	800	880	956			
3350		424	604	724	809	890	968			
3400		429	611	733	818	900	979			
3450		433	617	739	826	908	987			
3500		436	623	746	833	916	996			
3550		440	628	752	840	924	1005			
3600 3650	-	443 447	634 639	758 765	847 854	932 939	1013 1021			
3700		447	645	703	854	939	1021			
3750		450	648	774	865	951	1030			
3800		455	649	776	867	954	1037			
3850		456	651	779	870	957	1037			
3900		458	653	781	872	959	1043			
3950		460	655	783	874	962	1046			
4000		462	657	785	877	965	1049			
4050		464	659	788	880	968	1052			
4100		468	663	792	885	973	1058			
4150		471	667	796	890	978	1064			

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	Bi-Weekly Chart of Basic Child Support Obligations									
		(No M	1inimum Orde	er or Self-Supp	oort Reserve)					
Combined Gross Bi- Weekly Income		One Child	Two Children	Three Children	Four Children	Five Children	Six Children			
4200		474	671	801	894	984	1069			
4250		477	674	805	899	989	1075			
4300		480	678	809	904	994	1080			
4350		483	682	813	908	999	1086			
4400		485	684	817	912	1003	1091			
4450		488	686	820	916	1008	1095			
4500	-	490	688	824	920	1012	1100			
4550	-	492	690	827	924	1016	1105			
4600		495	692	831	928 932	1021	1109 1114			
4650 4700	-	497 500	694 697	834 838	932	1025				
4700	-	500	699	841	930	1029 1034	1119 1124			
4800	-	502	701	845	944	1034	1124			
4850		507	701	849	949	1030	1120			
4900		511	710	855	955	1050	1141			
4950		514	715	860	960	1056	1148			
5000		518	720	865	966	1063	1155			
5050		521	726	870	972	1069	1162			
5100		525	731	876	978	1076	1169			
5150		529	736	881	984	1083	1177			
5200		533	742	887	991	1090	1185			
5250		536	748	893	997	1097	1192			
5300		540	754	899	1004	1104	1200			
5350		544	759	904	1010	1111	1208			
5400		548	765	910	1017	1118	1216			
5450	-	552	770	916	1023	1126	1223			
5500 5550		555 559	775 779	922 928	1030 1036	1133 1140	1231 1239			
5600	-	562	783	934	1030	1140	1233			
5650	-	566	788	940	1045	1147	1247			
5700		570	792	946	1056	1155	1255			
5750		573	797	952	1063	1169	1271			
5800		577	801	958	1070	1177	1279			
5850		580	806	964	1076	1184	1287			
5900		584	810	970	1083	1191	1295			
5950		587	814	976	1090	1199	1303			
6000		591	819	981	1096	1206	1311			
6050		595	823	987	1103	1213	1319			
6100		598	828	993	1110	1221	1327			
6150		602	832	999	1116	1228	1335			

	Bi-Weekly Chart of Basic Child Support Obligations									
	(No Minimum Order or Self-Support Reserve)									
Combined Gross Bi- Weekly Income		One Child	Two Children	Three Children	Four Children	Five Children	Six Children			
6200		605	836	1005	1123	1235	1343			
6250		609	841	1011	1130	1242	1351			
6300		612	845	1017	1135	1249	1358			
6350		615	848	1021	1140	1254	1363			
6400		617	852	1025	1144	1259	1368			
6450		620	855	1029	1149	1264	1374			
6500		623	858	1033	1153	1269	1379			
6550		625	861	1036	1157	1273	1384			
6600 6650		627 629	864 867	1040 1043	1161 1165	1277 1282	1389 1393			
6700		632	870	1043	1165	1282	1393			
6750		634	873	1047	1103	1280	1398			
6800		636	876	1050	1175	1295	1408			
6850		639	879	1057	1181	1299	1412			
6900		641	882	1061	1185	1304	1417			
6950		643	885	1064	1189	1308	1422			
7000	1	646	888	1068	1193	1312	1426			
7050		648	891	1072	1197	1317	1431			
7100		650	894	1075	1201	1321	1436			
7150		653	897	1079	1205	1325	1441			
7200		655	900	1082	1209	1330	1445			
7250		657	903	1086	1213	1334	1450			
7300		660	906	1089	1217	1338	1455			
7350		662	909	1093	1221	1343	1460			
7400		664	912	1096	1225	1347	1464			
7450		667	915	1100	1229	1352	1469			
7500		669	918	1104	1233	1356	1474 1479			
7550 7600		671 674	921 924	1107 1110	1237 1240	1360 1364	1479			
7650		676	924	1110	1240	1364	1483			
7700		679	930	1117	1244	1308	1400			
7750		682	933	1117	1240	1373	1496			
7800		684	935	1124	1255	1381	1501			
7850		687	938	1127	1259	1385	1505			
7900		690	941	1130	1263	1389	1510			
7950		692	944	1134	1266	1393	1514			
8000		695	947	1137	1270	1397	1519			
8050		698	950	1140	1274	1401	1523			
8100		700	953	1144	1277	1405	1527			
8150		703	956	1147	1281	1409	1532			

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	Bi-Weekly Chart of Basic Child Support Obligations									
		(No M	1inimum Orde	er or Self-Supp	oort Reserve)					
Combined Gross Bi- Weekly Income		One Child	Two Children	Three Children	Four Children	Five Children	Six Children			
8200		706	959	1150	1285	1413	1536			
8250		708	961	1153	1288	1417	1540			
8300		711	964	1156	1292	1421	1544			
8350		713	967	1160	1295	1425	1549			
8400		716	970	1163	1299	1429	1553			
8450		718	972	1166	1302	1432	1557			
8500		721	975	1169	1306	1436	1561			
8550		723	978	1172	1309	1440 1444	1565			
8600 8650		726 728	981 983	1175 1178	1313 1316	1444	1570 1574			
8700		723	986	1170	1310	1452	1578			
8750		734	989	1185	1323	1456	1582			
8800		736	992	1188	1327	1459	1586			
8850		739	994	1191	1330	1463	1591			
8900	1	741	997	1194	1334	1467	1595			
8950		744	1000	1197	1337	1471	1599			
9000		746	1003	1200	1341	1475	1603			
9050		749	1006	1204	1344	1479	1607			
9100		751	1008	1207	1348	1483	1612			
9150		754	1011	1210	1351	1487	1616			
9200		756	1014	1213	1355	1490	1620			
9250		759	1017	1216	1358	1494	1624			
9300		761	1019	1219	1362	1498	1628			
9350 9400		764 766	1022 1025	1222 1226	1365 1369	1502 1506	1633 1637			
9400		760	1023	1220	1309	1500	1637			
9500		703	1020	1223	1372	1510	1645			
9550		774	1033	1235	1380	1517	1649			
9600		776	1036	1238	1383	1521	1653			
9650		778	1038	1241	1386	1524	1657			
9700		779	1041	1243	1389	1528	1661			
9750		781	1043	1246	1392	1531	1664			
9800		782	1045	1249	1395	1534	1668			
9850		784	1048	1251	1398	1538	1671			
9900		786	1050	1254	1401	1541	1675			
9950		787	1053	1257	1404	1544	1678			
10000		789	1055	1259	1407	1547	1682			
10050		790	1057	1262	1410	1551	1686			
10100		792	1060	1265	1413	1554	1689			
10150		793	1062	1267	1416	1557	1693			

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	Bi-Weekly Chart of Basic Child Support Obligations										
	(No Minimum Order or Self-Support Reserve)										
Combined Gross Bi- Weekly Income		One Child	Two Children	Three Children	Four Children	Five Children	Six Children				
10200		795	1065	1270	1419	1560	1696				
10250		796	1067	1273	1422	1564	1700				
10300		798	1069	1275	1425	1567	1703				
10350		799	1072	1278	1428	1570	1707				
10400		801	1074	1281	1431	1574	1710				
10450		803	1077	1283	1434	1577	1714				
10500		804	1079	1286	1437	1580	1718				
10550		806	1081	1289	1439	1583	1721				
10600		807	1084	1291	1442	1587	1725				
10650	-	809	1086	1294	1445	1590	1728				
10700	-	810	1089	1297	1448	1593	1732				
10750 10800	-	812 813	1091 1093	1299 1302	1451 1454	1597 1600	1735 1739				
10800	-	815	1095	1302	1454	1600	1739				
10830	-	815	1090	1305	1457	1605	1745				
10900	-	818	1098	1310	1463	1610	1740				
11000	-	820	1101	1313	1465	1613	1753				
11050		821	1105	1315	1469	1616	1757				
11100		823	1108	1318	1472	1619	1760				
11150		824	1110	1321	1475	1623	1764				
11200		826	1113	1323	1478	1626	1768				
11250		827	1115	1326	1481	1629	1771				
11300		829	1117	1329	1484	1633	1775				
11350		830	1120	1331	1487	1636	1778				
11400		832	1122	1334	1490	1639	1782				
11450		834	1125	1337	1493	1642	1785				
11500		835	1127	1339	1496	1646	1789				
11550		837	1129	1342	1499	1649	1792				
11600		838	1132	1345	1502	1652	1796				
11650		840	1134	1347	1505	1656	1800				
11700	-	841	1137	1350	1508	1659	1803				
11750	-	843	1139	1353	1511	1662	1807				
11800	-	844	1141	1355	1514	1665	1810				
11850		846	1144	1358	1517	1669	1814				
11900		847	1146	1361	1520	1672	1817				
11950 12000		849 851	1149 1151	1363 1366	1523 1526	1675 1679	1821 1825				
12000		851	1151	1366	1526	1679	1825				
12030		854	1155	1309	1529	1682	1828				
12100		855	1156	1371	1532	1685	1832				
12130		655	1130	13/4	2222	1000	2022				

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	Bi-Weekly Chart of Basic Child Support Obligations										
	(No Minimum Order or Self-Support Reserve)										
Combined Gross Bi- Weekly Income		One Child	Two Children	Three Children	Four Children	Five Children	Six Children				
12200		057	1161	1377	1520	1602	1920				
12200 12250		857 858	1161 1163	1377	1538 1541	1692 1695	1839 1842				
12230		858	1103	1379	1541	1693	1842				
12300		861	1165	1382	1544	1098	1840				
12330		863	1100	1385	1550	1701	1853				
12400		864	1173	1390	1550	1705	1855				
12430		866	1175	1390	1555	1708	1857				
12500		868	1175	1395	1550	1711	1864				
12600		869	1180	1398	1555	1718	1867				
12650		871	1182	1330	1565	1710	1871				
12700		872	1185	1403	1568	1724	1874				
12750		874	1187	1405	1500	1724	1878				
12800		875	1189	1409	1574	1720	1882				
12850		877	1192	1411	1577	1734	1885				
12900		878	1194	1414	1580	1738	1889				
12950		880	1197	1417	1583	1741	1892				
13000		881	1199	1419	1586	1744	1896				
13050		883	1201	1422	1589	1747	1899				
13100		885	1204	1425	1591	1751	1903				
13150		886	1206	1427	1594	1754	1907				
13200		888	1209	1430	1597	1757	1910				
13250		889	1211	1433	1600	1760	1914				
13300		891	1213	1435	1603	1764	1917				
13350		892	1216	1438	1606	1767	1921				
13400		894	1218	1441	1609	1770	1924				
13450		895	1220	1443	1612	1773	1928				
13500		896	1222	1445	1614	1775	1930				
13550		897	1223	1446	1615	1777	1932				
13600		898	1224	1447	1617	1779	1934				
13650		899	1225	1449	1618	1781	1936				
13700		900	1227	1450	1620	1782	1938				
13750		901	1228	1452	1621	1784	1940				
13800		902	1229	1453	1623	1786	1942				
13850		903	1230	1454	1625	1788	1944				
13900		903	1231	1456	1626	1790	1946				
13950		904	1233	1457	1628	1792	1948				
14000		905	1234	1459	1629	1793	1950				

	Weekly Chart of Basic Child Support Obligations									
(No Minimum Order or Self-Support Reserve)										
Combined Gross Weekly Income		One Child	Two Children	Three Children	Four Children	Five Children	Six Children			
100		18	27	32	36	39	43			
150	-	27	40	48	53	59	64			
200	-	35	51	62	69	76	83			
250	-	43	63	76	85	93	101			
300	-	50	74	89	100	110	101			
350	F	58	85	103	115	126	137			
400	-	65	96	116	130	143	155			
450	-	73	107	129	144	159	173			
500	-	80	118	142	159	175	190			
550	-	87	128	155	173	191	207			
600		95	139	168	188	207	224			
650		102	150	181	202	222	242			
700		109	161	194	217	238	259			
750		117	171	207	231	254	276			
800		124	182	220	245	270	293			
850		131	192	232	260	285	310			
900		138	203	245	274	301	327			
950		145	212	257	287	315	343			
1000		151	221	268	299	329	357			
1050		157	231	279	311	342	372			
1100		163	240	290	324	356	387			
1150		170	249	301	336	370	402			
1200		176	258	312	348	383	416			
1250		181	266	321	359	395	429			
1300		184	268	323	361	397	432			
1350		186	270	325	363	399	434			
1400		189	273	327	365	402	437			
1450		192	277	332	371	408	443			
1500		195	281	337	376	414	450			
1550		199	285	342	381	420	456			
1600		204	292	350	391	430	467			
1650		209	299	358	400	440	478			
1700		215	306	366	409	450	489			
1750		218	311	373	416	458	498			
1800		222	317	379	424	466	506			
1850		225	322	385	431	474	515			
1900		227	325	388	434	477	518			
1950		229	327	390	436	480	521			

	Weekly C	hart of Basi	c Child Supp	ort Obligati	ons					
(No Minimum Order or Self-Support Reserve)										
Combined										
Gross										
Weekly Income	One	Two	Three	Four	Five	Six				
	Child	Children	Children	Children	Children	Children				
2000	231	328	393	438	482	524				
2050	234	332	396	442	487	529				
2100	237	335	400	447	492	535				
2150	240	339	404	452	497	540				
2200	243	342	408	456	502	545				
2250	245	344	412	460	506	550				
2300	247	346	415	464	510	555				
2350	250	348	419	468	515	559				
2400	252	350	422	472	519	564				
2450	255	355	427	477	525	571				
2500	259	360	433	483	531	578				
2550	262	365	438	489	538	585				
2600	266	371	444	495	545	592				
2650	270	377	449	502	552	600				
2700	274	383	455	508	559	608				
2750	278	387	461	515	566	616				
2800	270	392	467	515	574	624				
2850	281	392	407	522	581	632				
		401								
2900	288	-	479	535	588	640				
2950	292	405	485	542	596	647				
3000	295	409	491	548	603	655				
3050	299	414	497	555	610	663				
3100	303	418	503	561	618	671				
3150	306	422	508	568	625	679				
3200	309	426	512	572	629	684				
3250	311	429	516	577	634	690				
3300	314	432	520	581	639	694				
3350	316	435	523	585	643	699				
3400	318	438	527	589	647	704				
3450	321	441	530	593	652	708				
3500	323	444	534	597	656	713				
3550	325	447	538	600	661	718				
3600	327	450	541	604	665	723				
3650	330	453	545	608	669	727				
3700	332	456	548	612	674	732				
3750	334	459	552	616	678	737				
3800	337	462	555	620	682	742				
3850	340	465	559	624	686	746				
3900	340	405	562	628	690	740				
3900	342	408	565	631	690 694	755				
4000	345	471 474	565	631	694 698	755				

	Weekly	Chart of Basi	c Child Supp	ort Obligati	ons				
(No Minimum Order or Self-Support Reserve)									
Combined									
Gross Weekly									
Income	One	Two	Three	Four	Five	Six			
4050	Child 350	Children 476	Children 572	Children 639	Children 703	Children 764			
4030	353	470	572	642	703	76			
		479			-				
4150	355		578	646	710	772			
	358	485	581	649	714	776			
4250	360	488	584	653	718	781			
4300	363	490	588	656	722	785			
4350	365	493	591	660	726	789			
4400	368	496	594	663	730	793			
4450	371	499	597	667	734	797			
4500	373	501	600	670	737	802			
4550	376	504	603	674	741	806			
4600	378	507	606	677	745	810			
4650	381	510	610	681	749	814			
4700	383	512	613	684	753	818			
4750	386	515	616	688	757	823			
4800	388	518	619	691	761	827			
4850	390	520	622	694	764	830			
4900	391	523	624	697	767	834			
4950	393	525	627	700	770	837			
5000	394	528	630	703	774	841			
5050	396	530	632	706	777	845			
5100	397	532	635	709	780	848			
5150	399	535	638	712	784	852			
5200	401	537	640	715	787	855			
5250	402	540	643	718	790	859			
5300	404	542	646	721	793	862			
5350	405	544	648	724	797	866			
5400	407	547	651	727	800	870			
5450	408	549	654	730	803	873			
5500	410	552	656	733	806	877			
5550	411	554	659	736	810	880			
5600	413	556	662	739	813	884			
5650	414	559	664	742	816	887			
5700	416	561	667	745	820	891			
5750	418	564	670	748	823	894			
5800	419	566	672	751	826	898			
5850	421	568	675	754	829	902			
5900	421	571	678	757	833	905			
5950	422	573	680	760	835	909			
6000	424	576	683	763	830	912			
6050	423	578	686	766	000	914			

	Weekly Chart of Basic Child Support Obligations									
	(No Minimum Order or Self-Support Reserve)									
Combined Gross Weekly Income		One Child	Two Children	Three Children	Four Children	Five Children	Six Children			
6100		428	580	688	769	846	919			
6150		430	583	691	772	849	923			
6200		431	585	694	775	852	927			
6250		433	588	696	778	856	930			
6300		435	590	699	781	859	934			
6350		436	592	702	784	862	937			
6400		438	595	704	787	865	941			
6450		439	597	707	790	869	944			
6500		441	600	710	793	872	948			
6550		442	602	712	796	875	951			
6600		444	604	715	799	879	955			
6650		445	607	718	802	882	959			
6700		447	609	720	805	885	962			
6750		448	611	722	807	888	965			
6800		449	612	724	808	889	967			
6850		450	613	725	810	891	969			
6900		451	614	727	812	893	971			
6950		452	616	728	813	895	973			
7000		453	617	729	815	897	975			

APPENDIX B: TECHNICAL DOCUMENTATION OF CHARTS

Several steps were used to develop the charts from the Betson-Rothbarth (BR) measurements.¹⁰⁸

Step 1. Update to current price levels using the Consumer Price Index (CPI). The charts are based on June 2019 price levels.¹⁰⁹

Step 2. Subtract child care expenses; health insurance premiums; and extraordinary, uninsured health care expenses from estimates of child-rearing expenditures. This step is necessary because the actual amounts of these expenses are considered elsewhere in the guidelines. These amounts are shown in Exhibit B-1. Using the same subset of the CES that he used to measure child-rearing expenditures, Beston measured the percentage of total expenditures devoted to child care expenses; the percentage of total expenditures devoted to out-of-pocket health care expenses, including the cost of the child's health insurance benefits; and expenditures to net income ratios. The CES does not attribute out-of-pocket health care expenses to adults and children separately; instead, a per-person amount is used. The \$250 out-of-pocket medical expenses shown in Exhibit B-1. The medical expense column in Exhibit B-1 is the percentage per person spent on health insurance premiums and extraordinary, uninsured health care expenses.

Step 3. Extend the estimates of child-rearing expenditures—which are for one, two, and three children since there are not a sufficient number of households in the data set with four or more children to measure child-rearing expenditures for larger families—to cover four and more children. The estimates for three children are extended to four and more children using economic equivalence scales. These scales were developed by the National Research Council,¹¹¹ a blue-ribbon panel of academics studying poverty and family income, after extensive research.

Step 4. Relate the BR estimates of child-rearing expenditures to net incomes. The BR estimates of child-rearing expenditures are expressed as a percentage of total family expenditures. If a family spends all of its after-tax income, then family expenditures and after-tax income are equal and no additional adjustment is necessary. However, some families may not spend all of their disposable income on current consumption items. Hence, the estimates of child-rearing expenditures are adjusted to reflect net incomes. This is done by using the expenditures to net income ratios shown in Exhibit B-1. If the

¹⁰⁸ Betson, David M. (2010). "Appendix A: Parental Expenditures on Children." *In* Judicial Council of California, *Review of Statewide Uniform Child Support Guideline*. San Francisco, California. Retrieved from http://www.courts.ca.gov/partners/documents/2011SRL6aGuidelineReview.pdf.

¹⁰⁹ U.S. Bureau of Labor Statistics. (July 11, 2019). The Consumer Price Index. Retrieved from <u>https://www.bls.gov/news.release/cpi.toc.htm</u>.

 ¹¹⁰ The most current data is from the 2015 Medical Expenditure Panel Survey. It finds the the average out-of-pocket medical expense per child was \$248 per year. (Source: Calculated from the U.S. Department of Health and Human Services 2015 Medical Expenditure Panel Survey. Retrieved from https://meps.ahrq.gov/mepsweb/about_meps/survey_back.jsp.)
 ¹¹¹ Citro, Constance F. and Robert T. Michael (eds). (1995). *Measuring Poverty: A New Approach*. National Academy Press. Washington, D.C.

ratio is more than one, it is capped at one. No cap would assume that families should spend more than their after-tax income.

Exhibit B-1: Parental Ex	penditures or	Children and Othe	r Expenditur	es by Income	e Range Used	d in the BR Chart	
			Expenditu	ires on Child	ren as a %		
				of Total			
	Number	Current		nption Exper		Child care	Medical \$ as a
Annual Net Income	of	Consumption		rth 1998–20	, ,	\$ as a % of	% of
Range (2018 dollars)	Observa-	as a % of	1	2	3	Consumption	Consumption
4 0 4 4 0 0 0	tions	Net Income	Child	Children	Children	(per child)	(per person)
\$ 0 - \$14,999	178	5760.89%	21.512%	33.545%	41.403%	0.275%	0.124%
\$15,000 – \$19,999	186	187.83%	22.357%	34.803%	42.901%	0.537%	0.285%
\$20,000 – \$24,999	212	148.91%	22.584%	35.140%	43.301%	0.375%	0.495%
\$25,000 – \$29,999	292	130.39%	22.760%	35.399%	43.607%	0.455%	0.572%
\$30,000 – \$34,999	290	116.26%	22.901%	35.608%	43.854%	0.562%	0.442%
\$35,000 – \$39,999	332	111.80%	23.020%	35.782%	44.060%	0.734%	0.564%
\$40,000 – \$44,999	407	104.14%	23.121%	35.931%	44.236%	0.722%	0.810%
\$45,000 – \$49,999	366	103.21%	23.210%	36.061%	44.389%	0.854%	0.540%
\$50,000 – \$54,999	409	95.55%	23.252%	36.124%	44.463%	1.017%	0.890%
\$55,000 – \$59,999	359	91.53%	23.290%	36.179%	44.527%	1.134%	0.851%
\$60,000 – \$64,999	391	89.83%	23.340%	36.252%	44.613%	1.329%	0.593%
\$65,000 – \$69,999	337	88.68%	23.389%	36.324%	44.698%	1.146%	0.955%
\$70,000 – \$74,999	379	83.93%	23.401%	36.342%	44.719%	1.337%	0.754%
\$74,999 – \$79,999	387	82.09%	23.435%	36.391%	44.777%	1.402%	0.856%
\$80,000 – \$89,999	633	78.14%	23.468%	36.440%	44.834%	1.415%	0.840%
\$90,000 – \$99,999	566	75.90%	23.528%	36.528%	44.938%	1.581%	0.847%
\$100,000 - \$119,999	850	72.91%	23.602%	36.635%	45.063%	1.568%	0.931%
\$120,000 – \$139,999	544	67.34%	23.668%	36.732%	45.177%	1.608%	0.847%
\$140,000 – \$179,999	518	62.62%	23.753%	36.855%	45.323%	1.957%	0.720%
\$180,000 or more	285	53.23%	23.862%	37.016%	45.509%	2.013%	0.723%

Step 5. Calculate marginal percentages between income ranges. This step is necessary to gradually phase-in the estimates of child-rearing expenditures between income ranges similar to how a tax table phases in different tax rates between income ranges. Otherwise, there would be sudden changes in amounts as the table moved from income range to the next income range.

Step 6. Extrapolate to higher incomes. The existing chart for monthly income extends to a net income of the obligated parent of \$5,000 per month. The monthly income shares chart developed in this report extends to \$30,000 gross per month in combined parental income. The gross-income conversions of the BR measurements are actually valid to combined gross incomes of about \$29,300 per month (about \$18,000 net). Above that income, there were an insufficient number of high-income families in the CES to know if a family with \$30,000 per month in gross income devoted the same percentage of income to child-rearing expenditures as a family with \$35,000 per month. The extrapolation formula is based on logged income to the third degree. It is applied to determine the percentage of income devoted to child-rearing expenditures at \$25,000 net per month. In turn, net-income amounts are converted to gross income as described in Step 8.

Step 7. The amounts from above are adjusted to consider the differences between Arkansas prices and U.S. prices as a whole using an index developed by the U.S. Bureau of Economic Analysis (BEA).¹¹² This is because the expenditures data used by Betson are national data,¹¹³ while the cost of living in Arkansas is less than the national average. Specifically, the BEA finds for every \$1.00 spent on the U.S. on average, \$0.865 is needed for the same level of expenditures in Arkansas.

Step 8. So far, the steps lead to a chart based on net income from the BR measurements. It is backed out to gross income using federal and state income tax withholding formula assuming all income is earned by a single or head-of-household with one allowance. This is the amount instructed by the 2019 W-4 IRS¹¹⁴ and is congruent with the Tax Cuts and Jobs Act (P.L 115-97) that was passed December 2017 and became effective January 1, 2018, which eliminated the personal exemption for minor children.

The state tax withholding formula dates back to 2014 and has not been updated.¹¹⁵ To this end, there is some "drift" between the application of the formula and the state withholding tables,¹¹⁶ but the withholding tables do not extend to high incomes, so the formula is used. The IRS income tax withholding formula also provides for the Social Security and Medicare tax.¹¹⁷ In 2019, the Social Security tax rate is 6.2 percent and the base limit is \$132,900 per year. The Medicare tax rate is 1.45 percent. An additional 0.9 percent applies to incomes in excess of \$200,000 per year. The federal monthly withholding allowance is \$350. The income conversion table does not consider the Earned Income Tax Credit because it is not considered in the federal income tax withholding formula. The Child Tax credit is not advanced so is also not considered.¹¹⁸

Step 9. Adjust for the self-support reserve. As described in Section 4, there are several ways a guidelines can provide a self-support reserve (SSR) and many parameters in the SSR. Appendix C shows the first page of the income shares charts with an SSR equivalent to \$900, which approximates the 2019 federal poverty guidelines (FPG) for one person (\$1,041 per month)¹¹⁹adjusted for Arkansas prices using the Arkansas price parity. The area adjusted for the SSR is shaded. (This is why only the first page is shown.

¹¹⁸ Based on the IRS W-4 form, the number of personal allowances would be adjusted for the child tax credit, but the number of personal allowances (*e.g.*, claim four allowances for each) allotted appears generous relative to what a party, particularly a low-income party who works for hourly pay with inconsistent weekly hours, may earn over the course of the year.

¹¹² U.S. Bureau of Economic Analysis. (2018). 2016 Regional Price Parities by State (US = 100). Retrieved from https://www.bea.gov/news/2018/real-personal-income-states-and-metropolitan-areas-2016.

¹¹³ There is not state-level data available at the depth of the national data; it would be prohibitive to collect at the state level. ¹¹⁴ U.S. Department of Treasury Internal Revenue Service. (2019). *IRS W-4*. Retrieved from <u>https://www.irs.gov/pub/irs-pdf/fw4.pdf</u>.

¹¹⁵ Arkansas Department of Finance and Administration. (Oct. 20, 2014). *Withholding Method.* Retrieved from <u>https://www.dfa.arkansas.gov/images/uploads/incomeTaxOffice/whformula.pdf</u>.

¹¹⁶ Arkansas Department of Finance and Administration. (Apr., 16, 2019). *Withholding Tax: Instructions for Employers*. <u>https://www.dfa.arkansas.gov/images/uploads/incomeTaxOffice/withholdTaxTables.pdf</u>.

¹¹⁷ U.S. Department of Treasury Internal Revenue Service. (2019). *Publication 15 (2019), (Circular E), Employer's Tax Guide*. <u>https://www.irs.gov/publications/p15</u>.

¹¹⁹ U.S. Department of Health and Human Services Assistant Secretary for Planning and Evaluation (ASPE). (Jan. 2019). U.S. Federal Poverty Guidelines Used to Determine Financial Eligibility for Certain Federal Programs. Retrieved from

<u>https://aspe.hhs.gov/poverty-guidelines</u>. In its FAQ, ASPE notes that the federal poverty guidelines can be either a gross income or after-tax income amount. Retrieved from <u>https://aspe.hhs.gov/frequently-asked-questions-related-poverty-guidelines-and-poverty</u>.

If adopted, the remaining pages of the charts would be based on the amounts shown in Appendix A.) In addition, the charts in Appendix C assume a minimum order of \$125 per month for gross incomes below \$900 per month. Above gross incomes of \$900 per month, the SSR is phased out using 70 percent of the difference between the combined income and the SSR for one child, 71 percent of the difference for two children, and so forth up to 75 percent of the difference for six children. If the percentage difference is less than the BR4 amount, it is placed in the chart. If the BR4 amount is less, the BR4 amount is placed in the chart. The effective tax rate at the incomes where the SSR is incorporated is about 10 to 15 percent. So, the 70-75 percentage applied to the difference allows the obligated parent sufficient income after paying the child support order and taxes to increase his or spendable income; that is, there is an economic incentive to earn more.

Consumer Expenditure Data

Most studies of child-rearing expenditures, including the BR measurements, draw on expenditures data collected from families participating in the Consumers Expenditures Survey (CES) that is administered by the Bureau of Labor Statistics (BLS). Economists use the CES because it is the most comprehensive and detailed survey conducted on household expenditures and consists of a large sample. The CES surveys about 7,000 households per quarter on expenditures, income, and household characteristics (*e.g.*, family size). In the survey quarters used in the fourth BR (BR4) study (*i.e.*, first quarter of 2004 through the first quarter of 2009), households remain in the survey for five consecutive quarters, with households rotating in and out each quarter. Most economists, including Betson, use three or four quarters of expenditures data for a surveyed family. This means that family expenditures are averaged for about a year rather than over a quarter, which may not be as reflective of typical family expenditures.

In all, the BR4 study relies on expenditures/outlays data from 7,846 households in which 2,937 households were childless married couples and 4,909 were married couples with children. The subset of CES households used for the BR4 study consisted of married couples of child-rearing age with no other adults living in the household (*e.g.*, grandparents), households with no change in family size or composition during the survey period, and households with at least three completed interviews.

The CES asks households about expenditures on over a hundred detailed items. Exhibit B-2 shows the major categories of expenditures captured by the CES. It includes the purchase price and sales tax on all goods purchased within the survey period. In recent years, the CES has added another measure of "expenditures" called "outlays." The key difference is that outlays essentially include installment plans on purchases, mortgage principal payments, and payments on home equity loans, while expenditures do not. To illustrate the difference, consider a family who purchases a home theater system during the survey period, puts nothing down, and pays for the home theater system through 36 months of installment payments. The expenditures measure would capture the total purchase price of the home theater system. The outlays measure would only capture the installment payments made in the survey period.

Exhibit B-2: Part	ial List of Expenditure Items Considered in the Consumer Expenditure Survey
Housing	Rent paid for dwellings, rent received as pay, parking fees, maintenance, and other expenses for rented dwellings; interest and principal payments on mortgages, interest, and principal payments on home equity loans and lines of credit, property taxes and insurance, refinancing and prepayment charges, ground rent, expenses for property management and security, homeowners' insurance, fire insurance and extended coverage, expenses for repairs and maintenance contracted out, and expenses of materials for owner-performed repairs and maintenance for dwellings used or maintained by the consumer unit. Also includes utilities, cleaning supplies, household textiles, furniture, major and small appliances and other miscellaneous household equipment (tools, plants, decorative items).
Food	Food at home purchased at grocery or other food stores, as well as meals, including tips, purchased away from home (<i>e.g.</i> , full-service and fast-food restaurant, vending machines).
Transportation	Vehicle finance charges, gasoline and motor oil, maintenance and repairs, vehicle insurance, public transportation, leases, parking fees, and other transportation expenditures.
Entertainment	Admission to sporting events, movies, concerts, health clubs, recreational lessons, television/radio/sound equipment, pets, toys, hobbies, and other entertainment equipment and services.
Apparel	Apparel, footwear, uniforms, diapers, alterations and repairs, dry cleaning, sent-out laundry, watches, and jewelry.
Other	Personal care products, reading materials, education fees, banking fees, interest paid on lines of credit, and other expenses.

The BLS designed the CES to produce a nationally representative sample and samples representative of the four regions (Midwest, Northeast, South, and West). The sample sizes for each state, however, are not large enough to estimate child-rearing costs for families within a state. We know of no state that has seriously contemplated conducting a survey similar to the CES at a state level. The costs and time requirements would be prohibitive.

Outlays include mortgage principal payments, payments on second mortgages, and home equity payments, which is what the 2010 Betson-Rothbarth measurement considers. The CES traditional measure of expenditures does not consider these outlays. The merit of using expenditures, which does not include mortgage principal payments, is that any equity in the home should be considered part of the property settlement and not part of the child support payments. The limitations are not all families have substantial equity in their homes and some families have second mortgages or home equity loans that further reduce home equity. The merit of using outlays is that it is more in line with family budgeting on a monthly basis in that it considers the entire mortgage payment including the amounts paid toward both interest and principal, and the amount paid toward a second mortgage interest, rent among households dwelling in apartments, utilities, property taxes, and other housing expenses as indicated in the above table. Housing-related items, which are identified in Exhibit B-2, comprise the largest share of total family expenditures.

Transportation expenses account for about one-fifth of total family expenditures. In the category of "transportation," the CES includes net vehicle outlays, vehicle finance charges, gasoline and motor oil, maintenance and repairs, vehicle insurance, public transportation expenses, and vehicle rentals, leases, licenses, and other charges. The net vehicle outlay is the purchase price of a vehicle less the trade-in value. Net vehicle outlays account for about one-third of all transportation expenses. Net vehicle outlays

are an important consideration when measuring child-rearing expenditures because the family's use of the vehicle is often longer than the survey period. In Betson's first three studies, he excluded them because in his earlier estimates that consider expenditures the vehicle can be sold again later after the survey period. In contrast, Betson's 2010 estimates that consider outlays capture vehicle payments made over the survey period. The USDA, which relies on expenditures, includes all transportation expenses including net vehicle outlays. There are some advantages and disadvantages to each approach. Excluding it makes sense when the vehicle may be part of the property settlement in a divorce. An alternative to that would be to include a value that reflects depreciation of the vehicle over time, but that information is not available. Including the entire net vehicle outlay when expenditures are used as the basis of the estimate likely overstates depreciation. When the basis of the estimates is outlays, it includes only vehicle installment payments rather than net vehicle outlays. This effectively avoids the issues of vehicle equity and depreciation.

Betson excludes some expenditure items captured by the CES because they are obviously not childrearing expenses. Specifically, he excludes contributions by family members to Social Security and private pension plans, and cash contributions made to members outside the surveyed household. The USDA also excludes these expenses from its estimates of child-rearing expenditures.

Gross and net incomes are reported by families participating in the CES. The difference between gross and net income is taxes. In fact, the CES uses the terms "income before taxes" and "income after taxes" instead of gross and net income. Income before taxes is the total money earnings and selected money receipts. It includes wages and salary, self-employment income, Social Security benefits, pension income, rental income, unemployment compensation, workers' compensation, veterans' benefits, public assistance, and other sources of income. Income and taxes are based on self-reports and not checked against actual records.

The BLS has concerns that income may be underreported in the CES. Although underreporting of income is a problem inherent to surveys, the BLS is particularly concerned because expenditures exceed income among low-income households participating in the CES. The BLS does not know whether the cause is underreporting of income or that low-income households are actually spending more than their incomes because of an unemployment spell, the primary earner is a student, or the household is otherwise withdrawing from its savings. In an effort to improve income information, the BLS added and revised income questions in 2001. The new questions impute income based on a relationship to its expenditures when households do not report income. The 2010 Betson-Rothbarth measurements rely on these new questions. Previous Betson measurements do not.

The BLS also does not include changes in net assets or liabilities as income or expenditures. In all, the BLS makes it clear that reconciling differences between income and expenditures and precisely measuring income are not parts of the core mission of the CES. Rather, the core mission is to measure and track expenditures. The BLS recognizes that at some low-income levels, the CES shows that total expenditures exceed after-tax incomes, and at very high incomes, the CES shows total expenditures are considerably less than after-tax incomes. However, the new income questions used by the BLS

ameliorate some of this perceived anomaly at low incomes. The consideration of outlays rather than expenditures at high incomes lessens some of the perceived anomaly at high incomes.

In developing child support guidelines, a long-standing assumption has been that at higher incomes the difference between after-tax income and expenditures is a form of "savings." This includes traditional savings (*i.e.*, deposits into a bank account) and other contributions to family wealth such as mortgage principal payments, which are included in CES measurement of expenditures but not in the CES measurement of outlays.

A high level of "savings" seems to contradict reports about the national savings rate being low. However, economists calculate the national savings rate using a different methodology.¹²⁰ Some of the differences concern the treatment of housing and medical expenses. When calculating the national savings rate, economists define savings to be the difference between disposable income and consumption. In defining consumption, economists impute the rental value of housing to homeowners even though the rental value may exceed the mortgage payment. Similarly, economists impute the value of all medical services received even though there was insurance coverage and the family incurred no out-of-pocket expense. These imputed values increase consumption considerably and hence, reduce the national savings rate. In fact, the escalating cost of health services contributes significantly to the declining national savings rate.¹²¹

¹²⁰ More information about this difference can be found in California's guidelines review report (Judicial Council, 2006). ¹²¹ *Ibid*.

APPENDIX C: CHARTS WITH SELF-SUPPORT RESERVE

These are the first pages of scheduled based on a self-support reserve of \$900 per month, which approximates the Arkansas price parity multiplied by the 2019 federal poverty guidelines for one person. It includes a minimum order of \$125 per month and a phase-out of the SSR based on 70 percent of the difference between the combined income and the SSR for one child, 71 percent of the difference for two children, and so forth up to 75 percent of the difference for six children. The area with the SSR is shaded in light blue. All unshaded areas have amounts identical to the charts appearing in Appendix A.

	Excerpt of Proposed Income Shares Chart Monthly Chart of Basic Child Support Obligations										
(5	(Self-Support Reserve = \$900/month, Minimum Order = \$125 per month)										
Combined Gross Monthly Income		One Child	Two Children	Three Children	Four Children	Five Children	Six Children				
1-1050		125	125	125	125	125	125				
1100		140	142	144	146	148	150				
1150		175	178	180	183	185	188				
1200		203	213	216	219	222	225				
1250		211	249	252	256	259	263				
1300		218	284	288	292	296	300				
1350		226	320	324	329	333	338				
1400		234	343	360	365	370	375				
1450		241	354	396	402	407	413				
1500		249	365	432	438	444	450				
1550		256	376	454	475	481	488				
1600		264	387	468	511	518	525				
1650		271	398	481	537	555	563				
1700		279	409	494	552	592	600				
1750		286	420	507	567	623	638				
1800		293	431	520	581	639	675				
1850		301	442	534	596	656	713				
1900		308	453	547	611	672	730				
1950		316	463	560	626	688	748				
2000		323	474	573	640	704	765				

Semi-Monthly Chart of Basic Child Support Obligations										
(Self-Support Reserve = \$900/month, Minimum Order = \$125 per month)										
Combined Gross Semi- Monthly Income		One Child	Two Children	Three Children	Four Children	Five Children	Six Children			
					,	I				
1-550		63	63	63	63	63	63			
550		70	71	72	73	74	75			
600		101	107	108	110	111	113			
650		109	142	144	146	148	150			
700	ſ	117	171	180	183	185	188			
750		124	183	216	219	222	225			
800	ſ	132	193	234	256	259	263			
850	ſ	139	204	247	276	296	300			
900		147	215	260	291	320	338			
950		154	226	273	305	336	365			
1000		162	237	286	320	352	383			

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	Bi-Weekly Chart of Basic Child Support Obligations										
	(Self-Support Reserve = \$900/month, Minimum Order = \$125 per month)										
Combined Gross Bi- Weekly Income		One Child	Two Children	Three Children	Four Children	Five Children	Six Children				
1-500		58	58	58	58	58	58				
550	1	93	96	97	98	100	101				
600		101	131	133	135	137	138				
650		108	159	169	171	174	176				
700	1	116	170	205	208	211	213				
750		123	181	219	244	248	251				
800		131	192	232	259	285	288				
850		138	203	245	274	301	326				
900		146	214	258	289	318	345				
950		153	225	271	303	333	362				
1000		160	235	284	318	349	380				

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Weekly Chart of Basic Child Support Obligations (Self-Support Reserve = \$900/month, Minimum Order = \$125 per month)								
Combined Gross Weekly Income		One Child	Two Children	Three Children	Four Children	Five Children	Six Children	
1-250		29	29	29	29	29	29	
300		50	66	66	67	68	69	
350		58	85	102	104	105	107	
400		65	96	116	130	142	144	
450		73	107	129	144	159	173	
500		80	118	142	159	175	190	
550		87	128	155	173	191	207	
600		95	139	168	188	207	224	