

ALTERNATIVE DISPUTE RESOLUTION COMMISSION

*Continuing Mediation Education,
Continuing Legal Education and
Training Programs Catalog*



2022



“Supporting Courts, Ensuring Justice”



On behalf of the Arkansas Alternative Dispute Resolution Commission, I'm pleased to present the 2022 Mediation Training and Continuing Mediation Education Catalog. This catalog contains information about certification, mediation training courses and continuing mediation education opportunities.

Each year, the Commission sponsors a series of courses that serve as the building blocks of mediation training. While anyone may take the courses, they are specifically designed to satisfy the training requirements for mediator certification. We are fortunate to work with nationally recognized faculty and to have a staff that strives to create a learning environment that is second to none.

For mediators who are certified, we offer a variety of continuing education opportunities. On odd-numbered years, the Commission offers a series of CME programs throughout the year. The programs may be webinars or in-person events. These programs utilize both local and national mediators, attorneys and other professionals as faculty to present on topics tailored to meet the needs of that area, as well as the state as a whole. On even-numbered years, we offer a statewide conference in which national speakers are invited to our state to share their experience and expertise.

While one of the Commission's goals is to serve the needs of certified mediators with high-quality education programs, it is also our goal to educate attorneys, judges and the general public on the uses and benefits of mediation. To that end, anyone is welcome to attend our continuing education programs or training courses.

I hope that you find this catalog helpful, and that you are able to attend one of these engaging educational programs.

Sincerely,

Cheryl Anderson
Chair
Arkansas Alternative Dispute Resolution Commission

ADR COMMISSION STAFF

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ARKANSAS ADR COMMISSION

625 Marshall Street
Little Rock, AR 72201
(501) 682-9400
arcourts.gov/administration/adr

2022 PROGRAM DATES

JANUARY 2022

JANUARY 20, 2022 - ZOOM
ADR COMMISSION MEETING

JANUARY 27, 2022 - ZOOM
**ACCESS AND VISITATION MEDIATION PROGRAM
ORIENTATION SESSION**

APRIL 2022

APRIL 21, 2022 - ZOOM
ADR COMMISSION MEETING

APRIL 29, 2022 - LITTLE ROCK
ADR CONFERENCE

JUNE 2022

JUNE 9, 2022 - ZOOM
**MEDIATOR ETHICS, LAW AND GENERAL
PRACTICES**

JULY 2022

JULY 18-22, 2022 - LITTLE ROCK
**40-HOUR CIVIL TRIAL COURT MEDIATION
TRAINING**

JULY 28, 2022 - ZOOM
ADR COMMISSION MEETING

AUGUST 2022

AUGUST 25, 2022 - LITTLE ROCK
**ACCESS & VISITATION MEDIATION PROGRAM
ORIENTATION SESSION**

SEPTEMBER 2022

SEPTEMBER 16, 2022 - LITTLE ROCK
**ACCESS AND VISITATION ADVANCED CME
PROGRAM**

SEPTEMBER 19- 23, 2022 - LITTLE ROCK
40-HOUR FAMILY MEDIATION TRAINING

OCTOBER 2022

OCTOBER 27, 2022 - HEBER SPRINGS
ADR COMMISSION MEETING



CERTIFICATION

Mediators eligible to mediate cases from the Arkansas Circuit Courts for compensation must be certified by the Arkansas ADR Commission. The Commission has established standards for mediator certification, professional conduct and discipline with which applicants must comply in order to be included on the Roster of Certified Mediators. The Roster is provided to every circuit court judge in the state, posted to our website and made available to anyone who contacts our office seeking a mediator.

There are four categories of certification: civil, probate, domestic relations and juvenile. The education, training and practical experience requirements vary for each of the categories, and the specifics are set out in the *Requirements for the Certification of Mediators for Circuit Courts*.

Certified mediators are required to adhere to ethical standards and are subject to a disciplinary process. The Commission has no authority over mediators who are not certified.

CONTINUING MEDIATION EDUCATION

In order to maintain good standing, certified mediators must complete six hours of continuing mediation education (CME) each reporting period. The reporting period begins on September 1 and ends on August 31. On even years, the Commission hosts a statewide ADR conference. On odd years, the Commission offers a series of CME programs throughout the year. The programs may be webinars or in-person events.

Duplicate attendance of regionals is not available for CME credit.

Additionally, programs conducted by other organizations and individuals may be approved by the Commission for CME credit. The application for CME course approval can be found on the Commission's website at: arcourts.gov/administration/adr/training.



ARKANSAS ADR COMMISSION

REQUIREMENTS FOR THE CERTIFICATION OF MEDIATORS FOR CIRCUIT COURT OVERVIEW

	CIVIL	PROBATE	DOMESTIC RELATIONS	JUVENILE
EDUCATION	Juris Doctorate or equivalent; or Master's Degree or higher		Juris Doctorate or equivalent; or Master's Degree or higher; or Bachelor's Degree with two years work experience in family and marriage issues*	Juris Doctorate or equivalent; or Master's Degree or higher; or Bachelor's Degree with two years work experience in family and juvenile issues*
TRAINING	40-Hour Mediation Training	If the applicant meets the qualifications for certification in the civil or domestic relations category, they qualify for certification in the probate category	40-Hour Basic Mediation Training and 20-Hour Family Mediation Training or 40-Hour Family Mediation Training	40-Hour Mediation Training and 20-Hour Family Mediation Training and Juvenile Court Overview for Mediators or 40-Hour Family Mediation Training; and Juvenile Court Overview for Mediators
PRACTICAL EXPERIENCE	Observe, co-mediate or mediate two cases from the civil division of the Arkansas Circuit Court		Observe, co-mediate or mediate two cases from the domestic relations division of the Arkansas Circuit Court	Complete the Juvenile Mediation Mentor Program (<i>contact the Commission Coordinator</i>)

*Qualifying work experience is determined by the ADR Commission.

The *Requirements for the Certification of Mediators for Circuit Courts*, as well as all other rules pertaining to certified mediators, and the application for certification are available online at arcourts.gov/administration/adr.

2022 ARKANSAS ADR CONFERENCE PRESENTERS

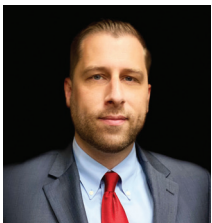


DEIRDRE MCCARTHY GALLAGHER

Deirdre McCarthy Gallagher is a mediator, facilitator and trainer with JAMS, the world's largest private ADR provider, and the associate director of the JAMS Institute. Before coming to JAMS in

2020, McCarthy Gallagher was the president of Voices of Value, a dispute resolution firm committed to helping parties navigate and resolve conflict. She has more than 24 years of experience as a conflict resolution trainer and practitioner. She has mediated two-party and multi-party disputes in a variety of areas, including employment, business, nonprofit, governmental/public policy, education, environmental and energy. She is experienced at facilitating organizational dialogues with higher education institutions, associations and government agencies and has served as the co-facilitator of a federal advisory committee. McCarthy Gallagher has a particular interest in understanding dispute systems, believing that this is critical to managing conflict productively. She has conducted conflict assessments and created training and capacity-building programs for both the public and private sectors.

McCarthy Gallagher received her AB from Harvard University, her MS from the School for Conflict Analysis and Resolution at George Mason University, and her JD from Georgetown University Law Center. She is an adjunct professor of negotiation and mediation at Georgetown and the co-author of *Alternative Dispute Resolution in the Regulatory Process*, published by Michigan State University Press. She is also the chair of the American Bar Association Section of Dispute Resolution's Committee for Committee Development and Oversight and a volunteer with the Divided Communities Project.



LUCAS ROWAN

Lucas Rowan has been a practicing attorney since 2008 and a mediator since 2012. He has an extensive and diverse litigation practice covering civil, domestic, criminal and administrative law. Outside of working, he

spends most of his time cheering on his daughters' volleyball teams.



CYNTHIA GREER

Cynthia F. Greer, Ed.D., M.D.R., M.Ed., has her own mediation practice, Greer Dispute Resolution Services, specializing in high-profile divorces, employment-related matters and educational issues. She

is an adjunct professor at Lipscomb University's Institute for Conflict Management, and she taught at Pepperdine University School of Law's Straus Institute for Dispute Resolution from 1988 until 2015. In September 2021, she taught the Arkansas Family Mediation Training. Cynthia has a master's degree in dispute resolution from Pepperdine School of Law, a doctorate in organizational management from Pepperdine University and a masters in counseling and psychology from Georgia State University. She has mediated since 1994 and has conducted more than 1,350 mediations. She has developed ADR systems for various non-profit, governmental and non-governmental organizations, and she is a mediator and trainer for the U.S. Postal Service REDRESS program. For 10 years, she was the director and senior mediator at the California Academy of Mediation Professionals in Encino, Calif. Prior to that, for 17 years, she was an assistant and associate dean at Pepperdine University School of Law. In addition to her extensive practice experience, she has trained mediators across the nation. In Tennessee, she is listed as a Rule 31 Mediator for civil, family and domestic violence cases. At Lipscomb, she teaches the Rule 31 Family Mediation (Divorce) Training and the Rule 31 Domestic Violence Training. She also teaches ADR in Educational Settings, Interviewing and Counseling in ADR, and ADR in Organizations. For Atlanta's John Marshall Law School, she teaches Interviewing, Counseling and Planning for Lawyers, and for the LL.M. program there, she teaches ADR in Employment Settings.



CHRIS GOMLICKER

Chris Gomlicker has 26 years of trial litigation experience, having represented plaintiffs and defendants in all aspects of civil litigation from inception of lawsuit through appeal and oral argument in state

and federal courts. Over the last 12 years, Chris has also offered mediation services and has conducted in excess of 700 mediations involving a wide spectrum of cases, including,

but not limited to, matters involving: premises liability, personal injury, employment law, construction disputes, nursing home litigation, business/partnership dissolution, toxic torts, product liability, medical and dental malpractice, single-action, multi-party, class-action litigation and various other type cases.

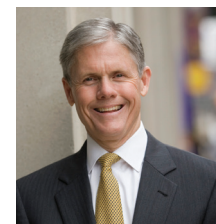


JEWEL HARPER

Jewel Harper is a graduate of the UALR Bowen School of Law. Early in her career, she spent 10 years at Pulaski County Juvenile Court working as the law clerk for Judge Joyce Williams Warren, and then served as the

first attorney ad litem coordinator for the Administrative Office of the Courts when that program was initially funded in 1999. She maintained a law practice in Sherwood for 13 years which focused almost exclusively on mediation, family law and probate law with an emphasis on children's issues and serving as an attorney ad litem. She is currently employed by the Office of Child Support Enforcement as an attorney supervisor.

Jewel has been sworn in as a special judge hearing cases in Circuit Court on more than 450 dates in six counties in the past 25 years. She has participated in more than 200 hours of mediation training and has been working as a mediator since 2003. She has also served as a hearing officer for the Department of Human Services for 15 years.



JAMES W. TILLEY

James W. Tilley attended the University of Arkansas at Fayetteville, where he obtained a bachelor's degree, and the University of Arkansas at Little Rock, where he obtained his Juris Doctor degree in 1980.

He is admitted to the Bar in the State of Arkansas, U.S. District Court for the Eastern and Western Districts, Eighth Circuit Court of Appeals and the U.S. Supreme Court. He received his certification as a civil/probate mediator in 2007 and also attended training in the area of appellate mediation. He is currently a member of ABOTA, Arkansas and Pulaski County Bar Associations, and the Arkansas Chapter of Distinguished Neutrals. He has taught continuing education courses on trial practice and mediation at CLE and CME seminars and at both of Arkansas' law schools.

2022 ARKANSAS ADR CONFERENCE AGENDA

(The 2022 ADR Conference will be the only CME program offered for the 2022 year.)

8:30 a.m. – 8:45 a.m. Welcome, Announcements and Introductions

8:45 a.m. – 9:45 a.m. Opening Plenary

Mediation in the Era of Polarization

Deirdre McCarthy Gallagher, JAMS Institute Associate Director

9:45 a.m. – 10:00 a.m. Break

10:00 a.m. – 11:30 a.m. Plenary Session

Insights for Helping Divorcing Couples

Cynthia Greer, Ed.D., M.D.R., M.Ed.

11:30 a.m. – 12:15 p.m. Lunch (Provided)

12:15 p.m. – 1:15 p.m. Plenary Session

Beginnings, Middles, and Ends: Making the Most of Mediation Opportunities

Deirdre McCarthy Gallagher, JAMS Institute Associate Director

1:15 p.m. – 1:30 p.m. Break

1:30 p.m. – 3:00 p.m. Closing Plenary

Eldercare Coordination

Cynthia Greer, Ed.D., M.D.R., M.Ed.

3:00 p.m. – 3:15 p.m. Break

3:15 p.m. – 4:15 p.m. Breakout Sessions I and II

Session I: Rock Island I-II

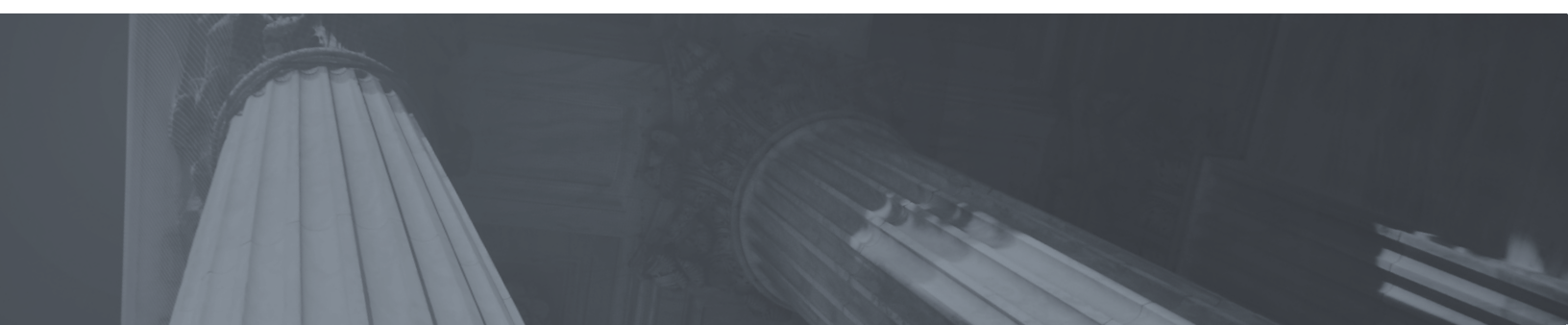
Show & Tell: The Future of Zoom Mediation

Presenters: Chris Gomlicker and Jim Tilley

Session II: Rock Island IV-VII

New Laws, New Charts, New Calculations... A New World for Child Support

Presenters: Jewel Harper and Lucas Rowan



ARKANSAS ADR WEBINARS AND MEDIATION TRAININGS

To register for ADR Webinars or Mediation Training, please visit arcourts.gov/administration/adrttrainingprograms. Registrations must be paid by credit card.

ARKANSAS ADR CONFERENCE

APRIL 29, 2022, LITTLE ROCK

No Cost: Judges, Law Students and Certified Mediators

Cost: \$75 for Attorneys and All Others

Registration Opens: March 11, 2022

Registration Closes: April 22, 2022

ARKANSAS ADR MEDIATION TRAININGS

40-HOUR CIVIL TRIAL COURT MEDIATION TRAINING

July 18-22, 2022 – **Cost: \$1,100**

Registration Opens: June 18, 2022

Registration Closes: July 11, 2022

40-HOUR FAMILY MEDIATION TRAINING

September 19-23, 2022 – **Cost: \$1,100**

Registration Opens: August 19, 2022

Registration Closes: September 12, 2022

OTHER PROGRAMS

To register for a program listed below, please email Stephanie.Copeland@arcourts.gov.

ACCESS AND VISITATION MEDIATION ORIENTATION

January 27, 2022, *Little Rock*

This FREE program is open to individuals certified in domestic relations.

Registration Opens: December 8, 2021

Registration Closes: January 6, 2022

MEDIATOR ETHICS, LAW AND GENERAL PRACTICES IN ARKANSAS

June 9, 2022, *Little Rock*

Applicants who complete basic or family mediation training outside of Arkansas must also complete the Commission's course Mediator Ethics, Law and General Practices in Arkansas.

ACCESS AND VISITATION MEDIATION ORIENTATION

August 25, 2022, *Little Rock*

This FREE program is open to individuals certified in domestic relations.

Registration Opens: July 25, 2022

Registration Closes: August 15, 2022

ACCESS AND VISITATION MEDIATION ADVANCED CME

September 16, 2022, *Little Rock*

This FREE program is open ONLY TO Certified Access and Visitation Mediators.

Registration Opens: August 9, 2022

Registration Closes: September 2, 2022

40-HOUR CIVIL TRIAL COURT MEDIATION TRAINING

The focus of this training is mediating the litigated civil case. Participants will be introduced to mediation as an alternative way to resolve conflicts. Participants are taught skills used in the mediation process through lecture, discussion and role play. The goal of this course is to assist participants in gaining the skills needed to be an effective mediator.

This course satisfies the 40-hour basic or civil mediation training set forth in the *Requirements for the Certification of Mediators for Circuit Courts*. However, participants who complete this course are not automatically certified by the Arkansas ADR Commission. Certification can only be achieved by successfully completing the certification application process, which includes meeting additional education, practical experience and ethical standards.

This course is limited to 15 people.

40-HOUR CIVIL TRIAL COURT MEDIATION TRAINING COST \$1,100

July 18-22, 2022

**Justice Building, Room 101
625 Marshall Street
Little Rock, AR 72201**

- **Registration Opens: June 18, 2022**
- **Registration Closes: July 11, 2022**

40-HOUR FAMILY MEDIATION TRAINING

Family Mediation Training is a highly interactive course that provides grounding in the elements of divorce mediation. Through lecture, discussion and simulation, participants will learn the mediation process and develop the skills and knowledge necessary for mediation of property division, custody, visitation and support issues.

This course satisfies the 40-hour family mediation training standard set forth in the *Requirements for the Certification of Mediators for Circuit Courts*. However, participants who complete this course are not automatically certified by the Arkansas ADR Commission. Certification can only be achieved by successfully completing the certification application process, which includes meeting additional education, practical experience and ethical standards.

This course is limited to 15 people.

40-HOUR FAMILY MEDIATION TRAINING COST \$1,100

September 19-23, 2022

**Justice Building, Room 101
625 Marshall Street
Little Rock, AR 72201**

- **Registration Opens: August 19, 2022**
- **Registration Closes: September 12, 2022**

SAVE THE DATE

The ADR Commission will offer a series of monthly webinars; dates subject to change.

2023 WEBINARS

Arkansas ADR Live Webinar, January 12, 2023

Presenters: Leslie Copeland & Hadley Hindmarsh

Registration Opens: December 12, 2022

Registration Closes: January 6, 2023

Arkansas ADR Live Webinar, February 9, 2023

Presenter(s): TBA

Registration Opens: January 9, 2023

Registration Closes: February 2, 2023

Arkansas ADR Live Webinar, March 9, 2023

Presenter(s): TBA

Registration Opens: February 9, 2023

Registration Closes: March 2, 2023

Arkansas ADR Live Webinar, April 13, 2023

Presenter(s): TBA

Registration Opens: March 13, 2023

Registration Closes: April 6, 2023

Arkansas ADR Live Webinar, May 11, 2023

Presenter: Matt Milligan

Registration Opens: April 11, 2023

Registration Closes: May 4, 2023

Arkansas ADR Live Webinar, June 8, 2023

Presenter: Cynthia Greer

Registration Opens: May 8, 2023

Registration Closes: June 1, 2023

Arkansas ADR Live Webinar, July 13, 2023

Presenter(s): TBA

Registration Opens: June 13, 2023

Registration Closes: July 6, 2023

COMMISSION MEMBERS



CHERYL ANDERSON, *Chair*
Van Buren



JUDGE KATHLEEN BELL
Helena



CHASE DUGGER
Beebe



ERIC HUGHES
Arkadelphia



DON TAYLOR
Fayetteville



JAMES W. TILLEY
Little Rock



LORIE L. WHITBY
Paragould

The Arkansas Alternative Dispute Resolution Commission was created by Act 673 of 1995 and consists of seven volunteer members who have demonstrated prior interest or involvement in alternative dispute resolution. Members are appointed by the Chief Justice of the Supreme Court of Arkansas, Governor, President Pro Tempore of the Senate and Speaker of the House of Representatives.

The primary mission of the Commission is to encourage, promote and develop the voluntary use of alternative dispute resolution processes to resolve disputes, cases and controversies of all kinds.

The Administrative Offices of the Courts (AOC) provides general staff support, facilities and operating assistance for the Commission. The AOC is an agency within the judicial branch of government that works to support the state courts on behalf of the Arkansas Supreme Court.

The mission of the Administrative Offices of the Courts is to support the Arkansas Judiciary and employees of the judicial branch and to assist attorneys and members of the public who rely upon an independent state court system that is efficient, accessible and fair to all.

